Your Rights Under
Title VI Program
of the Civil Rights Act of 1964

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Examples of prohibited discrimination

There are many forms of discrimination based on race, color, national origin, sex, age, religion, disability or low-income status that can limit the opportunity of individuals to gain equal access to services and programs. In operating federally assisted programs, a recipient cannot discriminate either directly or through contractual means by:

- denying program services, aids, or benefits.
- providing a different service, aid or benefit, or providing them in a manner different than they are provided to others.
- segregating or treating individuals separately in any matter related to the receipt of any service, aid, or benefit.

Filing a complaint of discrimination

If you or someone you know believes he/she has been discriminated against under Title VI, you may file a complaint with MARC, or with the Kansas Department of Transportation, Missouri Department of Transportation, or U.S. Department of Transportation agency (Federal Highway Administration or Federal Transit Administration) that provided funding for the program under which you believe the discrimination occurred.

Upon request, MARC will help prepare necessary written material, free of charge, to any person.

MARC may not retaliate against any person who has made a complaint, testified, assisted or participated in any complaint action under Title VI.

What will MARC do with my complaint?

Once a complaint is filed, it will be reviewed by the Title VI coordinator to determine if the issues raised are valid under Title VI. The Title VI coordinator will investigate your allegations and attempt to resolve any violations found.