Policy:

All MAHS programs must have individualized professional development plans for Family Service Staff. Comprehensive plans must at a minimum include the following elements:

- Be based on the MAHS Family and Community Engagement Practice Profile that outlines the core competencies for Family Service staff
- Identify current knowledge, skills and abilities and specific opportunities for enhancement
- Include timelines and expectations for completion
- Measures to be used to assess performance based on the MAHS family service staff core competencies

Plans must then be maintained per MAHS defined parameters for retention of records and are subject to random audit by MAHS staff.

Effective Date: 7/1/2014