**Procedure**: Direct service providers that transport Early Head Start or Head Start children must ensure that any person employed as a driver receives training prior to transporting any enrolled child and receive refresher training each year.

Training must include:

- Classroom instruction and behind-the-wheel instruction sufficient to enable the driver to operate the vehicle in safe and efficient manner;
- Overview of Head Start transportation requirements;
- Recognition and reporting of child abuse and neglect;
- Appropriate expectations and communication for young children;
- Proper installation and adjustment of child safety restraint systems to ensure proper fit to each child;
- How to:
  - Safely run a fixed route;
  - Administer basic first aid in case of injury;
  - Handle emergency situations including vehicle evacuation;
  - Operate any special equipment, such as wheelchair lifts, assistance devices or special occupant restraints;
  - Conduct routine maintenance and safety checks of the vehicle; and
  - Maintain accurate records as necessary;
- The requirements in a child’s IEP or IFSP related to transportation are understood and met.

An annual evaluation of each driver of a vehicle must include an on-board observation of road performance.