Self-Assessing Readiness for Implementing the Aging Mastery Program®

This tool provides a framework for discussions within a community older adult service provider organization interested in offering the Aging Mastery Program® (AMP). The tool focuses specifically on how to assess readiness to proceed with implementation. There are four key questions to help you determine if your organization is ready to implement AMP.

The answers to these questions will help you estimate your potential for success with the program. Ideally, your organization and partners will have a positive response to each question before moving forward with implementation. If not, you can enhance readiness by addressing areas that need attention.

1. **Is the agency/partnership willing to offer AMP and stay true to the model being implemented?**
   - Are you able to build off existing programming experience?
   - Can you gain and keep the support of partner organizations?
   - Do you have the skills to preserve fidelity to key interventions and provide quality control while making necessary modifications?

2. **Is there funding for the program? Can you find new funding or reallocate current resources to support the program?**
   - Are you comfortable securing sustainable funding for the AMP?
   - Can you engage a variety of funders on the importance of the program?
   - Are you capable of reallocating current funds to support this new program?
   - Are you able to meet the demands of continuously increasing numbers of program participants?

3. **Is there access both to personnel with the expertise to do these programs, and to the population that needs these programs?**
   - Are you skilled in recruiting and retaining staff or contractors who are able to facilitate and manage the program?
   - Can you draw upon appropriate experts to serve as guest speakers for the program?
   - Do you have experience attracting the target population, and can you continue to recruit on an on-going basis?
   - Can you offer programming at times and places that are convenient for the target population?
   - Are you competent administering data collection and entry into the online system?

4. **Is there buy-in from senior leadership and key partners as reflected in both programmatic and financial support?**
   - Can you ensure that the program receives the necessary time and attention of knowledgeable staff and agency leaders?
   - Is your board aware and supportive of the new program?
   - Can your partners commit existing funds or identify new funding to build and sustain the program?

Questions? Contact Cathy Boyer-Shesol, KC Communities for All Ages Project Manager at the Mid-America Regional Council, 816-701-8246 or cboyer@marc.org.