Mid-America Head Start
Coaching Commitment

I, as the Coach, agree to:

• Support the educator to assess strengths and areas to strengthen in effective instructional practices.
• Develop an individualized plan with the educator that includes goals related to improving outcomes for all children.
• Help the educator identify steps for achieving goals along with a timeline and the person responsible for each step. Implement identified strategies according to agreed-upon timelines.
• Schedule, plan, and facilitate onsite visits and coaching sessions.
• Provide support such as observing the educator’s current practices, sitting side-by-side to analyze video of teaching practice, providing constructive feedback, sharing resources, and providing models of effective practices.
• (Other)_______________________________________________________________

Signature______________________________________________________________

Date_______________________________________________________________

I, as the Educator, agree to:

• Actively engage in coaching sessions through assessing my strengths and areas to strengthen, asking questions, sharing information, and reflecting.
• Identify goals and the strategies to achieve those goals along with a timeline in collaboration with the coach. Implement identified strategies according to agreed-upon timelines.
• Be open to being observed, being recorded, sitting side-by-side with the coach to analyze video of my teaching practice and receiving constructive feedback.
• Apply and analyze teaching practices related to my goals with the support of my coach.
• (Other)_______________________________________________________________

Signature______________________________________________________________

Date_______________________________________________________________