

Technology Net Co. LLC Compensation Survey System (CSS)

Overview

The TechNet Compensation Survey System (CSS) is becoming the first comprehensive national database for local governments to track real time compensation issues and trends. CSS is designed to be a collaborative effort of TechNet and various state Leagues of Cities, Associations of Counties, Special Districts and their member governments.

Why CSS Works

Many governments currently participate in local compensation survey groups using traditional print based systems. CSS offers governments of all sizes a superior method of compiling and updating their compensation information, and the most powerful and flexible method of accessing real time survey data. CSS works because it:

- Costs governments less than most print based systems.
- Can include Local, State, Regional, and National data.
- Offers the ability to select which governments you want to compare against.
- Provides an easy updating system to keep information as current as possible.
- Is designed with features to ensure that like jobs are compared against each other even when they have different job titles in different governments.
- Generates custom reports, ranging from standard summaries to detailed data reports.
- Is incredibly easy to learn and effectively utilize.
- Eliminates the hassle, frustration and time to conduct a study by in-house staff.
- Eliminates the high cost and time for a consultant produced hard-copy survey.

How CSS Works

Interested entities fill out a subscriber agreement identifying their organization, contact person and several other individuals to have access to the system.

Subscribing members match their jobs with those from TechNet's benchmark list. There are approximately 900 benchmarks in the database and others will be added as needed. At the time the benchmark is matched or any time later, salary and benefits data may be entered. This is similar to the traditional paper based survey process. However, once the data is in, the update effort is much easier. The member is responsible for keeping their data updated. However, if the update is a flat across the board increase, TechNet will make the update at the request of the member.

Once the data is in the system and qualified, the member can make comparisons by simply selecting an "Entity Group", identifying those other subscribers to compare against; selecting a "Benchmark Group", identifying the jobs to be compared; and then selecting the desired report format. A process that takes a mere few minutes. Any number of reports may be generated at any time during the year.