Self-Assessing Readiness for Implementing the Aging Mastery Program®

This tool provides a framework for discussions within a community aging service provider organization interested in offering the Aging Mastery Program® (AMP). The tool focuses specifically on how to assess “readiness” to proceed with implementation. There are four key questions that should be addressed when determining whether your organization is “ready” to begin implementing AMP.

The answers to these questions will help you estimate your potential for success with the program. Ideally, your organization and partners will have a positive response to each question before moving forward with implementation. If not, you can work on enhancing readiness by addressing areas that still need attention.

1. Is the agency/partnership willing to do AMP and stay true to the model being implemented?
   - Able to build off existing programming experience
   - Can gain and keep the support of partner organizations
   - Have the skills to preserve fidelity to key interventions and provide quality control while making necessary modifications

2. Is there funding for the program? New funding and/or willingness to reallocate current resources to support the program.
   - Comfortable securing sustainable funding for the AMP
   - Can engage a variety of funders in the importance of the program
   - Capable of reallocating current funds to support this new program
   - Able to meet the demands of continuously increasing numbers of program participants

3. Is there access both to personnel with the expertise to do these programs, and to the population that needs these programs?
   - Skilled in recruiting and retaining staff or contractors who are able to facilitate and manage the program
   - Apt at drawing upon appropriate experts to serve as guest expert speakers for the program
   - Experienced attracting the target population and continue to recruit on an on-going basis
   - Can offer programming at times and places that are convenient for the target population
   - Competent administering data collection and entry into the online system

4. Is there buy-in from senior leadership and key partners as reflected in both programmatic and financial support?
   - Can ensure that the program receives necessary time and attention by knowledgeable staff and agency leaders
   - Board is aware of incorporation of the new program and is supportive
   - Partners can commit existing funds or have identified new funding to build and sustain the program