All direct service providers must ensure the following requirements are met for volunteers:

All Volunteers must abide by the following guidelines:

- Participate in a program orientation;
- Sign program Standards of Conduct; and,
- Are never left alone with children.

Regular Volunteers are individuals who volunteer 20 or more hours a month in a program. They must have:

- An initial TB test or screening; and,
- Criminal background check(s) as determined by individual programs.

Volunteers who are used in naptime ratio, must follow the MO Licensing Regulations and must have:

- An initial TB test or screening;
- An initial physical; and,
- Criminal background check.