Aides: - Assist in the care of children under direct supervision.

Assistant Teachers: - Carry out program activities under the supervision of a teacher and share responsibility for the care and education of a group of children.

Teachers: - Responsible for the care and education of a group of children.

Teacher Directors: - Responsible for the care and education of one or more groups of children, supervising other staff, and some management tasks (see Directors, below).

Directors/Administrators: - Responsible for the management of the program, including: recruitment and hiring; supervising employees; budgeting and financial management.