T.E.A.M.
Together Everyone Achieves More

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Johnson County Park and Recreation District
Learning Objectives

• The importance of team building.
• Team buildings impact on your organization.
• Determining teams challenges.
• Tips for leading activities.
• 15 fun, interactive, workplace relevant activities to implement now!
Team building is a collective term for various types of activities used to enhance social relations and define roles within teams, often involving collaborative tasks.
Ground Rules

- Show respect for different views and ideas
- Use appropriate communication skills
- If you usually speak, practice listening; if you usually listen, practice speaking
- Work through the hard discussions
- Be willing to be challenged by the situation
- Have fun
Catch Info

Purpose
Networking
Socializing
Creativity
Team Building Can…

- Facilitates better communication
- Motivate employees
- Promotes creativity
- Develops problem-solving skills
- Networking
- Boost Morale
Impact on Organization

Team Building

Greater job satisfaction

Less employee turnover
Impact on Organization

- Cost of training
- Interview expenses
- Lower engagement
- Productivity of new hires
- Impact on Morale
- Less effective service
Sneak a Peek

Purpose
Communication
Problem Solving
Networking
Creativity
Determine the challenges that your team is currently facing.
Ask yourself these questions:

1. How well do team members know one another?
2. Are there conflicts between certain people that are creating divisions within the team?
3. Do some members focus on their own success and harm the group as a result?
4. Does poor communication slow the groups progress?
5. Do people need to learn how to work together instead of individually?
6. Are some members resistant to change? Does this affect the groups ability to move forward?
7. Do members of the group need a boost to their morale?
All the News

Purpose
Motivates employees
Creativity
Problem Solving
Communication
Tips for Leading Activities

• Prepare
• Time frame
• Include everyone
• Attention grabber
• Recognize, educate and motivate
• Keep your eyes open
• Be positive and energetic
• Follow up questions
The One Question

Purpose
Creativity
Problem Solving
Communication
Networking
Questions?

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