



KANSAS CITY REGIONAL PURCHASING COOPERATIVE
BID NO. 119

IMPORTANT HIGHLIGHTS

Bidders must complete Sections 5.0 and appendices (A to M), signed and submit by electronic mail only. Do not fax or mail bid response or any addendums. Each Participant has individual internal policies regarding acceptance of bids, and failure to follow these instructions may cause a Participant to withdraw from process, if bid responses conflict with their policies.

EVALUATION AND CONTRACT AWARD

The evaluation of bids include consideration of price, quality, adherence to specifications, references, financial statements, if requested, sub-contractors, suppliers, and manufacturers to be used in the work and manufacturers' data on the materials and equipment to be incorporated. Time of delivery will also be a factor in the award. The award of this contract may include multiple awards, if in the best interest of the Participants. There is no pre-determination of award.

CONTRACT REQUIREMENTS

The bid requires the administrative fees of one and one-half percent (1.5%) to be built into any and all pricing and discounts. The successful bidder is responsible for tracking all sales made against this contract, along with payment of any administrative fees to MARC. The successful bidder will be required to **provide services, delivery and installation** within the Kansas City greater metropolitan area of Kansas or Missouri, and beyond (if bidder agreed to allow cooperative purchasing). Certificates of insurance as well as performance and payment bonds may be requested by the Participants.

State of Missouri Division of Labor Prevailing Wage Order 32 shall apply to projects valued over \$75,000 for work performed in Missouri. State of Missouri RSMo 285.530 (1) requires service contractors to affirm its enrollment and participation in a federal work authorization program (see Appendix F – E-Verification-Notice to Vendors). In the event Federal funds become available for a Participant, the Davis-Bacon rates for counties of Kansas and Missouri are included in the bid document. If a non-Participant chooses to use the contract and the county is not included within the bid document, it shall be the responsibility of the Participant to provide the current rates for the county to the Contractor.

Federal National Defense Authorization Act (NDAA), Section 889 enacted in July 2019 with two phases, Part A/Part B applies to any sales and purchases under a contract. Bidders must complete NDAA certification form (Appendix M) representing they will or will not provide covered telecommunications equipment or services in performance of this contract.

Part A - The Government Cannot Obtain Prohibited Telecom - Part A became effective on August 13, 2019. Part A prohibits the government from obtaining (through a contract or other instrument) certain telecommunications equipment (including video surveillance equipment) or services produced by the following covered entities and their subsidiaries and affiliates: Huawei Technologies Company, ZTE Corporation, Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, Dahua Technology Company. The Department of Defense has the authority to add additional companies to this list. Part A has been added to the Federal Acquisition Regulation (FAR) at FAR subpart 4.21. Note that the Part A ban also applies to commercial items (FAR 12.301(d)(6)) and micro-purchases (FAR 13.201(j)).

Part B - Government Contractors Cannot Use Prohibited Telecom Part B is effective August 13, 2020.

Part B prohibits the government from contracting with any entity that uses certain telecommunications equipment or services produced by the entities listed in the statute. The Government cannot contract with an entity that uses covered telecommunications equipment or services as a substantial or essential component of any system or as critical technology as part of any system. Prohibition applies regardless of whether or not that usage is in performance of work under a Federal contract. The prohibition applies to every sector and every dollar amount. Your ability to enter into

contracts with the Government will be impacted by Part B.

The following shall apply to any FHWA Federal Funded Projects along with Federal Davis-Bacon Wage Orders:

Federal Highway Administration 23 CFR Part 635 [Docket No. FHWA–2023–0037] RIN 2125–AG13 Buy America Requirements for Manufactured Products – Effective March 20, 2025

On January 14, the Federal Highway Administration issued its long-awaited update to the [“Build America, Buy America”](#) rule that rescinds a 42-year old “general applicability waiver” for manufactured products and introduces a new 55 percent domestic content requirement for a host of construction materials. The final rule – which goes into effect on March 17 – terminates FHWA’s general waiver for manufactured products on October 1 of this year and **implements the new 55 percent domestic content requirement on October 1, 2026.**

KANSAS CITY REGIONAL PURCHASING COOPERATIVE

A Partnership of :
MoKan Council of Public Procurement
and
Mid-America Regional Council
and
Local Governments
Acting as the lead agency, offers the following

INVITATION FOR BID

The Kansas City Regional Purchasing Cooperative (MARC/KCRPC) will accept separate sealed bids from qualified persons or firms interested in providing the following, in accordance with the attached specifications:

YEARLY CONTRACT FOR SURVEILLANCE CAMERAS, INSTALLATION AND RELATED SECURITY/SURVEILLANCE PRODUCTS

BID NO. 119
ISSUED OCTOBER 2, 2025

BIDS MUST BE RECEIVED BY:	October 24, 2025 1PM Local Time (Late bids will not be accepted for any reason)
BIDS WILL BE OPENED AT:	October 24, 2025 1PM Local Time
RETURN ELECTRONIC BIDS TO:	Program Coordinator by electronic email ONLY in PDF and Excel Format
SUBJECT LINE:	Bid 119 - Opens 10/24/25 1PM – Bidder/Company Name
CLARIFICATIONS:	Requests for clarification will not be accepted after 3:00 p.m. on Oct. 13, 2025 Submit in writing to: <ul style="list-style-type: none">♦ Rita Parker, Program Coordinator, MARC/KCRPC♦ E-mail: rita.parker@kcrpc.com
NOTICE OF AWARD:	Expect to announce by November 1, 2025
CONTRACT PERIOD:	January 1, 2025 to December 31, 2026 (with option to renew for three additional one-year periods and subject to adjustment based on award date)

MARC/KCRPC and Participants reserve the right to reject any, and all, bids, to waive technical defects in bids, and to select the bid(s) deemed most advantageous to the entities.

If Bidders received this bid document from sources other than direct mailing, or at DemandStar.com, you must contact the Program Coordinator to be added to the distribution list for any addendums, clarifications, or other bid notices. The bid documents will also be posted on <https://www.marc.org/about-marc/funding-and-rfps>. It is the responsibility of each Bidder, before submitting a bid, to examine the documents thoroughly, and request written interpretation or clarifications after discovering any conflicts, ambiguities, errors or omissions in the bidding documents.

Open Records Act and Proprietary Information - The Mid-America Regional Council (MARC) is a public organization and is subject to the Missouri Open Records Act (Chapter 610, RSMo). All records obtained or retained by MARC are considered public records and are open to the public or media upon request unless those records are specifically protected from disclosure by law or exempted under the Missouri Sunshine Law. All contents of a response to a Request for Bids, Qualifications, Proposals or information issued by MARC are considered public records and subject to public release following decisions by MARC regarding the bid request. **If a proposer has information that it considers proprietary, a bidder shall identify documents or portions of documents it considers to contain descriptions of scientific and technological innovations in which it has a proprietary interest, or other information that is protected from public disclosure by law, which is contained in a bid.** After either a contract is executed pursuant to the Request for Bids, RFQ or RFP, or all submittals are rejected, if a request is made to inspect information submitted and if documents are identified as "Proprietary Information" as provided above under Missouri Sunshine Law, MARC will notify the proposer of the request for access, and it shall be the burden of the proposer to establish that those documents are exempt from disclosure under the law."

TABLE OF CONTENTS:

	Contract Highlights	1 - 2
	Cover Page	3
	Table of Contents	4
	Legal Advertisement	4
1.0	Scope and Introduction	5 - 6
2.0	Specific Requirements	7 - 15
3.0	General Conditions (Award and Post-Award)	16 - 21
4.0	Specifications	22 - 24
5.0	Submittal Response	25 - 26
	Appendices:	
A	Pricing and Submittal (Worksheet Tabs 1-6)	Separate Excel Workbook
B	Cooperative Purchasing	27
C	Authorization Collusion Affidavit	28
D	Disabled Veterans Preference	29
E	Bidder Warranties	30
F	E-verification	31 - 32
G	Missouri Products Preference	33
H	Bidder Guarantee	34
I	Debarment Certification	35
J	Intent to Perform as MBE/WBE	36
K	Affirmative Action	37
L	Lobbying	38
M	NDAA Certification	39
N	Missouri Wage Order No. 32 for Missouri counties (Boone, Cass, Clay, Jackson, Greene, Platte and Ray) and forms (PW-2, LS-57, PW-4 and PW-5)	40 - 71
O	Federal Wage rates for Kansas and Missouri counties	72 - 122

LEGAL NOTICE - ADVERTISEMENT**INVITATION FOR BID****BID # 119**

MARC/KCRPC is seeking bids from qualified firms or persons to provide video surveillance cameras (IP-Based), hardware/software, portable/remote surveillance units, controlled building access and other security products on behalf of participating agencies for repair or new work as needed. Bids are due by 1PM on 10/24/25. Documents available by visiting www.demandstar.com, www.marc.org/about-marc/funding-and-rfps or contact rita.parker@kcrpc.com.

Published:	Kansas City Star	10/3/25
	The Call	10/3/25
	Kansas City Hispanic News	10/2/25
	www.marc.org	10/2/25
	www.demandstar.com	10/2/25

SCOPE:

Mid-America Regional Council/Kansas City Regional Purchasing Cooperative (MARC/KCRPC), will accept separate sealed bids from qualified persons or firms interested in providing surveillance cameras and installation, system design, maintenance agreements (beyond warranty period), related security products, repair and new work, as a regional contract, on behalf of area participating governmental entities (Participants). Products requested include video surveillance cameras (IP-Based), hardware/software, portable/remote surveillance units for remote or special events, controlled building access and under-desk panic alarms.

Services and all orders will be placed on an “as needed” basis by purchase orders or government procurement cards, issued by the ordering Participant. No guarantee is made as to work or quantities purchased. Bidders are required to build into their quoted prices, the one and one-half percent administrative fee, and rebate to MARC/KCRPC for all purchases under this contract. Prices quoted shall be FOB destination within the greater metropolitan Kansas City area (Missouri and Kansas). For agencies outside the metropolitan area using the contract, mileage rates will be allowed. All receiving, inspection, payments and other procurement administration will be the responsibility of the ordering Participant or Non-Participant.

All parts or equipment provided shall be new, unused, and not refurbished. Equipment shall not be a prototype insofar as the general design, operation and performance. This requirement is NOT meant to preclude bidders from offering new models or configurations which incorporate improvements in a current design or add functionality, and new models or configuration new to the marketplace.

SECTION 1.0 INTRODUCTION

- 1.1 DEFINITIONS - Definitions of all relevant terms and entities are provided below. Defined terms or entities used in this Invitation for Bid start with a capital letter.
- 1.1.1 "MARC/KCRPC" refers to Kansas City Regional Purchasing Cooperative, a purchasing cooperative partnership of the MKCPP and MARC, and their members, and MARC/KCRPC is responsible for assembling and administering this Invitation for Bid and representing the Participants in the bid process.
 - 1.1.2 "Participants" or "Participating Members" refers to local government entities that are participating in the Invitation for Bid.
 - 1.1.3 "Non-Participant" means a Municipality, County, State, Governmental Public Utility, Non-Profit Hospital, Educational Institution, Special Governmental Agency, or Non-Profit corporation performing governmental functions, and located within the greater Kansas City Metropolitan Trade Area, but that is not a listed Participant.
 - 1.1.4 "MoKanCPP" refers to the MoKan Council of Public Procurement.
 - 1.1.5 "MARC" refers to the Mid-America Regional Council.
 - 1.1.6 "Program Coordinator" refers to the authorized representative of KCRPC designated to handle bid solicitation and award and modification of the contract.
 - 1.1.7 "Administrative Contracting Officer" refers to the authorized representative of each of the Participants authorized to issue purchase orders, receive required documentation, inspect, and receive goods, make payments, and handle disputes involving shipments to the jurisdiction.
 - 1.1.8 "Contractor" shall refer to the corporation, company, partnership, firm, or individual, named and designated in the contract agreement to perform the work or provide the materials covered thereby, and its duly authorized agents or other legal representatives.
 - 1.1.9 "Administrative Fee" refers to the one- and one-half percent (1.5%) fee to be paid quarterly by the vendor, to MARC/KCRPC, based on gross sales to Participants under the contract. The Administrative fee shall be built into quoted pricing.
 - 1.1.10 The "specifications" include Section 4.0 and Appendix A (Tab-3 Specifications 4.0).
 - 1.1.11 A "subcontractor" is a person, firm or corporation supplying labor or materials, or only labor for work at the site of the project for, and under separate contract or agreement with the contractor.

1.2 KANSAS CITY REGIONAL PURCHASING COOPERATIVE

The Mid-America Regional Council (MARC, Federal ID# 43-0976432), the regional council of governments and metropolitan planning organization, serving a nine-county region, and the Mo-Kan Council of Public Procurement (MKCPP), formerly known as Mid-America Council of Public Procurement, a regional organization of public sector procurement professionals and a local chapter of The Institute for Public Procurement (NIGP), initiated the Kansas City Regional Purchasing Cooperative to enhance the current cooperative purchasing efforts in the region.

The Kansas City Regional Purchasing Cooperative (KCRPC) is a partnership between MARC, MKCPP, and local governments. The intent of the KCRPC is to increase the amount and effectiveness of local government cooperative purchasing in the metropolitan area and in the process, reduce the costs of goods and services by obtaining more responsive prices.

The Manager's Roundtable, a committee of city and county managers, provides general guidance and support toward the effort. The KCRPC established a standing Advisory Committee comprised of public sector purchasing professionals in the Kansas City metropolitan area. The Advisory Committee provides professional procurement expertise and guidance. The MARC Board of Directors consists of 30 locally elected leaders representing the nine counties and 119 cities in the bi-state metropolitan Kansas City region.

MARC provided initial support for the first two years of the program. It is the intent of the initiative to ensure that KCRPC will remain self-supporting over time by charging a 1.5 percent Administrative Fee to the vendor, based on gross sales on each contract, which is consistent with other national cooperative purchasing program Administrative Fees. All pricing quoted shall include the Administrative Fee built in.

The KCRPC is not a legal entity, but rather a program of MARC. All future references for KCRPC will be shown as MARC/KCRPC since MARC will be the legal entity coordinating and managing the bid/procurement activities.

1.3 PARTICIPANTS

This is a regional contract for the following participating entities. Additional Participants may be added under modification or choose to piggy back off the contract as needed (Appendix B Cooperative Purchasing). Participants will be informed of contract updates through electronic mail distribution notifications. Non-Participants may request contract information as needed, if they choose not to be added under a contract modification.

City of Kansas City, Missouri

Mid-America Regional Council – Operation Greenlight (OGL)

Unified Government of Wyandotte County, Kansas City, Kansas

City of Springfield, Missouri

SECTION 2.0 SPECIFIC REQUIREMENTS

2.1 PREPARATION OF BIDS.

- 2.1.2 Bidders are expected to examine any specifications, schedules and instructions. Failure to do so will be at the bidder's risk.
- 2.1.3 Each bidder shall furnish the information required by the invitation. The bidder shall sign the invitation and print or type his or her name on each bid sheet thereof on which he or she makes an entry. The person signing the offer must initial erasures or other changes. Bids signed by an agent are to be accompanied by evidence of his or her authority unless such evidence has been previously furnished.
- 2.1.4 Pricing shall include packing unless otherwise specified.
- 2.1.5 Alternate bids for supplies or services other than those specified will not be considered unless authorized by the invitation, per section 4.0 Specifications and Appendix A.
- 2.1.6 Bidder must state a definite time for delivery of supplies or services unless otherwise specified in the invitation.
- 2.1.7 Time, if stated as a number of days, will include Saturdays, Sundays, and holidays.
- 2.1.8 If the item has a trade name, brand and/or catalog number, such must be stated in the bid.
- 2.1.9 Prices quoted are to be firm and final.
- 2.1.10 In submitting bids, bidder agrees that the Program Coordinator shall have 90 calendar days in which to accept or reject any of the bids submitted unless otherwise specified on the bid page.
- 2.1.11 Section 5.0 and Appendices A to M **MUST** be completed, signed and returned. Bidders shall retain a copy for their records.

2.2 CONTRACT PERIOD

This invitation to bid is for a yearly contract, with the initial contract period of two years, and option to renew for three additional one-year renewal periods. The option to renew shall be at the discretion of the MARC/KCRPC and the Participants. MARC/KCRPC reserves the right to terminate the current contract without cause and solicit new bids. The Program Coordinator shall notify the Contractor in writing of the intent to exercise the renewal option. However, failure to notify the Contractor does not waive MARC/KCRPC's right to exercise the renewal option. The Contractor shall be required to submit documentation to the Program Coordinator from the manufacturer or distributor, as proof of any requested price increase, if requested. Under no circumstances shall an increase be granted that is greater than the Federal Consumer Price Index (C.P.I.) for the Kansas City area, without prior approval of the Program Coordinator and the Participants.

2.3 SUBMISSION & ACCEPTANCE OF BIDS

- 2.3.1 Failure to follow these procedures is cause for rejection of bid.
- 2.3.2 **Section 5.0 and all appendices MUST be completed and submitted by electronic mail to Program Coordinator by the date and time stated on cover page, along with any addendums in PDF format. Appendix A must be submitted in the existing Excel format.** Bidders shall retain a copy for their records. Bidders must confirm receipt of submittal with the Program Coordinator, to ensure the documents were received prior to bid date and time in the event spam programs block submissions.
- 2.3.3 Telegraphic or faxed bids will not be considered unless authorized by the invitation.
- 2.3.4 A bid that is in the possession of the Program Coordinator may be altered by electronic mail or fax bearing the signature of the person authorized for bidding, provided it is received prior to the time and date of opening. Telephone or verbal alterations of a bid will not be accepted.
- 2.3.5 A bid that is in the possession of the Program Coordinator may be withdrawn by the bidder up to the time of the opening of the bid. All requests for bids to be withdrawn must be made in writing by electronic mail or fax bearing the signature of the person authorized for bidding, provided it is received prior to the time and date of opening. Bids may not be withdrawn after the bid opening.
- 2.3.6 Samples of items, when required, must be submitted within the time specified unless otherwise specified in the Information for Bidders and at no expense. If not consumed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the invitation.

2.3.7 Bids having any erasures or corrections must be initialized by the bidder in ink. Bids shall be signed in ink. All bid amounts shall be typewritten or clearly and legibly filled in with ink.

2.4 EXPLANATION TO BIDDERS (CLARIFICATIONS)

Any explanation desired by a bidder regarding the meaning or interpretation of the invitation, any drawings, specifications, etc., must be requested in writing by the clarification deadline as stated on the bid document. Oral explanation or instruction given before the award of the contract will not be binding. Any information given to a prospective bidder concerning an invitation will be furnished to all prospective bidders as an addendum to the invitation, if such information is necessary to bidders in submitting bids on the invitation or if the lack of such information would be prejudicial to uninformed bidders.

2.5 ACKNOWLEDGMENT OF ADDENDUM TO INVITATION

Receipt of an addendum to an invitation by a bidder must be acknowledged by signing and returning the addendum. Such acknowledgment must be received prior to the hour and date specified for receipt of bids or returned with the bid and received prior to closing time and date.

2.6 LATE BIDS & MODIFICATIONS

It is the responsibility of the bidder to deliver his bid or bid modifications on or before the date and time of the bid receipt deadline. Bids will NOT be accepted after the date and time of closing under any circumstances.

2.7 DISCOUNTS & BID EVALUATION

Discounts offered for prompt payment will be considered in bid evaluation.

2.8 TAX-EXEMPT

It is expected that each Participant will be exempt from payment of the Missouri or Kansas Sales Tax in accordance with Section 39 (10), Article 3, of the Missouri Constitution and Section 79-3606 (b) of the Kansas Statutes, and will be exempt from payment of Federal Excise Taxes in accordance with Title 26, United States Code annotated. The Contractor is responsible to obtain verification of exemption from payment of taxes from each Participant, and from any Non-Participant, and is responsible to bill taxes if required.

2.9 MATERIAL AVAILABILITY

Bidders must accept responsibility for verification of material availability, production schedules and other pertinent data prior to submission of bid and delivery time. It is the responsibility of the bidder to notify the Program Coordinator immediately if materials specified are discontinued, replaced, or not available for an extended period of time.

2.10 ALTERNATE BIDS

Bidders must submit complete specifications on all alternate bids. Alternate bids without complete specifications may be rejected. Alternate bids and exceptions may be rejected. Alternate bids and exceptions to bid clauses must be clearly noted on the bid form. Unless otherwise indicated, it will be assumed that the article proposed is exactly as specified.

2.11 QUALIFICATIONS OF BIDDERS

2.11.1 The Program Coordinator may make such investigations as are deemed necessary to determine the ability of the bidder to perform the work and the bidder shall furnish all such information and data for this purpose as the Program Coordinator may request. The Program Coordinator and Participants reserve the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Program Coordinator and Participants that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein.

2.11.2 Only those bids will be considered which are submitted by bidders who submit references with their bid and showing satisfactory completion of work of type and size comparable to the work required by these

contract documents.

- 2.12 BID OPENING PROCESS – Not Applicable – Submittals must be sent by electronic mail only.
- 2.13 REQUEST FOR BID TABULATIONS
Requests for bid tabulations must be submitted by electronic mail to the Program Coordinator. Bid tabulations will be available for distribution the next business day following the bid opening.
- 2.14 SAMPLES AND MANUFACTURER’S SPECIFICATION SHEETS
Upon written or verbal request by the Program Coordinator, Bidders must submit samples and manufacturer’s specification sheets (including material safety data sheets), for each brand being bid to be considered for award. Failure to submit samples and specification sheets will result in rejection of your bid. Samples will be examined as a part of the bid evaluation. Any requested samples or material safety data sheets shall be provided by the Bidder within five (5) business days from requested date.
- 2.15 QUANTITIES
Historical purchase or quantities are not available due to the nature of the work. Purchase orders will be issued by each Participant, on an as needed basis. Participants assume no obligation for articles or materials shipped in excess of the quantity ordered. Any unauthorized quantity is subject to Participant’s rejection and return at Contractor’s expense.
- 2.16 DELIVERY LOCATIONS
The site locations shall be provided by the Participant at time of quote request or ordering. The Contractor shall include location on all work estimates and all invoices.
- 2.17 ESCALATION/DE-ESCALATION CLAUSE – Not Applicable to This Bid
- 2.18 OCCUPATIONAL/BUSINESS LICENSE TAX REQUIREMENTS
The successful bidder shall comply with any special requirements of the Participants, including any Occupational or Business License and tax clearance requirements. It is the bidder’s responsibility to investigate and obtain any such requirements, prior to providing work estimates.
- 2.19 FORMS
Contractors and subcontractors participating in this contract shall fill out all appropriate forms as requested by Participants and any Non-Participants, including W-9's and the forms referenced in Section 2.22, in a timely manner, prior to issuance of Purchase Orders.
- 2.20 COMPLIANT WITH APPLICABLE LAWS
The Contractor warrants it has complied with all applicable laws, rules and ordinances of the United States, or any applicable state, municipality or any other Governmental authority or agency in the manufacture or sale of the items covered by this order, including but not limited to, all provisions of the Fair Labor Standards Act of 1938, as amended.
- 2.21 ANTI-TRUST
Submission of a bid constitutes an assignment by Bidder of any and all anti-trust claims that Bidder may have under the Federal and/or State laws resulting from any contract associated with this bid.
- 2.22 EQUAL OPPORTUNITY CLAUSE
2.22.1 In connection with the furnishing of supplies or performance of work under this contract, the Contractor agrees to comply with the Fair Labor Standards Act, Fair Employment Practices, Equal Opportunity Employment Act, and all other applicable Federal and State Laws, and further agrees to insert the

foregoing provision in all subcontracts awarded hereunder.

- 2.22.2 The bidder's attention is directed to all federal, state and Participants' laws, ordinances, and procedures requiring equal employment opportunity which, among other things, require that the contractor agree not to discriminate against any employee or applicant for employment because of race, creed, color, national origin, or sex. All bidders shall complete any reporting forms and certifications of any Participant with regard to their equal employment practices.
- 2.22.3 The bidders will be required to comply with all individual equal opportunity requirements, as delineated below, if any, of each Participant, if they plan to do business with that Participant under any agreement that results from this Invitation for Bid. If a bidder plans not to comply with any of the individual requirements of Participants, they should so indicate in their response to this Invitation to Bid by marking "no offer" in Section 5.0.

2.23 REGULATIONS PURSUANT TO SO-CALLED 'ANTI-KICKBACK ACT'

The Contractor shall comply with the applicable regulations of the Secretary of Labor, United States Department of Labor, made pursuant to the so-called "Anti-Kickback Act" of June 13, 1934 (48 Stat. 948; 62 Stat. 862; Title 18 U.S.C., Section 874 and Title 40 U.S.C.; Section 276c) and any amendments or modifications thereof, shall cause appropriate provisions to be inserted in sub-contracts to insure compliance therewith by all sub-contractors subject thereto, and shall be responsible for the submission of statements required of sub-contractors thereunder, except as said Secretary of Labor may specifically provide for reasonable limitations, variations, tolerances, and exemptions from the requirements thereof.

2.24 PROVISIONS REQUIRED BY LAW DEEMED INSERTED

Each and every provision of law and clause required by law to be inserted in this contract will be deemed to be inserted herein and the contract will be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the contract will forthwith be physically amended to make such insertion or correction.

2.25 UNIFORM COMMERCIAL CODE

This contract is subject to the Uniform Commercial Code and shall be deemed to contain all the provisions required by said Code that apply to said Contract.

2.26 CONFLICT OF INTEREST

The Contractor, by acceptance of any purchase order resulting from this bid, certifies that to the best of their knowledge or belief, no elected or appointed official of any Participant is financially interested, directly or indirectly, in the purchase of the goods or services specified on this order.

2.27 INDEMNIFICATION AND INSURANCE

Contractor agrees to carry liability and workmen's compensation insurance, satisfactory to the Participants, and to indemnify MARC/KCRPC and Participants against all liability, loss and damage arising out of any injuries to persons and property caused by Contractor, his sub-contractors, employees or agents.

- 2.27.1 Comprehensive General Liability with minimum limit of \$1,000,000 combined single limit for bodily injury and property damage.
- 2.27.2 Comprehensive Automobile Liability with minimum limit of \$1,000,000 combined single limit.
- 2.27.3 Workers Compensation with minimum of statutory requirements.
- 2.27.4 Employers' Liability with minimum of \$500,000 each employee, \$500,000 each accident and \$500,000 policy limit.
- 2.27.5 Cancellation notification within thirty (30) days. MARC and Participants to be named as additional insured on certificate.

2.28 SUB-CONTRACTS

- 2.28.1 The Contractor shall not execute an agreement with any sub-contractor to perform any work until he has written the Program Coordinator to determine any disapproval of the use of such sub-contractor.
- 2.28.2 The Contractor shall be fully responsible to the MARC/KCRPC and Participants for the acts and omissions of his sub-contractors, and of persons either directly or indirectly employed by them, as he is for the acts and omissions of persons directly employed by him.
- 2.28.3 The Contractor shall cause appropriate provisions to be inserted in all sub-contracts relative to the work to require compliance by each sub-contractor with the applicable provisions of the contract.
- 2.28.4 Nothing contained in the Conditions shall create any contractual relationship between any sub-contractor and MARC/KCRPC and Participants.

2.29 INDIVIDUAL REQUIREMENTS

The bidders will be required to comply with all individual requirements of each Participant, including but not limited to those individual requirements set forth in Sections 2.28, 3.8, 3.10, 4.2, 4.5, and any other individual requirements, if they plan to do business with that Participant under any agreement that results from this Invitation for Bid. If a bidder plans not to comply with any of the individual requirements of Participants as indicated herein, they should so indicate in their response to this Invitation to Bid by marking "no offer" in Section 5.0.

Participants may request additional documentation to satisfy Federal and state requirements for funding. As orders or subagreements are developed for specific projects, the contractor may be expected to submit additional forms not included in this bid document, as required for a participant's expenditure of state or federal funding.

NOTE TO BIDDERS: The following contractual requirements, per Missouri prevailing wage law, pertain to construction projects and other projects which require its' Contractor to perform work for Participants.

2.30 PERFORMANCE AND PAYMENT BONDS

The Participants reserve the right to request and obtain performance and payment bonds as security for the faithful performance and payment of all of the contractor's obligations during this contract. The bonds shall be in an amount of 100% of the work estimate, and with such sureties as are licensed to conduct business in the State of Missouri or Kansas. The surety shall be named in the current list of "Surety Companies Acceptable on Federal Bonds" as published in the Federal Register by the Audit Staff Bureau of Accounts, U. S. Treasury Department. The required bonds shall be furnished to the Participant within ten (10) calendar days after request of the Participant. **If bonds are requested by the Participant for a specific job, the cost of the bond may be added to the work estimate for the job.**

2.31 WORK HOUR AND SAFETY STANDARD ACT

All bidders awarded contracts in excess of \$2,000 for construction contracts and in excess of \$2,500 for other contracts which involve the employment of mechanics or laborers shall include a provision for compliance with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by Department of Labor Regulations (29CFR, Part 5). Under Section 103 of the Act, each Contractor shall be required to compute wages of every mechanic and laborer on the basis of a standard work day of eight hours and a standard work week of 40 hours. Work in excess of the standard work day, or work week is permissible provided that the worker is compensated at a rate of not less than one-and-one-half times the basic rate of pay for all hours worked in excess of eight hours on any calendar day or 40 hours in the work week.

Section 107 of the Act is applicable to construction work and provides that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his health and safety as determined under construction, safety and health standards promulgated by the Secretary of Labor. These requirements do not apply to the purchase of supplies, or materials, or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

2.32 LABOR-RELATED REGULATIONS

The bidder's attention is specifically directed to the special rules, regulations, and stipulations pertaining to labor for wage rate stipulation in the State of Missouri.

2.32.1 EXCESSIVE UNEMPLOYMENT LAW

The Contractor hereby agrees to comply with the provisions of Section 290.550, et seq., of the Revised Statutes of Missouri (hereinafter the "Excessive Unemployment Law" and incorporated herein by reference), when there is "a period of excessive unemployment" (as that term is defined under the Excessive Unemployment Law). This requirement includes, without limitation, the obligation to use only "Missouri laborers" and "laborers from nonrestrictive states" (as those terms are defined under the Excessive Unemployment Law) in constructing or building any public works project or improvement, except as may otherwise be allowed under the Excessive Unemployment Law."

2.32.2 BUILDING REGULATION, PERMITS AND LAW

Contractor must satisfy all current and applicable local codes, ordinances and licensing requirements.

2.32.3 COORDINATION OF THE WORK

The contractor shall be responsible for the proper execution of all work and for the coordination of the operations of all trades, subcontractors, and supplies engaged under the Contract. He shall be prepared to provide each of his subcontractors the locations, measurements, and information they may require for the performance of their work.

2.32.4 CHANGES IN THE WORK

The contractor shall not make changes in the work required to be performed by omitting work, by adding work or by changing materials, fixtures or services from those specified on work estimate and purchase order, without the prior written consent of the Participant. Any authorized changes will not relieve or release the Contractor from any of these obligations under the contract. All work shall be executed under the terms of the original Contract unless it is expressly provided otherwise. Except for the purpose of affording protection against any emergency endangering life and/or property, the Contractor shall not make any changes in the purchase order. Each change order shall include in its final form, a detailed description of the change in the work, the Contractor's proposal for the change in price and/or time, and the statement that all work involved in the change shall be performed in accordance with Contract requirements except as modified by the change order.

2.32.5 CONTRACTOR'S CERTIFICATE AND RELEASE and AFFIDAVIT OF COMPLIANCE

- a. Prior to final payment and as a condition there to, the Contractor shall execute a certificate and release. This certificate and release will set forth the undisputed balance due the Contractor under the purchase order, a listing for amounts of outstanding and unsettled items which the Contractor claims are due and owing by the Participant to the Contractor; a certification that the work under the Contract and Change Orders has been performed in accordance with the terms, thereof, and that there are no unpaid claims for materials, supplies or equipment and no claims of laborers or mechanics for unpaid wages arising out of the performance of the Contract, a statement that, except for the amounts enumerated, the Contractor releases the Participant from any and all claims arising under or by virtue of the purchase order. A duplicate of the certificate shall be issued to the Participant.
- b. Before final payment can be made, the contractor and all subcontractors must file an "**Affidavit of Compliance**" form PW-4 with the Participant. The affidavit must state the party has fully complied with Missouri Prevailing Wage Law, and the Participant must verify the correct wages were paid. No payment can be legally made by the public body to the contractor(s) until the affidavit is filed in proper form and order with the Participant (see section 290.290 and 290.325 RSMo).
- c. Participant will withhold and retain all amounts due as a result of any violations of the Prevailing Wage Law (see section 290.250 RSMo).
- d. Failure to comply with the requirements of the Prevailing Wage Law can result in civil action, including an injunction stopping work on a project, and in criminal fines of up to \$500 and up to 6 months imprisonment for each day there is a violation.

2.32.6 ACCIDENT PREVENTION.

The Contractor shall exercise proper precaution at all times for the protection of persons and property and shall be responsible for all damages to persons or property, either on or off the site, which occur as a result of his prosecution of the work. The safety provisions of applicable laws and building construction codes shall be observed and the Contractor shall take or cause to be taken such additional safety and health measures as the Participant may determine to be reasonably necessary. All materials, parts, supplies and services rendered under the technical specifications must comply with standards of the Williams Steiger Occupational Safety and Health Act. In consideration of the price paid herein Contractor agrees to indemnify Participant for any penalties imposed by the Act arising out of misfeasance or malfunction of items or services purchased. The Contractor shall maintain an accurate record of all cases of death, occupational disease, and injury requiring medical attention or causing loss of time from work, arising out of and in the course of employment on work under the Contract. The contractor shall promptly furnish the Participant with reports concerning these matters.

2.32.7 MISSOURI PREVAILING WAGE REQUIREMENTS

Missouri's Prevailing Wage Law establishes a minimum wage rate that must be paid to workers on public works construction projects in Missouri, such as bridges, roads, and government buildings. The prevailing wage rate differs by county and for different types of work. The Prevailing Wage Law applies to all public works projects constructed by or on behalf of state and local public bodies.

- 2.32.7.1 Not less than the prevailing hourly rate of wages, for work performed within state of Missouri, as set out in the wage order attached to and made part of the specification for work under the contract, must be paid to all workers performing work under the contract, per section 290.250 RSMo.
- 2.32.7.2 The Contractor will forfeit a penalty to the contracting public body of \$100 per day (or portion of a day) for each worker that is paid less than the prevailing rate for any work done under the contract by the Contractor or by any subcontractor, per section 290.250 RSMo.
- 2.32.7.3 The Contractor and all subcontractors to the contract must require all on-site employees to complete the ten-hour safety training program required under Section 292.375 RSMo, if they have not previously completed the program and have documentation of having done so. The Contractor will forfeit a penalty to the contracting public body of \$2500 plus an additional \$100 for each employee employed by the contractor or subcontractor, for each calendar day, or portion thereof, such employee is employed without the required training, per section 292.675 RSMo.
- 2.32.7.4 During periods of excessive employment (any month immediately following two consecutive calendar months during which the level of unemployment in the state has exceeded five percent as measured by the United States Bureau of Labor Statistics) only Missouri laborers (persons who have resided in Missouri for at least thirty days and intend to become or remain Missouri residents) and laborers from non-restrictive states (persons who are residents of a state which has not enacted state laws restricting Missouri laborers from working on public works projects in that state, as determined by the Labor and Industrial Relations Commission) (see Excessive Unemployment section), may be employed under the contract, except that other laborers may be used when Missouri laborers or laborers from nonrestrictive states are not available, or are incapable of performing the particular type of work involved, if so certified by the contractor and approved by the contracting officer." See sections 290.550 through 290.580 RSMo.
- 2.32.7.5 Every transient employer, as defined in section 285.230 RSMo, enclosed in the laws section, must put in a prominent and easily accessible place at the work site a clearly legible copy of the following: (1) The notice of registration for employer withholding issued to such transient employer by the director of revenue; (2) Proof of coverage for workers' compensation insurance or self-insurance signed by the transient employer and verified by the department of revenue through the records of the division of workers' compensation; and (3) The notice of registration for unemployment insurance issued to such transient employer by the division of

employment security. Any transient employer failing to comply with these requirements shall, under section 285.234 RSMo, enclosed in the laws section, be liable for a penalty of five hundred dollars per day until the notices required by this section are posted as required by that statute.” (See list of transient employers, and Missouri Department of Revenue form 3032, enclosed in the forms section.)

2.32.7.6 Before any work commences, the Participant is responsible for:

- a. Completing and submitting a **“Prevailing Wage Project Notification – Contractor Information Notification” form PW-2**, to the Missouri Division of Labor Standards, per section 290.262.10 RSMo.
- b. Verify if a wage subsidy, bid supplement or rebate was provided, and if so, if it was provided lawfully. The amount and date of such subsidy, supplement or rebate must be reported to the public body within 30 days of receipt of payment, per section 290.095 RSMo.
- c. Verify that transient or out of state employers file a financial assurance instrument and post in a prominent and easily accessible place at the work site; (1) notice of registration for employer withholding issued to such transient employer by the Director of Revenue, (2) proof of coverage for workers’ compensation insurance verified by the Department of Revenue, and (3) notice of registration for unemployment insurance issued to such transient employer by the Division of Employment Security. Any transient employer failing to comply shall be liable for a penalty of five hundred dollars per day until the notices required by this section are posted as provided by this section. Failure of a public subdivision to comply with the law will make it ineligible to receive state funds for public works projects for a period of one year (see sections 285.230.1, 285.233.1 and 285.234.1 RSMo).
- d. Verify that any and all foreign corporations transacting business on your project have obtained a “Certificate of Authority” form Corp-42 from the Missouri Secretary of State. Every foreign corporation now doing business in or which may hereafter do business in this state without a certificate of authority shall be subject to a fine of not less than one thousand dollars (see sections 351.572.1 and 351.574.1 RSMo).
- e. Verify that no business entity or employer involved with your project employs an unauthorized alien to perform work within the state of Missouri. As a condition for the award of any contract or grant in excess of \$5,000 the business entity shall, by sworn affidavit and provision of documentation, affirm its’ enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contract services (see sections 285.530.1 and 285.550 RSMo). Failure to comply may cause a public body to be ineligible for any moneys provided through grants administered by any state agency (see section 67.307 RSMo).
- f. If a Participant is aware of any possible prevailing wage violation, they must report it to the Division of Labor Standards using the “Prevailing Wage Complaint form” PW-6. A public body cannot make final payment until the law is complied with.
- g. Participant is to review records of wages paid to all workers employed on the project to assure workers are paid properly (see section 290.290 RSMo). Records must be kept within the state by the contractor and each subcontractor for a period of one year following completion of the public works project, using the Contractor Payroll Records form (LS-57 form) (see 8 CSR30-3.010(7)).
- h. Participant to monitor any workers classified as independent contractors and issued 1099 tax forms. It is against the law for an employer to knowingly misclassify a worker or fail to claim the worker as an employee (see section 285.503.1 RSMo). The Attorney General may seek an injunction prohibiting the employer from engaging in such conduct which can stop a public works project (see section 285.512 RSMo). Report

misclassified workers with the “Report Worker Misclassification/1099 Abuse” form
MODES-4610.

3.0 **GENERAL CONDITIONS (AWARD and POST AWARD)**

3.1 AWARD OF CONTRACT

3.1.1 BASIS OF AWARD.

- a) Only firm bids will be considered. The bidder warrants that prices, terms and conditions quoted in their bid will be firm for acceptance for a period of not less than 90 days from the bid opening date unless otherwise specified in the Invitation to Bid. Such prices will remain firm for the period of performance of resulting purchase orders or contracts that are to be performed over a period of time.
- b) Bidders may be requested to submit financial statements subsequent to the bid opening. Such statements shall be submitted to the Program Coordinator within three calendar days after being requested.
- c) The Program Coordinator and Participants reserve the right to reject any and all bids, to waive any and all technical defects, irregularities and informalities in bids, to disregard all non-conforming or conditional bids or counterproposals, and to select the bid(s) deemed most advantageous to the entities.
- d) The award of the Contract, if awarded, shall be awarded to that responsible and responsive bidder whose bid, conforming to the Invitation for Bids, will be most advantageous to the Participants, price and other factors considered.

3.1.2 EVALUATION OF BIDS

- a) The evaluation of bids will include consideration of price, quality, adherence to specifications, references, financial statements, if requested, sub-contractors, suppliers, and manufacturers to be used in the work and manufacturers' data on the materials and equipment to be incorporated. Time of delivery will also be a factor in the award.
- b) "Or Approved Equal" Clause.
Whenever a material, article, or piece of equipment is identified on the plans or in the specifications by reference to manufacturer's or vendor's names, trade names, catalog numbers, etc., it is intended merely to establish a standard; and, any material, article, or equipment of other manufacturers and vendors which will perform adequately the duties imposed by the general design will be considered equally acceptable provided the material, article, or equipment so proposed, is, in the opinion of the Program Coordinator and Participants, of equal substance and function. Substitute items may be rejected at the discretion of the Program Coordinator and Participants.
- c) Whenever the name of a manufacturer is mentioned on the face hereof and the words "or equal" do not follow, it shall be deemed that the words "or equal" shall follow such designations unless the face hereof specifies "no substitutes". The Program Coordinator may assume that items bid, are equal or it may request samples and proof thereof unless approved before shipment. The Participants reserves the right to return at bidder expense all items that are not acceptable as equals, said items to be replaced by bidder with satisfactory items at the original price.
- d) To the limit allowed by statutory authority, the Program Coordinator and Participants shall give preference to all commodities manufactured, mined, produced, or grown within the United States, the States of Missouri or Kansas, and to all firms, corporations or individuals headquartered in the United States, the States of Missouri or Kansas, when quality is equal or better and the delivered price is the same or less.

3.1.3 AWARD PROCESS

- a) The Program Coordinator and the Participants may accept any item, or group of items, of any bid on a split-order basis, lump-sum or individual-item basis, or such combination shall best serve the interest of the Participants unless qualified by specific limitation of the bidder.
- b) Unless otherwise provided in the schedule, bids may be submitted for any quantities less than those specified; and the Program Coordinator and Participants reserve the right to make an award on any item for a quantity less than the quantity bid upon at the unit price offered unless the bidder specified otherwise in his bid.
- c) An award mailed (or otherwise furnished) to the successful bidder within the time for acceptance

- specified in the bid results in a binding contract without further action by either party.
- d) In the event a Participant's procedures require governing body approval of the bid said Participant will take the individual award recommendation to their governing body for approval and will issue a separate contract to the successful Bidder. All contract requirements in this Invitation for Bid including requirements related to administrative fees and monthly/quarterly reports, will apply to individual Participant contracts generated under this Invitation for Bid.

3.1.4 NOTICE OF AWARD.

After considering the basis of award and evaluation of bids, the Program Coordinator will, within 90 calendar days after the date of opening bids, notify the successful bidder of acceptance of his or her bid.

3.2 CONTRACT TERMS

The performance of this contract shall be governed solely by the terms and conditions as set forth in this contract and any specifications or bid documents notwithstanding any language contained on any invoice, shipping order, bill of lading or other document furnished the Contractor at any time and the acceptance by the Program Coordinator and Participants of any terms or conditions contained in such document which is inconsistent with the terms and conditions set forth in the contract. Any different or additional terms other than those herein contained in Contractor's acceptance are hereby objected to.

3.3 EXECUTION OF AGREEMENT

3.3.1 The Execution of the Agreement shall consist of a YEARLY AGREEMENT, signed by the Executive Director of MARC and countersigned by the Contractor, with a Notice of Award, and become the agreement and contract between the parties hereto. The agreement executed will evidence that both parties thereby accept and agree to the terms and conditions of said bid documents, and that the parties are bound thereby and the compensation to be paid to the Contractor is as set forth in the Contractor's Bid. Items not awarded, if any, will be noted on the Notice of Award.

3.3.2 As stated in paragraph 3.1.3 (d) some Participants may execute individual contracts. Any individual contracts issued shall not conflict with the award made by MARC/KCRPC. If a Participant has an existing contract for the same commodity, that contract will either lapse at expiration date, or be cancelled by the Participant, before the MARC/KCRPC is utilized. The Participant will make the final decision on their existing contracts.

3.4 CHANGES (CONTRACT MODIFICATIONS)

The Program Coordinator may at any time, by written order, make changes or additions, within the general scope of this contract in or to specifications, instructions for work, methods of shipment or packing or place of delivery. If any such change causes an increase or decrease in the cost of or in the time required for performance of this contract or purchase order, the Contractor shall notify the Program Coordinator in writing immediately and an appropriate equitable adjustment will be made in the price or time of performance, or both, by written modification of the contract. Any claim by the Contractor for such adjustment must be asserted within 30 days or such other period as may be agreed upon in writing by the parties after the Contractor's receipt of notice of the change. Nothing herein contained shall excuse the Contractor from proceeding with the contract as changed.

3.5 ASSIGNMENTS

Neither MARC/KCRPC nor Contractor shall, without the prior written consent of the other, assign in whole or in part his interest under any of the Contract Documents and, specifically, the Contractor shall not assign any moneys due or to become due without the prior written consent of MARC/KCRPC.

3.6 COOPERATIVE PROCUREMENT WITH NON-PARTICIPANTS

If the bidder agrees to provide products and/or services under this contract to Non-Participants, the bidder shall check the appropriate response on Appendix B Cooperative Purchasing.

3.7 COMPOSITE REPORT AND PAYMENTS

3.7.1 The successful bidder(s) shall furnish to MARC/KCRPC:

- a) Payment of the Administrative Fee to MARC/KCRPC, based on gross sales for each quarter to Participants and Non-Participants. The Contractor shall have no claim or right to all or any portion of the Administrative Fee. All payments shall be made payable to: Mid-America Regional Council, and reference KCRPC Bid 119 and sales period on each payment. All payments shall be mailed to MARC, Attn: Finance Department, 600 Broadway Suite 200, Kansas City MO 64105-1659. Electronic payments made be made by requesting MARC ACH information.
- b) A composite report of all contract purchases against any and all purchase orders issued against this contract shall be submitted by electronic mail to Program Coordinator. The report shall include, at a minimum:
 - Ordering entity, Entity's purchase order number, and date ordered, item descriptions, quantities ordered, units of measure, along with all unit and extended prices.
 - The report shall be totaled for the accumulated dollar amount spent within the particular quarter for each Participant or Non-Participant.
 - Copies of invoices to ordering entity may be submitted, in lieu of a composite report.
- c) Failure of the Contractor to provide payment and reports in the manner described herein, shall be regarded as a material breach of this contract and shall be deemed cause for termination of this contract at MARC/KCRPC's sole discretion. Fees not paid by the specified deadline shall bear interest at the rate of one and one-half percent per month until paid.
- d) Reports and payments of fees under this contract shall be due 30 calendar days after the end of each quarter.

Q1	January 1 to March 30	Report due April 30
Q2	April 1 to June 30	Report due July 31
Q3	July 1 to September 30	Report due October 31
Q4	October 1 to December 31	Report due January 31

3.7.4 RIGHT TO AUDIT

Program Coordinator may compare records provided by entities with reports submitted by Contractor. Program Coordinator will provide written notification to Contractor of any discrepancies and allow vendor 30 calendar days to resolve discrepancies to Program Coordinator's satisfaction. In the event the Contractor does not resolve the discrepancy to the satisfaction of the Program Coordinator, MARC/KCRPC reserves the right to engage outside services to conduct an independent audit of Contractor's reports and Contractor shall reimburse MARC/KCRPC for costs and expenses to conduct such an audit.

3.8 PURCHASE ORDERS

The Participants, and any Non-Participants will not be responsible for articles or services furnished without a purchase order unless otherwise set forth in the Contracts. Orders may be placed by the Participant by phone, fax, or electronic mail to the Contractor. The Participants may choose to issue a purchase order, blanket purchase order or by procurement card.

3.9 FUND ALLOCATION

Continuance of any resulting Agreement, Contract, or issuance of Purchase Orders is contingent upon the available funding and allocation of funds by the Participants. For Kansas municipalities, K.S.A. 10-1101 et seq. set forth the Kansas cash-basis law. Under K.S.A. 10-1102, the cash-basis law applies to "municipalities." K.S.A. 1994 Supp. 10-1101 defines a municipality as "[a]ny county, township, city, municipal university, school district, community college, drainage district and any other taxing district or political subdivision of the state which is supported with

tax funds. The cash-basis law is designed to insure specified governmental units operate on a cash basis by not spending money they do not have or incurring obligations they cannot promptly meet.

3.10 SERVICE REQUIREMENTS – REPAIRS OR NEW WORK

- 3.10.1 All items ordered under this contract shall be FOB Destination, inside delivery or to job site, as called for on the work estimate or purchase order.
- 3.10.2 The Contractor shall not perform more than \$1,000 of non-emergency work, including materials, for a given job without providing a written estimate and receiving a purchase order from the Participant. Request for written work estimates under \$1,000, will be at sole discretion of the ordering Participant.
- 3.10.3 Hourly charges, if applicable, are to begin when technician arrives at job site or reports to Participant, whichever is requested by the Participant. The Contractor shall not commence any work until he has notified the Participant of his arrival. The Contractor will not be allowed to charge for separate travel time. **Any travel time shall be built into the contract hourly rate.** Participants shall not be responsible to contractor for any briefings or meetings held between the Participant and contractor, as these meetings are to the mutual benefit of both parties.
- 3.10.4 The Participants reserve the right to make final determination if equipment should be repaired or replaced.
- 3.10.5 All work performed, and all complaints shall be handled with due regard to the Participants' public relations. The Contractor shall utilize competent employees in performing the work. At request of the Participant, the Contractor shall replace any incompetent, unfaithful, abusive or disorderly person in his or her employ. The Participants and the Contractor shall each be promptly notified by the other of any complaints received.
- 3.10.6 The Contractor shall be responsible for providing, maintaining and transporting all necessary and customary equipment, tools and fuel needed to fulfill the contract. In no event shall the Participant be responsible for any damages to any of the contractor's equipment or clothing either lost, damaged, destroyed or stolen.
- 3.10.7 Proper safety precautions shall be used at all times and remain the contractor's responsibility. The contractor shall be equipped to enter confined spaces and hazardous atmospheres, meeting all Occupational Safety and Health Administration (OSHA) criteria.
- 3.10.8 The Participants reserve the right to determine the urgency and necessity of emergency shipping, and the Participants shall be responsible for any such charges (i.e. overnight express). Upon notification by the Participant, the contractor shall make all necessary arrangements and include the emergency shipping costs with invoice. Any emergency shipping costs shown on invoice shall also include the personnel authorizing the shipping.
- 3.11 The Contractor shall be responsible for supplies until they are delivered and accepted at the designated delivery point; and the Contractor shall bear all risks for rejected supplies after notice of rejection.

3.12 RESPONSE TIME – REPAIRS – NEW WORK

- 3.12.1 The Contractor shall be available for service seven days a week, 24 hours a day.
- 3.12.3 The Contractor shall provide a single 24-hour telephone number to ensure prompt response to calls from the Participants for needed repairs.
- 3.12.4 It shall be the Participant's responsibility to designate an emergency or non-emergency situation, at time of work request. The Contractor shall verbally confirm the initial request for **emergency service** within one hour of notification, and shall have a qualified **technician on the job site within 24 hours** of initial notification or mutually agreed response time.
- 3.12.5 In the event repairs cannot be completed with initial response, every effort by the Contractor shall be made to provide limited repair to allow for effective functioning of the system until complete restoration can be made.
- 3.12.6 Failure of Contractor to meet the above requirements may result in the Participant contacting another vendor and requesting the work to be performed by that vendor. In this circumstance, the Contractor shall not be entitled to any payment or damages, and shall pay the Participant for any additional cost

incurred above contract pricing. Failure to respond or report to the job site within the agreed time frame, may be construed as a breach of contract, and at MARC/KCRPC and Participants' discretion, contract may be terminated.

3.12.7 Request for **non-emergency service shall have a response time within three to five days** from notification. The Participants reserve the right to schedule times and dates for non-emergency service to be performed.

3.13 PACKAGING

The Participants will not be liable for any charges for drayage, packing, cartage, boxing, crating or storage in excess of the purchase order unless stated otherwise herein.

3.14 CONTRACTOR'S INVOICES

Invoices shall be prepared and submitted in triplicate unless otherwise specified. Any delay in receiving invoices, or errors and omissions, on statement or invoices, will be considered just cause for withholding settlement without losing discount privileges. The Participants reserve the right to request copies of supplier's invoices for parts. Contractor's invoice shall include purchase order number, Participant, breakdown of hours with rates on each job with dates of work performed, list of materials and cost used for each job, and certified payroll for any new or repair work performed.

3.15 ACTS OF GOD

Neither party shall be liable for delays, or defaults in the performance of this contract due to Acts of God or the public enemy, riots, strikes, fires, explosions, accidents, Governmental action of any kind or any other causes of a similar character beyond its control and without its fault or negligence.

3.16 BANKRUPTCY OR INSOLVENCY

In the event of any proceedings by or against either party, voluntary or involuntary, in bankruptcy or insolvency, or for the appointment of a receiver or trustee or an assignee for the benefit of creditors, of the property of Contractor, or in the event of breach of any of the terms hereof including the warranties of the Contractor, MARC/KCRPC and Participating Entities may cancel this contract or affirm the contract and hold Contractor responsible in damages.

3.17 GENERAL GUARANTY AND WARRANTY

3.17.1 The Contractor warrants that all materials, fixtures, and equipment furnished by the Contractor and his sub-contractors shall be new, of good quality, and of good title, and that the work will be done in a neat and workmanlike manner. The Contractor also guarantees the workmanship and materials for a period of one year from the date of final acceptance of all the work required by the contract. Furthermore, the Contractor shall furnish the Program Coordinator and Participants with all manufacturers' and suppliers' written guarantees and warranties covering materials and equipment furnished under the Contract.

3.17.2 All customary guarantees for workmanship, quality and performance provided by the Manufacturer for any or all items shall apply to the items offered under this proposal.

3.18 PATENTS

Contractor warrants that the articles described herein and the sale or use of them will not infringe upon any U.S. or foreign patent and Contractor covenants that he will at his own expense, defend every suit which may be brought against the MARC/KCRPC and Participants, or those selling or using Participants' product (provided Contractor is promptly notified of such suit and all papers therein are delivered to Contractor) for any alleged infringement of any patent by reason of the sale or use of such articles and Contractor agrees that he will pay all cost, damages and profits recoverable in any such suit.

3.19 INSPECTION AND ACCEPTANCE

- 3.19.1 No material received by the Participants pursuant to a purchase order issued under the terms and conditions of this bid document shall be deemed accepted until the Participants have had reasonable opportunity to inspect said material. All material which is discovered to be defective, or which does not conform to any warranty of the Contractor herein, upon initial inspection, or at any later time if the defects contained in the material were not reasonably ascertainable upon the initial inspection, may be returned at the Contractor's expense for full credit or replacement within 24 hours of notification.
- 3.19.2 No goods returned as defective shall be replaced without written authorization of the purchasing entity. Such return shall in no way affect the Participants' discount privileges. Such right to return offered to the MARC/KCRPC and Participants arising from the Participant's receipt of defective goods shall not exclude any other legal, equitable or contractual remedies MARC/KCRPC and Participants may have available.

3.20 INTERPRETATION OF CONTRACTS AND ASSIGNMENTS

This contract shall be construed according to the laws of the State of Missouri. For any dispute that may arise out of this Agreement, the parties agree that the **proper jurisdiction and venue shall be the Circuit Court of the County where the Participant is located.** This contract, or any rights, obligations, or duties hereunder, may not be assigned by the Contractor without the written consent of the MARC/KCRPC and any attempted assignment without such consent shall be void.

3.21 NOTICE AND SERVICE THEREOF

Any notice to any Contractor from the Program Coordinator relative to any part of this contract will be in writing and considered delivered and the service thereof completed when said notice is posted, by certified or regular mail, to the said Contractor at his last given address or delivered in person to said Contractor or his authorized representative.

3.22 TERMINATION OF CONTRACT

Subject to the provisions below, any contract derived from this bid may be terminated by either party upon 30 days advance written notice to the other party; but if any work or service hereunder is in progress, but not completed as of the date of termination, then said contract may be extended upon written approval of MARC/KCRPC or Participants until said work or services are completed and accepted.

3.22.1 Termination for Convenience

In the event the contract is terminated or cancelled for the convenience of MARC/KCRPC and/or a Participant, without the required 30 days advance written notice, then MARC/KCRPC and/or the Participant(s) shall negotiate reasonable termination costs, if applicable. Any termination costs are limited to the actual costs of services which have already been completed as defined in the "Service/Requirements" portion of bid. No costs shall continue to accrue after a request for termination or cancellation has been made. If the parties, after good faith effort, cannot agree to a resolution within 90 days, the contract will be deemed terminated with no "reasonable termination costs" owed.

3.22.2 Termination for Cause

Termination by MARC/KCRPC or Participants for cause, default or negligence on the part of the contractor shall be excluded from the foregoing provision; termination costs, if any, shall not apply. The 30 days advance notice requirement is waived in the event of Termination for Cause.

3.22.3 **Participants shall be intended third-party beneficiaries of this Contract and shall have the right to enforce any, and all, of the terms and provisions contained herein.**

4.0 SPECIFICATIONS - Bidders must respond to specifications below by completing Excel worksheet - Appendix A "Tab-3 Specifications 4.0"

CATEGORY A: Surveillance Cameras

Participants desire the ability to purchase and install equipment in-house, or purchase surveillance camera technology and installation services. Surveillance camera technology may be installed in high crime areas, at sites of critical infrastructure and at other locations where remote viewing will assist in the efficient and safe deployment of police and other resources. Cameras shall be IP addressable, capable of installation on a semi-permanent or temporary basis, compatible with Genetec camera management software, that can transmit data by way of wireless technology, fiber optic cable and/or network cables. The cameras shall have integrated security (user/password) to prevent unauthorized viewing outside the Genetec system. Cameras shall be ONVIF compatible. Camera installation locations could include both indoor and outdoor locations, exposed to extreme weather and other harsh conditions. Installation sites could include (but not limited to):

Street-light poles
Traffic signal standards
Buildings (Internal or exteriors)
Radio towers
Vehicles (Street cars, plows, helicopter, command buses, etc.)
Overpasses/bridges

CATEGORY B: Portable Solar-Powered Trailer-Mounted Surveillance Cameras

The portable or stationary surveillance cameras on trailers for remote locations, special events, emergency response to allow for video monitoring of human and vehicle traffic. The trailer shall include:

Trailer to be of tubular steel-welded construction, 2" ball hatch, pivoting wheel tongue jack, flat-four trailer lighting connector, stabilizer corner jacks, front access fork lift picks, crane lifting eyes, full wheel fenders, 3,500 lb. axle assembly, double-eye leaf springs, 15" wheels and tires and reflective marking tape for night visibility. Powder-coated flat black frame and mast, white battery box and NEMA box.
Rotating 24 ft. telescoping tower, manual winch for raising and lowering the tower.
Camera mount to include multi-head camera enclosure, four pendant arms (1.5" NPT), 5Cat5E cables, 1 16/2 power cable, all housed in Nycoil tubing.
Solar components to include high-efficiency photovoltaic solar models, electric actuator-tilt solar panel array, solar panel capacity of 1500W, Smart MPPT Bluetooth solar controller, battery (time-remaining) feature, and communication module.
Control box of aluminum with a locking door, solar/battery power management meter, master battery disconnect switch and solar panel tilt switch.
Batteries: Enclosed dual battery box with secured lid, with eight 12V sealed AGM batteries (800Ah total capacity) and a 50 Amp battery charger.
Customization available with offered cameras (on contract).

CATEGORY C: Controlled Building Access

Systems and components of building access control shall be able to screen and validate employees/visitors using various readers, i.e. swipe cards, keypads and/or biometric identification. Building access control shall be compatible with Genetec access control software.

Access control readers may be installed internally or externally at building sites or outdoor venue/sites using either wired or wireless technology. Access control systems may integrate with video and/or 2-way audio components. Access control system components could include, but not limited to:

Electromagnetic door locks with surface-mount door contact switch and heavy-duty electric door strike. "Request to exit" button signage. "Request to exit" PIR motion sensors. Touchless panels.
Alarms, under desk
Alarms, wearable mobile panic button

CATEGORY D: Fiber Optic/Ethernet Cabling Installation

Camera installation may require the installation of ethernet or fiber optic cable and/or boring of fiber conduit for data connectivity. Cable installation may include but not limited to:

Single & multi-mode fiber splicing to include waterproof enclosures
Cat 5/Cat 6 termination and testing
Fiber optic cable termination in cassette or panel
OTDR and power meter testing of fiber cable
Boring to include earth, rock or external walls. Vendor must be able to install orange colored, 3-inch conduit or two, 2-inch conduits as required
Pull Box (Hand Hole) installation in earth/rock/pavement (KCMO installations must meet KCMO TCD-0-6 & TCD-0-6a Type II)
Fiber optic cable must be single mode, rated appropriately for inside or outside plant use (KCMO installations to meet KCMO standard available at: https://drive.google.com/file/d/1jfA3lqKbL-s6TSNmFjTCPXx3bRN7dMQ6/view)

CATEGORY E: Other similar surveillance/security products

Bidders may offer other available products with discounts that fall within the scope of the bid (i.e. infrared body imaging systems, security fencing, gate systems and perimeter intrusion equipment).

IMPORTANT INFORMATION FOR BIDDERS
--

National Defense Authorization Act (NDAA)

National Defense Authorization Act, Section 889 enacted in July 2019 with two phases, Part A/Part B applies to any sales and purchases under a contract. Bidders shall complete NDAA certification form (Appendix M) representing they will or will not provide covered telecommunications equipment or services in performance of this contract.

Part A - The Government Cannot Obtain Prohibited Telecom - Part A became effective on August 13, 2019. Part A prohibits the government from obtaining (through a contract or other instrument) certain telecommunications equipment (including video surveillance equipment) or services produced by the following covered entities and their subsidiaries and affiliates: Huawei Technologies Company, ZTE Corporation, Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, Dahua Technology Company. The Department of Defense has the authority to add additional companies to this list. Part A has been added to the Federal Acquisition Regulation (FAR) at FAR subpart 4.21. Note that the Part A ban also applies to commercial items (FAR 12.301(d)(6)) and micro-purchases (FAR 13.201(j)).

Part B - Government Contractors Cannot Use Prohibited Telecom Part B is effective August 13, 2020. Part B prohibits the government from contracting with any entity that uses certain telecommunications equipment or services produced by the entities listed in the statute. The Government cannot contract with an entity that uses covered telecommunications equipment or services as a substantial or essential component of any system or as critical technology as part of any system. Prohibition applies regardless of whether or not that usage is in performance of work under a Federal contract. The prohibition applies to every sector and every dollar amount. Your ability to enter into contracts with the Government will be impacted by Part B.

FHWA Federal funded projects:**Federal Highway Administration 23 CFR Part 635 [Docket No. FHWA-2023-0037] RIN 2125-AG13 Buy America Requirements for Manufactured Products – Effective March 20, 2025**

On January 14, the Federal Highway Administration issued its long-awaited update to the “[Build America, Buy America](#)” rule that rescinds a 42-year old “general applicability waiver” for manufactured products and introduces a new 55 percent domestic content requirement for a host of construction materials. The final rule – which goes into effect on March 17 – terminates FHWA’s general waiver for manufactured products on October 1 of this year and **implements the new 55 percent domestic content** requirement on October 1, 2026.

The successful bidder will be required to provide documentation of compliance to the satisfaction of the ordering Participant for any project using Federal funding.

5.0 SUBMITTAL RESPONSE -

Bidders must complete and sign this section, submit with completed Appendix A (Excel worksheet) that includes multiple sheet tabs:

- Tab 1 - Labor Rates
- Tab 2 - Product Offerings
- Tab 3 - Specifications
- Tab 4 - Submittal Response
- Tab 5 - References / Key Personnel / Subcontractors / Available Equipment
- Tab 6 – Contacts (Ordering, Emergency, Invoices)

STATEMENT OF OFFER: Bidder shall check (a) or (b) if Bidder agrees to statement, and sign.

- a. ☐ Bidder does not make an offer in response to this invitation.
- or
- b. ☐ Statement Of Firm Offer –
Bidder's offer will be held open and is not revocable within ninety (90) calendar days after response deadline. We have read the Specifications, all Special Conditions, Information for Bidders and General Conditions, completed the necessary bid information, and agree to provide samples, as requested. Bid pricing includes inside delivery, as specified in bid invitation.

BIDDERS CHECKLIST: Do not hand deliver, mail or fax bid/addendums – Submit by electronic mail only

Complete Section 5.0 and appendices in their entirety and sign below. Per paragraph 2.1.3 "The bidder shall sign the invitation and print or type his or her name on each bid sheet thereof on which he or she makes an entry. The person signing the offer must initial erasures or other changes. Bids signed by an agent are to be accompanied by evidence of his or her authority unless such evidence has been previously furnished." ☐

Bidder **acknowledges and agrees** (if contract is awarded) to comply with all REPAIR and NEW WORK requirements for projects exceeding \$75,000 of Missouri Prevailing Wage Order: ☐

- RSMo 285.530 (1) by submitting Affidavit of Compliance" and provide documentation evidencing current enrollment and participation in a federal work authorization program.
- Provide documentation of on-site employees completing the ten-hour safety training program required under Section 292.675 RSMo and forfeit penalty to the contracting body, of \$2500 plus additional \$100 for each employee that is employed with the required training.
- Comply with "excessive unemployment" as required by Missouri Division of Labor.
- Comply with "transient employer" as required by Missouri Division of Labor.
- Report any wage subsidy, bid supplement or rebate provided as required by Missouri Division of Labor.
- Documentation that transient or out of state employers have filed a financial assurance instrument and posted in prominent place at work site, notice of registration by the director of revenue (Missouri), proof of coverage for workers' compensation insurance verified by department of revenue, and notice of registration for unemployment insurance issued to such transient employer by division of employment security. Penalty of \$500 per day until required notice is posted.
- All foreign corporations shall provide Certificate of Authority Form Corp-42 from Missouri Secretary of State.
- Post all prevailing wage rates at worksite.
- Submit Contractor Payroll Records (certified payroll) for each worker employed on each project to ordering Participant (contracting body).
- Monitor workers classified as independent contractors.
- Submit Affidavit of Compliance (Form PW-4) with the contracting public body before final payment can be made (contractors and sub-contractors).

5.0 SUBMITTAL RESPONSE - Continued

By:		
	Bidder's (Company) Name	Phone No
	Name of Authorized Agent	Fax No
	Print name of Authorized Agent	Date
	Federal Tax ID #	E-Mail Address

Revisions:

5/4/10	Missouri Division of Labor Standards Prevailing Wage and E-Verify requirements
5/11/15	Missouri Sunshine Law para
12/01/17	3.3 Agreements, 3.6 Cooperative purchasing, 3.7 reports, 3.12 delivery, 3.20 venue for disputes, 3.22 Termination Clause
9/10/25	Para 2.18 Occupational/Business license, NDAA, Federal

**APPENDIX B
MARC/KCRPC
BID/RFP #119**

COOPERATIVE PROCUREMENT BY OTHER JURISDICTIONS (NON-PARTICIPANTS)

The successful respondent agrees to provide products and/or services under this contract by checking the appropriate response box in the bid/RFP. Eligible entities will be located within the Greater Kansas City Metropolitan region, and may include:

- Municipalities
- Counties
- State
- Governmental Public Utility
- Non-Profit Hospital, Non-Profit Clinic (medical/dental)
- Educational Institute (school, university, college)
- Special Governmental Agency
- Member of a chapter affiliate of The Institute for Public Procurement (nigp.org) in the region

MARC reserves the right to authorize extending the contract to for-profit partners of MARC, when justification is made the purchase will serve the public interest, in support of MARC's regional work. When approved by MARC, any for-profit partners will be expected to be responsible for any applicable sales tax.

MARC reserves the right to authorize eligible entities outside of the metropolitan region and allow entities to negotiate appropriate delivery charges.

There shall be no obligation under the contract for any listed entity above to purchase from the contract, unless they are specifically named as a Participant.

Agree:	Decline:
--------	----------

Authorized Representative:

Title:

Signature:

Date:

APPENDIX C
MARC/KCRPC BID/RFP # 119
AUTHORIZATION AND CERTIFICATION OF NON-COLLUSION AFFIDAVIT

STATE OF _____)
) SS.
COUNTY OF _____)

_____ of the City of _____
(Name of Individual)

_____, County of _____ State of _____

being duly sworn on her or his oath, deposes and says;

1. That I am the _____ (Title) of
_____ (Firm Name) and have been
authorized by said firm to make this affidavit on its behalf;
2. No officer, agent or employee of MARC/KCRPC or PARTICIPANTS is financially interested, directly or indirectly
in what Bidder is offering to sell to the PARTICIPANTS pursuant to this Invitation;
3. If Bidder were awarded any contract, job work or service for MARC/KCRPC OR PARTICIPANTS, no officer,
agent or employee of the city would be financially interested in or receive any benefit from the profit or
payments of such;
4. Bidder has not participated in collusion or committed any act in restraint of trade, directly or indirectly, which
bears upon anyone's response or lack of response to this Invitation.

_____ (Firm Name)
By: _____ (Signature)
_____ (Printed Name)
_____ (Title)

Mailing Address _____

Phone _____ FAX _____

E-mail Address: _____

Subscribed and sworn to before me this _____ day of _____, 20____

NOTARY PUBLIC in and for the County of _____

State of _____

(SEAL)

My commission expires: _____

MARC/KCRPC BID/RFP# 119
APPENDIX D
MISSOURI SERVICE-DISABLED VETERAN BUSINESS PREFERENCE
(Applies to non-Federal funded projects)

By virtue of statutory authority, RSMo 34.074, a preference will be given all contracts for the performance of any job or service to service-disabled veteran business either doing business as Missouri firms, corporations, or individuals; or which maintain Missouri offices or places of business, when the quality of performance promised is equal or better and the price quoted is the same or less or whenever competing bids, in their entirety, are comparable.

Definitions:

Service-Disabled Veteran is defined as any individual who is disabled as certified by the appropriate federal agency responsible for the administration of veterans' affairs.

Service-Disabled Veteran Business is defined as a business concern:

- a. Not less than fifty-one (51) percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than fifty-one (51) percent of the stock of which is owned by one or more service-disabled veterans; and
- b. The management and daily business operations of which are controlled by one or more service-disabled veterans.

If an offeror meets the definitions of a service-disabled veteran and a service-disabled veteran business as defined in 34.074 RSMo and is either doing business as a Missouri firm, corporation, or individual; or maintains a Missouri office or place of business, the offeror must provide the following with the proposal in order to receive the Missouri service-disabled veteran business preference over a non-Missouri service disabled veteran business when the quality of performance promised is equal or better and the price quoted is the same or less or whenever competing proposals, in their entirety, are comparable:

- a. A copy of a letter from the Department of Veterans Affairs (VA), or a copy of the offeror's discharge paper (DD Form 214, Certificate of Release or Discharge from Active Duty) from the branch of service the offeror was in, stating that the offeror has a service-connected disability rating ranging from 0 to 100% disability; and
- b. A completed copy of this exhibit.

(NOTE: For ease of evaluation, please attach copy of the above-referenced letter from the VA or a copy of the offeror's discharge paper to this Exhibit.)

By signing below, I certify that I meet the definitions of a service-disabled veteran and a service-disabled veteran business as defined in 34.074 RSMo and that I am either doing business as a Missouri firm, corporation, or individual; or maintain Missouri offices or places of business at the location(s) listed below.

Veteran Information:

Business Information:

Print Name of Service-Disabled Veteran

Service-Disabled Veteran Business Name

Service-Disabled Veteran's Signature

Street Address

City, State and Zip

MARC/KCRPC BID/RFP #119

APPENDIX E

BIDDER WARRANTIES

- A. Bidder warrants that it is willing and able to comply with State of Missouri laws with respect to foreign (non-state of Missouri) corporations.
- B. Bidder warrants that it is willing and able to obtain an errors and omissions insurance policy providing a prudent amount of coverage for the willful or negligent acts, or omissions of any officers, employees or agents thereof.
- C. Bidder warrants that it will not delegate or subcontract its responsibilities under an agreement without the prior written permission of the MARC.
- D. Bidder warrants that all information provided by it in connection with this proposal is true and accurate.

Signature of Official: _____

Name (Printed): _____

Title: _____

Date: _____

MARC/KCRPC BID/RFP #119

APPENDIX F

NOTICE TO VENDORS

Section 285.525 – 285.550 RSMo – Effective January 1, 2009

Effective January 1, 2009 and pursuant to the State of Missouri's RSMO 285.530 (1), No business entity or employer shall knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the state of Missouri.

As a condition of the award of any contract or grant in excess of five thousand dollars (\$5,000.00) by the state or a political subdivision of the state (e.g., MARC) to a business entity, ..., the business entity (Company) shall, by sworn affidavit and provision of documentation, affirm its enrollment and participation in a federal work authorization program with respect to the employees working in connection with the contracted services. Every such business shall sign an affidavit affirming that it does not knowingly employ any person who is an unauthorized alien in connection with the contracted services (RSMo 285.530 (2)).

Those Contractors providing services **over \$5,000** shall comply with Sections 285.525 through 285.550 R.S.Mo.:

- Submit a completed, notarized copy of AFFIDAVIT OF COMPLIANCE WITH SECTION 285.500 R.S.MO., ET SEQ. For Contracts over \$5,000.00 the Company does not knowingly employ any person who is an unauthorized alien in connection with the contracted service, and
- Provide documentation evidencing current enrollment and participation in a federal work authorization program (e.g., electronic signature page from E Verify program's Memorandum of Understanding (MOU)).

For vendors that are not already enrolled and participating in a federal work authorization program, E-Verify is available from the following: <https://www.e-verify.gov/employers/enrolling-in-e-verify>

E-Verify program administrators and corporate administrators can get proof of participation by printing a copy of their company information page.

1. *Log into E-Verify.*
2. *From **Company**, select **Company Profile**. E-Verify will display the company name, ID number, address, etc.*
3. *Print this page and use it as proof of enrollment in E-Verify.*

(9/25/25 Enrollment link updated)

MID – AMERICA REGIONAL COUNCIL

(MARC)

AFFIDAVIT OF COMPLIANCE WITH SECTION 285.500 R.S. MO., ET SEQ. FOR CONTRACTS OVER \$5,000.00

EFFECTIVE JANUARY 1, 2009

STATE OF _____)
)SS.
COUNTY OF _____)

Before me, the undersigned Notary Public, in and for the County of _____.
State of _____, personally appeared _____ (Name)
who is _____ (Title)
of _____ (Name of company)
a _____ (Type of business) and after being duly sworn did depose and
say:

1. That said company is enrolled in and participates in a federal work authorization program with respect to the employees working in connection with the contracted services; and
2. That the said company does not knowingly employ any person who is an unauthorized alien in connection with the contracted services.

The term used in this affidavit shall have the meaning set forth in Section 285.500 R.S. Mo., et seq.

Documentation of participation in a federal work authorization program is attached to this affidavit.

Signature

Name

Subscribed and sworn to before me this ____ day of _____, _____.

Notary Public

My commission expires:

MARC/KCRPC BID/RFP # 119

APPENDIX G

MISSOURI DOMESTIC PRODUCTS PROCUREMENT ACT

(Applies to bids/contracts with \$25,000 value or more on non-Federal funded purchases)

DATE: _____

The bidders' attention is directed to Section 34.076 RSMo 2000 which gives preference to Missouri corporations, firms, and individuals when letting contracts or purchasing products. Bids/Quotations received will be evaluated on the basis of this legislation.

By virtue of statutory authority, RSMo. 34.076 and 34.350 to 34.359, a preference will be given to materials, products, supplies, provisions, and all other articles produced, manufactured, made, or grown within the State of Missouri. Such preference shall be given when quality is equal or better and the delivered price is the same or less.

All bidder's submitting a bid/quotation must furnish ALL information requested below.

FOR CORPORATIONS:	
State in which incorporated:	
FOR OTHERS:	
State of domicile:	
FOR ALL BIDDERS:	List address of Missouri offices or places of business:

THIS SECTION MUST BE COMPLETED, SIGNED AND SUBMITTED WITH BID:

COMPANY/FIRM NAME:	
ADDRESS:	
CITY, STATE ZIP:	
BY (SIGNATURE):	
BY (PRINT NAME):	
FEDERAL TAX I.D. NUMBER, or use Social Security number:	

MARC/KCRPC BID/RFP #119

APPENDIX H

BIDDER GUARANTEES

1. The Bidder certifies it can and will provide and make available, as a minimum, all services set forth herein.
2. The Bidder agrees:
 - A. To comply with the Fair Labor Standards Act, as amended.
 - B. To comply with Title VII of the Civil Rights Act of 1964, as amended, which makes it unlawful for an employer to fail or refuse to hire or to discharge any individual or to discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment because of the individual's race, color, religion, sex or national origin, among other provisions.
 - C. To comply with Public Law 101-336, the Americans with Disabilities Act of 1990 which makes it unlawful to discriminate against persons with disabilities in employment, state and local governmental services, public accommodations, transportation and communications.
 - D. To comply with Section 503, Public Law 93-112, 29 U.S.C. 793, which requires affirmative action to employ and advance in employment qualified handicapped individuals, among other provisions.
 - E. To comply with 29 U.S.C. Section 623, 29 U.S.C. Section 30, and 29 U.S.C. Section 631, as amended, which makes it unlawful for an employer to fail or refuse to hire or discharge any individual or to discriminate against an individual with respect to compensation, terms, conditions, or privileges of employment because the individual is at least 40 but less than 70 years of age, among other provisions.
 - F. To comply with 42 U.S.C. 2011 and 2012, which require affirmative action to employ and advance in employment qualified special disabled veterans and veterans of the Vietnam era as defined, among other provisions.

Signature of Official:_____

Name (Printed):_____

Title:_____

Date:_____

MARC/KCRPC BID/RFP #119

APPENDIX I

CERTIFICATION REGARDING DEBARMENT AND SUSPENSION

The respondent to this BID certifies to the best of its knowledge and belief that it and its principals:

- A. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency;
- B. Have not within a three year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- C. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (b) of this certification; and
- D. Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State, or local) terminated for cause or default.

Where the respondent is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

Typed Name & Title of Authorized Representative

Signature of Authorized Representative

Date

MARC/KCRPC BID/RFP #119

APPENDIX J

INTENT TO PERFORM AS AN MBE/WBE

Project Title and Description: Surveillance Camera Installation and related Products

The undersigned intends to perform work in connection with the above project as:

	Check one:	State Name of Prime Contractor or Joint Venture Partner:
Prime Contractor		
Subcontractor		
Joint Venture		
Other (please specify)		

The status of the undersigned is confirmed by a MBE/WBE Certification from one or all of the following (please provide copy of current Certification Certificate):

	Check one:
MRCC (Missouri Regional Certification Committee)	
KDOT	
MoDOT	
City of Kansas City Missouri	
Kansas City Area Transportation Agency (KCATA)	
Other (please specify below) – MARC may require additional certification documentation	
•	

The undersigned is prepared to perform the following described work in connection with the above project (attach additional sheet in needed),

Name of MBE/WBE Firm

Date

By _____
Signature of MBE/WBE Firm's Authorized Representative

Print Name of Authorized Representative

MARC/KCRPC BID/RFP #119
APPENDIX K
AFFIRMATIVE ACTION CHECKLIST:

Federal regulations require that **any firm 50 or more employees soliciting an assisted federally funded contract** must have an affirmative action program. If applicable, please provide a brief response to the following items that would typically be covered in any such program. You may provide a copy of your program and reference appropriate pages.

1. Date plan was adopted
2. Name of Affirmative Action Officer
3. Statement of commitment to affirmative action by the chief executive officer
4. Designation of an affirmative action officer, of assignment of specific responsibilities and to whom the officer reports.
5. Outreach recruitment
6. Job analysis and restructuring to meet affirmative action goals
7. Validation and revision of examinations, educational requirements, and any other screening requirements.
8. Upgrading and training programs
9. Internal complaint procedure
10. Initiating and ensuring supervisory compliance with affirmative action program
11. Survey and analysis of entire staff by department and job classification and progress report system
12. Recruitment and promotion plans (including goals and time tables)

If firm has less than 50 employees,
state "Not Applicable": _____

Bidder's Company Name: _____

MARC/KCRPC BID/RFP #119

APPENDIX L

CERTIFICATION REGARDING LOBBYING

The undersigned certifies, to the best of his or her knowledge and belief, that:

- 1 No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersign, to any person influencing or attempting to influence an officer or employee of a federal agency, Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- 2 If any funds other than Federal appropriated funds have been paid or will be paid to any person for attempting to influence an officer or employee of any federal agency, Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal or Federally assisted contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form – LLL, “Disclosure Form to Report Lobbying,” in accordance with its instructions.
- 3 The undersigned shall require that the language of this certification be included in the award documents of all tiers (including subcontracts, sub-grants, and contracts under grant, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 32, US Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Name of Entity

Name and Title of Authorized Official

Date

Signature of above Official

MARC/KCRPC – BID #119

APPENDIX M

NDAA CERTIFICATION

Public Law 115-232, also known as the John S. McCain National Defense Authorization Act (NDAA) for Fiscal Year 2019, requires representations regarding Covered Telecommunications Equipment and Services. Contracting staff shall use this representation with vendors to determine compliance with NDAA requirements. To comply with this Public Law the Federal Acquisition Regulation (FAR) in FAR 4.2105 requires two provisions 52.204-24 & 52.204-26 and contract clause 52.204-25 in all procurement actions.

DIRECTIONS FOR BIDDERS

1. Read the entire provisions and clause in the FAR at Acquisition.gov.
2. After you have read the provisions, please answer the questions below.
3. Upon completion of Step 2, fill out the representation below. *NOTE: This representation MUST be made by a person with the authority to bind the bidder.*
4. Return completed form with bid submittal.

52.204-24 REPRESENTATION REGARDING CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT (AUG 2020)

Representation. The bidder represents that—

It ☐ will, or ☐ will not provide covered telecommunications equipment or services to the Government in the performance of any contract, subcontract or other contractual instrument resulting from this solicitation. The bidder shall provide the additional disclosure information required if the Bidder responds “will”, and,

After conducting a reasonable inquiry, for purposes of this representation, the Bidder represents that—

It ☐ does, ☐ does not use covered telecommunications equipment or services, or use any equipment, system, or service that uses covered telecommunications equipment or services. The Bidder shall provide additional disclosure information if the Bidder responds “does” in paragraph (d)(2) of this section.

Bidder / Company Name:	
Bidder Authorized Representative Signature:	
Print Name:	

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 32

Section 019
CASS COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2025

Last Date Objections May Be Filed: April 9, 2025

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for
CASS County

Section 019

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$72.03
Boilermaker	\$27.84*
Bricklayer-Stone Mason	\$64.30
Carpenter	\$67.36
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	\$55.64
Plasterer	
Communication Technician	\$27.84*
Electrician (Inside Wireman)	\$75.11
Electrician Outside Lineman	\$27.84*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	\$27.84*
Glazier	\$27.84*
Ironworker	\$71.27
Laborer	\$52.18
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	\$27.84*
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	\$62.27
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	\$27.84*
Plumber	\$81.42
Pipe Fitter	
Roofer	\$60.32
Sheet Metal Worker	\$78.19
Sprinkler Fitter	\$27.84*
Truck Driver	\$27.84*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for
CASS County

Section 019

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$64.46
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$27.84*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$52.75
General Laborer	
Skilled Laborer	
Operating Engineer	\$60.87
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$52.95
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "**overtime work**" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

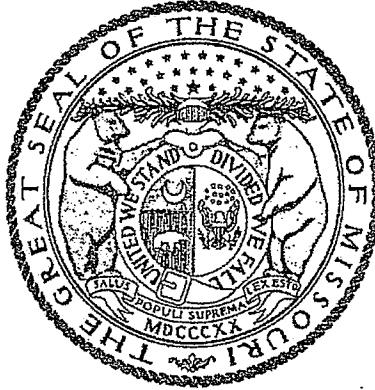
January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 32

Section 024
CLAY COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2025

Last Date Objections May Be Filed: April 9, 2025

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for
CLAY County

REPLACEMENT PAGE

Section 024

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$74.08
Boilermaker	\$36.40*
Bricklayer-Stone Mason	\$64.33
Carpenter	\$66.73
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	\$56.22
Plasterer	
Communication Technician	\$63.19
Electrician (Inside Wireman)	\$72.26
Electrician Outside Lineman	\$93.51
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	\$36.40*
Glazier	\$59.01
Ironworker	\$72.20
Laborer	\$51.19
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	\$57.19
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	\$66.56
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	\$36.40*
Plumber	\$81.51
Pipe Fitter	
Roofer	\$60.78
Sheet Metal Worker	\$78.40
Sprinkler Fitter	\$70.79
Truck Driver	\$59.41
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for
CLAY County

Section 024

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$67.05
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$93.51
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$52.71
General Laborer	
Skilled Laborer	
Operating Engineer	\$54.48
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$52.62
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "**overtime work**" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 32

Section 048
JACKSON COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2025

Last Date Objections May Be Filed: April 9, 2025

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for
JACKSON County

Section 048

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$72.10
Boilermaker	\$40.77*
Bricklayer-Stone Mason	\$64.45
Carpenter	\$67.13
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	\$56.83
Plasterer	
Communication Technician	\$63.26
Electrician (Inside Wireman)	\$74.98
Electrician Outside Lineman	\$71.73
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	\$96.07
Glazier	\$59.60
Ironworker	\$72.22
Laborer	\$52.24
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	\$54.18
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	\$66.32
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	\$40.77*
Plumber	\$82.92
Pipe Fitter	
Roofer	\$61.71
Sheet Metal Worker	\$78.84
Sprinkler Fitter	\$71.59
Truck Driver	\$55.76
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for
JACKSON County

Section 048

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$67.20
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$84.00
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$53.06
General Laborer	
Skilled Laborer	
Operating Engineer	\$61.77
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$52.79
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "**overtime work**" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 32

Section 089
RAY COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2025

Last Date Objections May Be Filed: April 9, 2025

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for
RAY County

Section 089

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$27.09*
Boilermaker	\$27.09*
Bricklayer-Stone Mason	\$27.09*
Carpenter	\$66.96
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	\$27.09*
Plasterer	
Communication Technician	\$27.09*
Electrician (Inside Wireman)	\$75.23
Electrician Outside Lineman	\$27.09*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	\$27.09*
Glazier	\$27.09*
Ironworker	\$71.79
Laborer	\$27.09*
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	\$27.09*
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	\$27.09*
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	\$27.09*
Plumber	\$82.87
Pipe Fitter	
Roofer	\$27.09*
Sheet Metal Worker	\$27.09*
Sprinkler Fitter	\$27.09*
Truck Driver	\$27.09*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for
RAY County

Section 089

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$27.09*
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$27.09*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$52.86
General Laborer	
Skilled Laborer	
Operating Engineer	\$61.23
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$27.09*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "**overtime work**" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 32

Section 083
PLATTE COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by _____

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: _____ **March 10, 2025**

Last Date Objections May Be Filed: **April 9, 2025**

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for
PLATTE County

Section 083

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$71.19
Boilermaker	\$34.28*
Bricklayer-Stone Mason	\$64.62
Carpenter	\$66.80
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	\$57.71
Plasterer	
Communication Technician	\$65.55
Electrician (Inside Wireman)	\$75.86
Electrician Outside Lineman	\$34.28*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	\$34.28*
Glazier	\$34.28*
Ironworker	\$71.57
Laborer	\$50.93
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	\$54.93
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	\$65.88
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	\$55.19
Plumber	\$82.42
Pipe Fitter	
Roofer	\$61.62
Sheet Metal Worker	\$79.11
Sprinkler Fitter	\$70.76
Truck Driver	\$34.28*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for
PLATTE County

Section 083

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$67.97
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$34.28*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$52.48
General Laborer	
Skilled Laborer	
Operating Engineer	\$61.20
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$53.30
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "**overtime work**" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



MIKE KEHOE, Governor

Annual Wage Order No. 32

Section 039
GREENE COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Logan Hobbs, Director
Division of Labor Standards

Filed With Secretary of State: March 10, 2025

Last Date Objections May Be Filed: April 9, 2025

Prepared by Missouri Department of Labor and Industrial Relations

Building Construction Rates for
GREENE County

REPLACEMENT PAGE

Section 039

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Asbestos Worker	\$30.51
Boilermaker	\$33.10*
Bricklayer-Stone Mason	\$54.83
Carpenter	\$50.77
Lather	
Linoleum Layer	
Millwright	
Pile Driver	
Cement Mason	\$41.20
Plasterer	
Communication Technician	\$33.25
Electrician (Inside Wireman)	\$47.28
Electrician Outside Lineman	\$33.10*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Elevator Constructor	\$33.10*
Glazier	\$50.07
Ironworker	\$68.38
Laborer	\$42.22
General Laborer	
First Semi-Skilled	
Second Semi-Skilled	
Mason	\$63.70
Marble Mason	
Marble Finisher	
Terrazzo Worker	
Terrazzo Finisher	
Tile Setter	
Tile Finisher	
Operating Engineer	\$54.40
Group I	
Group II	
Group III	
Group III-A	
Group IV	
Group V	
Painter	\$42.36
Plumber	\$53.58
Pipe Fitter	
Roofer	\$46.12
Sheet Metal Worker	\$52.43
Sprinkler Fitter	\$69.12
Truck Driver	\$33.10*
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. The public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title as defined in RSMo Section 290.210.

Heavy Construction Rates for
GREENE County

Section 039

OCCUPATIONAL TITLE	**Prevailing Hourly Rate
Carpenter	\$56.22
Millwright	
Pile Driver	
Electrician (Outside Lineman)	\$33.10*
Lineman Operator	
Lineman - Tree Trimmer	
Groundman	
Groundman - Tree Trimmer	
Laborer	\$47.13
General Laborer	
Skilled Laborer	
Operating Engineer	\$54.60
Group I	
Group II	
Group III	
Group IV	
Truck Driver	\$50.46
Truck Control Service Driver	
Group I	
Group II	
Group III	
Group IV	

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate Sheet.

*The Division of Labor Standards received fewer than 1,000 reportable hours for this occupational title. Public works contracting minimum wage is established for this occupational title using data provided by Missouri Economic Research and Information Center.

**The Prevailing Hourly Rate includes any applicable fringe benefit amounts for each occupational title.

OVERTIME and HOLIDAYS

OVERTIME

For all work performed on a Sunday or a holiday, not less than twice (2x) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work.

For all overtime work performed, not less than one and one-half (1½) the prevailing hourly rate of wages for work of a similar character in the locality in which the work is performed or the public works contracting minimum wage, whichever is applicable, shall be paid to all workers employed by or on behalf of any public body engaged in the construction of public works, exclusive of maintenance work or contractual obligation. For purposes of this subdivision, "**overtime work**" shall include work that exceeds ten hours in one day and work in excess of forty hours in one calendar week; and

A thirty-minute lunch period on each calendar day shall be allowed for each worker on a public works project, provided that such time shall not be considered as time worked.

HOLIDAYS

January first;
The last Monday in May;
July fourth;
The first Monday in September;
November eleventh;
The fourth Thursday in November; and
December twenty-fifth;

If any holiday falls on a Sunday, the following Monday shall be considered a holiday.

**MISSOURI PUBLIC WORKS PROJECTS
PUBLIC BODY CHECK-OFF LIST**

The Division of Labor Standards (DLS) is providing this check-off list to assist public entities in being compliant with Missouri's labor laws applicable to public construction projects. The Prevailing Wage Law requires that not less than the prevailing hourly rate of wages be paid to workers on all construction projects over \$75,000 total that are for the public use or benefit or that use public funds. Failure to comply with the Prevailing Wage Law may constitute a misdemeanor for the employer and for the public official that does not fulfill the responsibilities it imposes. The Construction Safety Training Act mandates that all employees working on the site of public works construction projects must have received safety training.

I**Before Contract Is Let**

- ☐ Before the contract is let, you must submit a Request for Wage Determination form (PW-3) to the DLS to obtain the annual wage order from their website www.labor.mo.gov/DLS/PrevailingWage (Sections 290.250 and 290.325, RSMo).
- ☐ Attach the wage order obtained from DLS, and make it a part of, the specifications for the work to be performed under the contract (Section 290.250 and 290.325, RSMo).
- ☐ Create a contract which incorporates the following:
 - ☐ Insert a statement such as: “**Not less** than the prevailing hourly rate of wages, as set out in the wage order attached to and made part of the specification for work under the contract, **shall** be paid to all workers performing work under the contract.” (Section 290.250, RSMo).
 - ☐ Insert a statement such as: “The contractor will forfeit a penalty to the contracting public body of \$100 per day (or portion of a day) for each worker that is paid less than the prevailing rate for any work done under the contract by the contractor or by any subcontractor.” (Section 290.250, RSMo). For detailed information on rules and occupational titles, see 8 CSR 30-3.010 through 3.060.
 - ☐ Insert a statement such as: “The contractor and all subcontractors to the contract must require all on-site employees to complete the ten-hour construction safety training program required under Section 292.675, RSMo, unless they have previously completed the program and have documentation of having done so.”
 - ☐ Insert a statement such as: “The contractor will forfeit a penalty to the contracting public body of \$2500 plus an additional \$100 for each employee employed by the contractor or subcontractor, for each calendar day, or portion thereof, such employee is employed without the required training.” (Section 292.675, RSMo).
- ☐ Before any work begins, you must send a **Prevailing Wage Project Notification – Contractor Information Notification** form (PW-2) to the DLS. Send it when the contract is awarded to ensure the DLS receives it timely (Section 290.262.9, RSMo, and 8 CSR 30-3.010[3]).
- ☐ Verify if a wage subsidy, bid supplement, or rebate was provided, and if so, if it was provided lawfully. The amount and date of such subsidy, supplement or rebate must be reported to the public body within 30 days of receipt of payment (Section 290.095, RSMo).

II

While Contract Is Being Performed

- ☐ Review records of wages paid to all workers employed on the contract to assure workers are paid properly (Section 290.290, RSMo). Records must be kept within the state by the contractor and each subcontractor for a period of one year following completion of the public works project. DLS provides a Contractor Payroll Records form (LS-57) for contractors and subcontractors to use to assure provision of the payroll information required (8 CSR 30-3.010[7]).
- ☐ If you are aware of any possible prevailing wage violation, you must report it to the DLS using the **Prevailing Wage Complaint** form (PW-6). A public body cannot make final payment until full compliance with the law has been achieved.
- ☐ A legible list of all prevailing wage rates **must remain** posted in a prominent and easily accessible place at the worksite by each contractor and subcontractor on the project. **Require** the notice to be posted during the entire time that any worker is employed on the job (Section 290.265, RSMo).

III

Before Contract Is Fully Paid

- ☐ Before final payment can be made, the general contractor and all subcontractors **must** file an **Affidavit of Compliance** form (PW-4) with the contracting public body. The affidavit must state the party has fully complied with the Missouri Prevailing Wage Law, and the public body must verify that the correct wages were paid. No payment can be legally made by the public body to the contractor(s) until the affidavit is filed in proper form and order with the public body (Section 290.290 and 290.325, RSMo).
- ☐ It shall be the duty of such public body awarding the contract, and its agents and officers, to take cognizance of all complaints of all violations of the provisions of section 290.210 to 290.340 committed in the course of the execution of the contract, and, when making payments to the contractor becoming due under the contract, to withhold and retain therefrom all sums and amounts due and owing as a result of any violation of section 290.210 to 290.340 (Section 290.250.1, RSMo).

Failure to comply with the requirements of the Prevailing Wage Law can result in civil action, including an injunction stopping work on a project, and in criminal fines of up to \$500 and up to six months imprisonment for **each day** there is a violation.

Missouri Department of Labor and Industrial Relations
Division of Labor Standards
Prevailing Wage Section
P.O. Box 449
Jefferson City, MO 65102-0449
Phone: 573-751-3403
Fax: 573-751-3721

Email: prevailingwage@labor.mo.gov

Website: www.labor.mo.gov/DLS/prevailingwage/

*Missouri Department of Labor and Industrial Relations is an equal opportunity employer/program.
TDD/TTY: 800-735-2966 Relay Missouri: 711*



DIVISION OF LABOR STANDARDS

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

PREVAILING WAGE PROJECT NOTIFICATION – CONTRACTOR INFORMATION

☐ New ☐ Update

The information below is requested pursuant to Sections 290.210 through 290.340, RSMo.

1. Date of Notification		2. Annual Wage Order Number Included in Bid Specifications	
3. Popular or Descriptive Name of Project			
4. Estimated Project Cost of Completion <i>(total construction contracts to be awarded)</i>		S	
5. Exact Location of Project <u>County</u>		<u>City</u>	
6. Official Name of Public Body or Agency			
7. Name of Contact Person		8. Phone Number <i>(include area code)</i>	
9. Address			
10. Email Address		Website	
11. Contract Award Date	12. Estimated Date of Project Completion	13. Will There Be Any Federal Funds Used in this Contract? <input type="checkbox"/> Yes <input type="checkbox"/> No	

14. Contractor Information Notification

General Contractor: Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

List all Subcontractors:

1. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

2. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

3. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

4. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

5. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

6. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

7. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

8. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

9. Name _____
Address _____
City _____ State _____ ZIP _____
Phone Number _____ Email Address _____
Type of Craftsmen Needed by Project _____
Scope of Work _____

The state of Missouri requires workers on public works projects be paid the prevailing wage. Public bodies have duties as required under Section 290.210 - 290.340, RSMo.

Mail, Fax, or Email completed form to: DIVISION OF LABOR STANDARDS
Attn: Prevailing Wage Section
P.O. Box 449, Jefferson City, MO 65102-0449
Phone: 573-751-3403 Fax: 573-751-3721
Email: prevailingwage@labor.mo.gov
Website: www.labor.mo.gov/DLS

SUBMIT

*Missouri Department of Labor and Industrial Relations is an equal opportunity employer/program.
TDD/TTY: 800-735-2966 Relay Missouri: 711*



**DIVISION OF
LABOR
STANDARDS**

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

AFFIDAVIT

COMPLIANCE WITH THE PREVAILING WAGE LAW

I, _____, upon being duly sworn upon my oath state that: (1) I am the
(Name)

_____ of _____; (2) all requirements of
(Title) (Name of Company)

§§ 290.210 to 290.340, RSMo, pertaining to the payment of wages to workers employed on public works projects have been fully satisfied with regard to this company's work on _____;
(Name of Project)

(3) I have reviewed and am familiar with the prevailing wage rules in 8 CSR 30-3.010 to 8 CSR 30-3.060; (4) based upon my knowledge of these rules, including the occupational titles set out in 8 CSR 30-3.060, I have completed full and accurate records clearly indicating (a) the names, occupations, and crafts of every worker employed by this company in connection with this project together with an accurate record of the number of hours worked by each worker and the actual wages paid for each class or type of work performed, (b) the payroll deductions that have been made for each worker, and (c) the amounts paid to provide fringe benefits, if any, for each worker; (5) the amounts paid to provide fringe benefits, if any, were irrevocably made to a fund, plan, or program on behalf of the workers; (6) these payroll records are kept and have been provided for inspection to the authorized representative of the contracting public body and will be available, as often as may be necessary, to such body and the Missouri Department of Labor and Industrial Relations; (7) such records shall not be destroyed or removed from the state for one year following the completion of this company's work on this project; and (8) there has been no exception to the full and complete compliance with the provisions and requirements of Annual Wage Order No. _____ Section _____ issued by the Missouri Division of Labor Standards and applicable to this project located in _____ County, Missouri, and completed on the _____ day of _____, _____.

The matters stated herein are true to the best of my information, knowledge, and belief. I acknowledge that the falsification of any information set out above may subject me to criminal prosecution pursuant to §§290.340, 570.090, 575.040, 575.050, or 575.060, RSMo.

Signature

Subscribed and sworn to me this _____ day of _____, _____.

My commission expires _____, _____.

Notary Public

Receipt by Authorized Public Representative

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

CONTRACTOR PAYROLL RECORDS

(See Sections 290.210 to 290.340, RSNo and 8 CSR 30-3.010 to 8 CSR 30-3.060)

[illegible]

*** If a worker performs work in more than one occupational title, you must separately list the hours worked per occupational title and wage rates. ***

FRINGE BENEFITS

In addition to the basic rates paid to each laborer or mechanic on the payroll, payments have been or will be made to appropriate programs for the benefit of these employees as shown in the following chart below. If fringe benefit amounts paid are the same for all employees, you may list the amount of each such identical fringe payment only once in the appropriate column; if the fringe benefit amounts vary by employee, list each employee's name and set out the amounts paid on behalf of each employee for each fringe benefit.

[illegible]

Date: _____

I, _____ (Name of Signatory Party), _____ (Title) do hereby state: _____ (Contractor or Subcontractor) on the

(1) That I pay or supervise the payment of the persons employed by _____ (Building or Work); that during the payroll period commencing seven (7) days prior to the week ending date of _____ all persons employed on said project have been paid the full weekly wages stated above, that no rebates have been or will be made either directly or indirectly to or on behalf of _____ (Contractor or Subcontractor), from the full weekly wages earned by any person and that no deductions have been made

either directly or indirectly from the full wages earned by any person, other than legally permissible deductions, that full and accurate records clearly indicating the names, occupations, and crafts of every worker employed by them in connection with the public work together with an accurate record of the number of hours worked by each worker and the actual wages paid for each class or type of work performed and deduction made for each worker have been prepared, that these payroll records are kept and have been provided for inspection to the authorized representative of the contracting public body and will be available as often as may be necessary and such records shall not be destroyed or removed from the state for the period of one year following the completion of the public work in connection with which the records are made.

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage order incorporated into the contract; that the occupational title set forth herein for each laborer or mechanic conform with the work performed.

Name and Title	Signature
71	
0	
The falsification of any of the above statements may subject the contractor or subcontractor to criminal prosecution. See Sections 290.340, 570.090, 575.050, and 575.060, RSMo.	
22	

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"General Decision Number: KS20250052 09/05/2025

Superseded General Decision Number: KS20240052

State: Kansas

Construction Type: Building

County: Johnson County in Kansas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 14026 generally applies to the contract.. The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none">. Executive Order 13658 generally applies to the contract.. The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2	03/14/2025
3	04/04/2025
4	05/16/2025
5	05/23/2025
6	06/20/2025
7	09/05/2025

ASBE0027-005 10/07/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (MECHANICAL (Duct, Pipe & Mechanical System Insulation)).....	\$ 43.60	33.52

* BRKS0015-011 06/01/2025

	Rates	Fringes
TILE SETTER.....	\$ 42.73	18.39

* BRKS0015-012 04/01/2025

	Rates	Fringes
BRICKLAYER.....	\$ 43.57	23.02

* BRKS0015-014 06/01/2025

	Rates	Fringes
TILE FINISHER.....	\$ 20.74	1.46

CARP0315-003 05/01/2023

	Rates	Fringes
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 43.28	21.25

CARP0315-004 05/01/2024

	Rates	Fringes
CARPENTER (Excludes Acoustical Ceiling Installation, Drywall Hanging and Floor Laying Carpet).....	\$ 44.63	22.40

CARP1181-001 05/01/2023

	Rates	Fringes
CARPENTER (Floor Laying-Carpet Only).....	\$ 40.94	21.25

ELEC0124-010 11/25/2019

	Rates	Fringes
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 37.61	22.60

ELEC0124-011 08/26/2024

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring).....	\$ 51.01	26.25

ELEV0012-004 01/01/2025		

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.69	38.435+a+b
a. VACATION PAY: 6% for 6 months to 5 years service; 8% with 5 or more years of service.		
b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Friday after, and Christmas Day.		

ENGI0101-042 04/01/2025		

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Backhoe/Excavator/Trackhoe..	\$ 45.48	22.42
Bobcat/Skid Steer/Skid Loader.....	\$ 45.48	22.42
Crane.....	\$ 45.89	22.42
Forklift.....	\$ 44.14	22.42
Grader/Blade.....	\$ 45.48	22.42
Oiler.....	\$ 39.93	22.42
Paver (Asphalt, Aggregate, and Concrete).....	\$ 45.48	22.42

IRON0010-032 04/01/2025		

	Rates	Fringes
IRONWORKER (Ornamental, Reinforcing and Structural).....	\$ 39.00	34.25

LAB01290-011 04/01/2019		

	Rates	Fringes
Laborers: (Asphalt, Includes Raker, Shoveler, Spreader and Distributor).....	\$ 31.99	16.03

LAB01290-012 04/01/2023		

	Rates	Fringes
LABORER		
Common or General.....	\$ 31.60	16.95

LAB01290-018 04/01/2023		

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 32.25	16.95

PAIN0558-006 04/01/2025		

	Rates	Fringes
GLAZIER.....	\$ 39.32	22.34

* PAIN2012-008 04/01/2025		
	Rates	Fringes
PAINTER (Brush, Roller, and Spray).....	\$ 36.18	19.97

* PAIN2012-010 04/01/2025		
	Rates	Fringes
PAINTER (Drywall Finishing/Taping).....	\$ 36.18	19.97

PLAS0518-009 04/01/2025		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 40.13	20.50

PLUM0008-020 06/01/2023		
	Rates	Fringes
PLUMBER.....	\$ 54.28	23.79

PLUM0533-013 06/01/2024		
	Rates	Fringes
PIPEFITTER (Including HVAC Pipe, Unit, and Installation of HVAC Electrical/Temperature Controls).....	\$ 55.56	25.80

ROOF0020-021 06/01/2024		
	Rates	Fringes
ROOFER.....	\$ 38.45	22.29

SHEE0002-011 07/01/2024		
	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 52.18	27.15

SHEE0002-012 07/01/2024		
	Rates	Fringes
SHEET METAL WORKER (Excludes HVAC Duct Installation).....	\$ 52.18	27.15

TEAM0541-010 04/01/2025		
	Rates	Fringes
TRUCK DRIVER (Lowboy Truck).....	\$ 39.89	15.85

TEAM0541-011 04/01/2025

	Rates	Fringes
TRUCK DRIVER (Semi-Trailer Truck).....	\$ 39.89	15.85

TEAM0541-012 04/01/2025

	Rates	Fringes
TRUCK DRIVER: Dump (All Types)...	\$ 39.89	15.85

* SUKS2015-021 07/08/2015

	Rates	Fringes
CARPENTER (Drywall Hanging Only).....	\$ 30.00	1.62
LABORER: Concrete Saw (Hand Held/Walk Behind).....	\$ 31.51	11.60
LABORER: Landscape.....	\$ 12.48 **	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 17.86	1.01
OPERATOR: Bulldozer.....	\$ 33.12	13.96
OPERATOR: Loader.....	\$ 30.35	12.04
OPERATOR: Roller.....	\$ 32.68	13.57
PLASTERER.....	\$ 29.85	13.29
SPRINKLER FITTER (Fire Sprinklers).....	\$ 26.68	11.61

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
=====

** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is

like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union

rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

----- WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

MARC KCRPC Bid 119 - APPENDIX O

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

=====
END OF GENERAL DECISION"

"General Decision Number: KS20250053 09/05/2025

Superseded General Decision Number: KS20240053

State: Kansas

Construction Type: Building

County: Leavenworth County in Kansas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/07/2025

2	03/14/2025
3	04/04/2025
4	05/16/2025
5	05/23/2025
6	06/20/2025
7	09/05/2025

ASBE0027-005 10/07/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (MECHANICAL (Duct, Pipe & Mechanical System Insulation)).....	\$ 43.60	33.52

* BRKS0015-011 06/01/2025

	Rates	Fringes
TILE SETTER.....	\$ 42.73	18.39

* BRKS0015-012 04/01/2025

	Rates	Fringes
BRICKLAYER.....	\$ 43.57	23.02

* BRKS0015-014 06/01/2025

	Rates	Fringes
TILE FINISHER.....	\$ 20.74	1.46

CARP0315-003 05/01/2023

	Rates	Fringes
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 43.28	21.25

CARP0315-004 05/01/2024

	Rates	Fringes
CARPENTER (Excludes Acoustical Ceiling Installation, Drywall Hanging and Floor Laying Carpet).....	\$ 44.63	22.40

CARP1181-001 05/01/2023

	Rates	Fringes
CARPENTER (Floor Laying-Carpet Only).....	\$ 40.94	21.25

ELEC0124-011 08/26/2024

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring).....	\$ 51.01	26.25

ELEV0012-004 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.69	38.435+a+b

a. VACATION PAY: 6% for 6 months to 5 years service; 8% with 5 or more years of service.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Friday after, and Christmas Day.

ENGI0101-043 04/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Crane.....	\$ 47.29	22.42
Forklift.....	\$ 44.14	22.42
Grader/Blade.....	\$ 45.48	22.42
Oiler.....	\$ 39.93	22.42
Paver (Asphalt, Aggregate, and Concrete).....	\$ 45.48	22.42

IRON0010-032 04/01/2025

	Rates	Fringes
IRONWORKER (Ornamental, Reinforcing and Structural).....	\$ 39.00	34.25

LAB01290-011 04/01/2019

	Rates	Fringes
Laborers: (Asphalt, Includes Raker, Shoveler, Spreader and Distributor).....	\$ 31.99	16.03

LAB01290-015 04/01/2023

	Rates	Fringes
LABORER (Mason Tender - Brick)...	\$ 31.25	18.25

PAIN0558-006 04/01/2025

	Rates	Fringes
GLAZIER.....	\$ 39.32	22.34

* PAIN2012-009 04/01/2025

	Rates	Fringes
PAINTER (Spray).....	\$ 36.18	19.97

* PAIN2012-010 04/01/2025

	Rates	Fringes
PAINTER (Drywall Finishing/Taping).....	\$ 36.18	19.97

	Rates	Fringes
PLASTERER.....	\$ 37.92	18.83

PLUM0008-020 06/01/2023

	Rates	Fringes
PLUMBER.....	\$ 54.28	23.79

PLUM0533-013 06/01/2024

	Rates	Fringes
PIPEFITTER (Including HVAC Pipe, Unit, and Installation of HVAC Electrical/Temperature Controls).....	\$ 55.56	25.80

ROOF0020-021 06/01/2024

	Rates	Fringes
ROOFER.....	\$ 38.45	22.29

SFKS0314-002 10/01/2021

	Rates	Fringes
SPRINKLER FITTER (Fire Sprinklers).....	\$ 40.74	22.15

SHEE0002-011 07/01/2024

	Rates	Fringes
SHEET METAL WORKER (HVAC Duct Installation Only).....	\$ 52.18	27.15

TEAM0541-010 04/01/2025

	Rates	Fringes
TRUCK DRIVER (Lowboy Truck).....	\$ 39.89	15.85

TEAM0541-011 04/01/2025

	Rates	Fringes
TRUCK DRIVER (Semi-Trailer Truck).....	\$ 39.89	15.85

* SUKS2015-022 07/08/2015

	Rates	Fringes
CARPENTER (Drywall Hanging Only).....	\$ 30.00	1.62
CEMENT MASON/CONCRETE FINISHER...	\$ 25.93	11.62
ELECTRICIAN (Low Voltage		

Wiring Only).....	\$ 32.91	18.15
LABORER: Common or General.....	\$ 25.49	12.95
LABORER: Concrete Saw (Hand Held/Walk Behind).....	\$ 28.44	11.60
LABORER: Landscape.....	\$ 12.48 **	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 17.86	1.01
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 33.85	13.87
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 33.53	13.66
OPERATOR: Bulldozer.....	\$ 33.12	13.96
OPERATOR: Loader.....	\$ 30.35	12.04
OPERATOR: Roller.....	\$ 32.18	13.49
PAINTER (Brush and Roller).....	\$ 23.69	9.39
SHEET METAL WORKER, Excludes HVAC Duct Installation.....	\$ 38.39	17.73
TRUCK DRIVER: Dump (All Types)...	\$ 28.58	11.22

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the

year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage

and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

MARC KCRPC Bid 119 - APPENDIX O

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

"General Decision Number: KS20250060 09/05/2025

Superseded General Decision Number: KS20240060

State: Kansas

Construction Type: Building

Counties: Franklin, Miami and Wyandotte Counties in Kansas.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"> . Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"> . Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

1	02/07/2025
2	03/14/2025
3	04/04/2025
4	05/16/2025
5	05/23/2025
6	06/20/2025
7	09/05/2025

ASBE0027-005 10/07/2024

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (MECHANICAL (Duct, Pipe & Mechanical System Insulation)).....	\$ 43.60	33.52

* BRKS0015-011 06/01/2025

	Rates	Fringes
TILE SETTER.....	\$ 42.73	18.39

* BRKS0015-012 04/01/2025

	Rates	Fringes
BRICKLAYER.....	\$ 43.57	23.02

* BRKS0015-014 06/01/2025

	Rates	Fringes
TILE FINISHER.....	\$ 20.74	1.46

CARP0315-003 05/01/2023

	Rates	Fringes
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 43.28	21.25

CARP0315-004 05/01/2024

	Rates	Fringes
CARPENTER (Excludes Acoustical Ceiling Installation, Drywall Hanging and Floor Laying Carpet).....	\$ 44.63	22.40

CARP1181-001 05/01/2023

	Rates	Fringes
CARPENTER (Floor Laying-Carpet Only).....	\$ 40.94	21.25

ELEC0124-010 11/25/2019

	Rates	Fringes
ELECTRICIAN (Low Voltage Wiring Only).....	\$ 37.61	22.60

	Rates	Fringes
ELECTRICIAN (Excludes Low Voltage Wiring).....	\$ 51.01	26.25

ELEV0012-004 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.69	38.435+a+b

a. VACATION PAY: 6% for 6 months to 5 years service; 8% with 5 or more years of service.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day and Friday after, and Christmas Day.

ENGI0101-042 04/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Backhoe/Excavator/Trackhoe..	\$ 45.48	22.42
Bobcat/Skid Steer/Skid Loader.....	\$ 45.48	22.42
Crane.....	\$ 45.89	22.42
Forklift.....	\$ 44.14	22.42
Grader/Blade.....	\$ 45.48	22.42
Oiler.....	\$ 39.93	22.42
Paver (Asphalt, Aggregate, and Concrete).....	\$ 45.48	22.42

IRON0010-032 04/01/2025

	Rates	Fringes
IRONWORKER (Ornamental, Reinforcing and Structural).....	\$ 39.00	34.25

LAB01290-008 04/01/2025

	Rates	Fringes
LABORER (Mason Tender - Brick)		
Franklin Counties.....	\$ 24.22	11.38
Franklin County.....	\$ 22.64	11.16
Miami County.....	\$ 31.25	18.25
Wyandotte County.....	\$ 32.25	16.95

LAB01290-011 04/01/2019

	Rates	Fringes
Laborers: (Asphalt, Includes Raker, Shoveler, Spreader and Distributor).....	\$ 31.99	16.03

LAB01290-012 04/01/2023

Rates	Fringes
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LABORER

MARC KCRPC Bid 119 - APPENDIX O

Common or General.....\$ 31.60 16.95

PAIN0558-006 04/01/2025

Rates Fringes

GLAZIER.....\$ 39.32 22.34

* PAIN2012-008 04/01/2025

Rates Fringes

PAINTER (Brush, Roller, and
Spray).....\$ 36.18 19.97-----
* PAIN2012-010 04/01/2025

Rates Fringes

PAINTER (Drywall
Finishing/Taping).....\$ 36.18 19.97-----
PLAS0518-009 04/01/2025

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 40.13 20.50

PLUM0008-020 06/01/2023

Rates Fringes

PLUMBER.....\$ 54.28 23.79

PLUM0533-013 06/01/2024

Rates Fringes

PIPEFITTER (Including HVAC
Pipe, Unit, and Installation
of HVAC
Electrical/Temperature
Controls).....\$ 55.56 25.80-----
ROOF0020-021 06/01/2024

Rates Fringes

ROOFER.....\$ 38.45 22.29

SHEE0002-011 07/01/2024

Rates Fringes

SHEET METAL WORKER (HVAC Duct
Installation Only).....\$ 52.18 27.15-----
SHEE0002-012 07/01/2024

Rates Fringes

SHEET METAL WORKER (Excludes
HVAC Duct Installation).....\$ 52.18 27.15

	Rates	Fringes
TRUCK DRIVER (Lowboy Truck).....	\$ 39.89	15.85

TEAM0541-011 04/01/2025

	Rates	Fringes
TRUCK DRIVER (Semi-Trailer Truck).....	\$ 39.89	15.85

* SUKS2015-029 07/08/2015

	Rates	Fringes
CARPENTER (Drywall Hanging Only).....	\$ 30.00	1.62
LABORER: Concrete Saw (Hand Held/Walk Behind).....	\$ 31.51	11.60
LABORER: Landscape.....	\$ 12.48 **	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 17.86	1.01
OPERATOR: Bulldozer.....	\$ 33.12	13.96
OPERATOR: Loader.....	\$ 30.35	12.04
OPERATOR: Roller.....	\$ 32.68	13.57
PLASTERER.....	\$ 29.85	13.29
SPRINKLER FITTER (Fire Sprinklers).....	\$ 26.68	11.61
TRUCK DRIVER: Dump (All Types)...	\$ 27.29	10.71

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75) or 13658 (\$13.30). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

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Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

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Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

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The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

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Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

"General Decision Number: MO20250072 06/13/2025

Superseded General Decision Number: MO20240072

State: Missouri

Construction Type: Building

County: Cass County in Missouri.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<p>◆ Executive Order 14026 generally applies to the contract.</p> <p>◆ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.</p>
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<p>◆ Executive Order 13658 generally applies to the contract.</p> <p>◆ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.</p>

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	01/31/2025

2	02/07/2025
3	02/14/2025
4	03/14/2025
5	04/04/2025
6	05/16/2025
7	05/23/2025
8	06/06/2025
9	06/13/2025

ASBE0027-006 10/07/2024

	Rates	Fringes
HEAT & FROST INSULATOR (Includes Duct, Pipe and Mechanical Systems).....	\$ 43.60	33.52

BRM0015-021 06/01/2023

	Rates	Fringes
BRICKLAYER.....	\$ 40.53	16.69

BRM0018-003 07/05/2023

	Rates	Fringes
TILE SETTER.....	\$ 34.09	20.36

CARP1011-005 05/01/2024

	Rates	Fringes
CARPENTER.....	\$ 44.63	22.40

ELEC0124-012 08/26/2024

	Rates	Fringes
ELECTRICIAN.....	\$ 51.01	26.25

ELEV0012-005 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.69	38.435+a+b

a. VACATION: Employer contributes 8% of basic hourly rate to vacation pay credit for employee who has worked in business more than 5 years and 6% for 6 months to 5 years as Vacation Pay Credit.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

ENGI0101-052 04/01/2025

	Rates	Fringes
OPERATOR: Forklift.....	\$ 44.14	22.42

ENGI0101-053 04/01/2025

	Rates	Fringes
OPERATOR: Crane.....	\$ 47.29	22.42

ENGI0101-054 04/01/2025		
	Rates	Fringes
OPERATOR:		
Backhoe/Excavator/Trackhoe.....	\$ 45.48	22.42
OPERATOR: Bobcat/Skid		
Steer/Skid Loader.....	\$ 45.48	22.42

* ENGI0513-026 05/01/2025		
	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Oiler.....	\$ 39.06	30.38

ENGI0513-027 05/07/2025		
	Rates	Fringes
POWER EQUIPMENT OPERATOR:		
Bulldozer.....	\$ 45.96	30.57

IRON0010-003 04/01/2025		
	Rates	Fringes
IRONWORKER.....	\$ 39.00	34.25

* LAB00110-007 06/04/2025		
	Rates	Fringes
LABORER: Pipelayer.....	\$ 40.82	17.56

LAB00264-009 04/01/2023		
	Rates	Fringes
LABORER: Common or General.....	\$ 31.60	18.25

LAB01104-007 03/01/2025		
	Rates	Fringes
LABORER: Mason Tender -		
Cement/Concrete.....	\$ 31.80	14.91

PLAS0518-015 04/01/2025		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 40.13	20.50

* PLUM0008-021 06/01/2025		
	Rates	Fringes
PLUMBER.....	\$ 58.38	25.29

* PLUM0533-014 06/01/2025		

	Rates	Fringes
PIPEFITTER.....	\$ 57.51	28.35

ROOF0020-023 06/01/2024

	Rates	Fringes
ROOFER.....	\$ 38.45	22.29

SFM00314-002 10/01/2024

	Rates	Fringes
SPRINKLER FITTER.....	\$ 45.85	25.50

SHEE0002-036 07/01/2023

	Rates	Fringes
SHEET METAL WORKER.....	\$ 50.43	26.45

* UAVG-MO-0001 01/01/2025

	Rates	Fringes
LABORER: Mason Tender - Brick...	\$ 34.05	15.73

* UAVG-MO-0002 01/01/2025

	Rates	Fringes
OPERATOR: Roller.....	\$ 39.61	30.15

SUM02020-001 10/10/2023

	Rates	Fringes
OPERATOR: Loader.....	\$ 38.39	17.55

PAINTER.....	\$ 24.14	9.67
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WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO

is available at
<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007

6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION"

103 of 122

BOILERMAKER.....\$ 41.52 30.36

MARC KCRPC Bid 119 - APPENDIX O

BRM0015-014 04/01/2020

Rates Fringes

BRICKLAYER.....\$ 29.69 17.89

BRM0015-017 06/01/2020

Rates Fringes

TILE SETTER.....\$ 23.69 13.96

CARP0017-004 05/01/2021

Rates Fringes

CARPENTER

Acoustical Ceiling

Installation.....\$ 27.15 18.45

Drywall Hanging Only.....\$ 27.15 18.45

Metal Stud Installation

Only.....\$ 27.15 18.45

ELEC0453-007 09/01/2020

Rates Fringes

ELECTRICIAN.....\$ 28.10 15.81

ENGI0101-024 04/01/2020

Rates Fringes

POWER EQUIPMENT OPERATOR:

Bobcat/Skid Loader.....\$ 25.41 15.32

Crane.....\$ 27.91 15.32

Forklift.....\$ 26.12 15.32

Grader/Blade.....\$ 27.91 15.32

Loader.....\$ 26.12 15.32

Paver.....\$ 27.91 15.32

Roller.....\$ 25.41 15.32

IRON0010-006 04/01/2021

Rates Fringes

IRONWORKER, ORNAMENTAL,
REINFORCING AND STRUCTURAL.....\$ 31.50 31.99

LAB00663-012 04/01/2021

Rates Fringes

LABORER

Brick & Cement/Concrete

Mason Tender.....\$ 26.12 13.63

Common or General; Asphalt

Shoveler; Pipelayer.....\$ 23.64 13.63

PLAS0518-022 03/01/2020

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 24.44 12.11

MARC KCRPC Bid 119 - APPENDIX O

* PLUM0178-002 11/01/2021

	Rates	Fringes
PIPEFITTER, Includes HVAC Pipe Installation.....	\$ 34.25	15.32
PLUMBER, Excludes HVAC Pipe Installation.....	\$ 34.25	15.32

ROOF0020-003 02/01/2021

	Rates	Fringes
ROOFER.....	\$ 26.00	12.64

SHEE0036-003 07/01/2020

	Rates	Fringes
SHEET METAL WORKER, Includes HVAC Duct and Unit Installation.....	\$ 30.46	15.19

SUM02010-042 06/14/2010

	Rates	Fringes
CARPENTER.....	\$ 18.83	7.40
OPERATOR: Backhoe/Excavator.....	\$ 20.16	11.36
OPERATOR: Hoist.....	\$ 26.02	13.01
PAINTER: Brush and Roller.....	\$ 15.91	8.15
PAINTER: Spray.....	\$ 17.78	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union, which prevailed in the survey for this classification, which in this example would be Plumbers 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage

determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Division National Office Branch of Wage Surveys. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

"General Decision Number: MO20250079 07/18/2025

Superseded General Decision Number: MO20240079

State: Missouri

Construction Type: Building

County: Platte County in Missouri.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"> ◆ Executive Order 14026 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"> ◆ Executive Order 13658 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

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1	01/31/2025

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3	02/14/2025
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8	06/06/2025
9	06/13/2025
10	07/18/2025

ASBE0027-006 10/07/2024

	Rates	Fringes
HEAT & FROST INSULATOR (Includes Duct, Pipe and Mechanical Systems).....	\$ 43.60	33.52

BRM00015-021 06/01/2023

	Rates	Fringes
BRICKLAYER.....	\$ 40.53	16.69

BRM00018-003 07/05/2023

	Rates	Fringes
TILE SETTER.....	\$ 34.09	20.36

CARP1011-005 05/01/2024

	Rates	Fringes
CARPENTER.....	\$ 44.63	22.40

ELEC0124-012 08/26/2024

	Rates	Fringes
ELECTRICIAN.....	\$ 51.01	26.25

* ELEC0124-013 11/25/2024

	Rates	Fringes
ELECTRICIAN (Communication Technician).....	\$ 48.23	25.35

ELEV0012-005 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.69	38.435+a+b

- a. VACATION: Employer contributes 8% of basic hourly rate to vacation pay credit for employee who has worked in business more than 5 years and 6% for 6 months to 5 years as Vacation Pay Credit.
- b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

	Rates	Fringes
OPERATOR: Forklift.....	\$ 44.14	22.42

ENGI0101-053 04/01/2025

	Rates	Fringes
OPERATOR: Crane.....	\$ 47.29	22.42

ENGI0101-054 04/01/2025

	Rates	Fringes
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 45.48	22.42
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 45.48	22.42

ENGI0513-026 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: Oiler.....	\$ 39.06	30.38

ENGI0513-027 05/07/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: Bulldozer.....	\$ 45.96	30.57

IRON0010-003 04/01/2025

	Rates	Fringes
IRONWORKER.....	\$ 39.00	34.25

LAB00110-007 06/04/2025

	Rates	Fringes
LABORER: Pipelayer.....	\$ 40.82	17.56

LAB00264-009 04/01/2023

	Rates	Fringes
LABORER: Common or General.....	\$ 31.60	18.25

LAB01104-007 03/01/2025

	Rates	Fringes
LABORER: Mason Tender - Cement/Concrete.....	\$ 31.80	14.91

PLAS0518-015 04/01/2025

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 40.13	20.50

PLUM0008-021 06/01/2025

	Rates	Fringes
PLUMBER.....	\$ 58.38	25.29

PLUM0533-014 06/01/2025

	Rates	Fringes
PIPEFITTER.....	\$ 57.51	28.35

ROOF0020-023 06/01/2024

	Rates	Fringes
ROOFER.....	\$ 38.45	22.29

SFM00314-002 10/01/2024

	Rates	Fringes
SPRINKLER FITTER.....	\$ 45.85	25.50

SHEE0002-036 07/01/2023

	Rates	Fringes
SHEET METAL WORKER.....	\$ 50.43	26.45

* UAVG-MO-0001 01/01/2025

	Rates	Fringes
LABORER: Mason Tender - Brick...	\$ 34.05	15.73

* UAVG-MO-0002 01/01/2025

	Rates	Fringes
OPERATOR: Roller.....	\$ 39.61	30.15

SUM02020-008 10/10/2023

	Rates	Fringes
OPERATOR: Loader.....	\$ 38.39	17.55
PAINTER.....	\$ 24.14	9.67

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their

own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

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?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

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WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

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- c) an initial WHD letter setting forth a position on a wage determination matter
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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

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U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
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Washington, DC 20210.

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END OF GENERAL DECISION"

"General Decision Number: MO20250082 07/18/2025

Superseded General Decision Number: MO20240082

State: Missouri

Construction Type: Building

Counties: Bates, Caldwell, Clay, Jackson, Lafayette and Ray
Counties in Missouri.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	<ul style="list-style-type: none"> ◆ Executive Order 14026 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$17.75 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	<ul style="list-style-type: none"> ◆ Executive Order 13658 generally applies to the contract. ◆ The contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours performing on that contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

0	01/03/2025
1	01/31/2025
2	02/07/2025
3	02/14/2025
4	03/14/2025
5	04/04/2025
6	05/16/2025
7	05/23/2025
8	06/06/2025
9	06/13/2025
10	07/18/2025

ASBE0027-006 10/07/2024

	Rates	Fringes
HEAT & FROST INSULATOR (Includes Duct, Pipe and Mechanical Systems).....	\$ 43.60	33.52

BRM00015-021 06/01/2023

	Rates	Fringes
BRICKLAYER.....	\$ 40.53	16.69

BRM00018-003 07/05/2023

	Rates	Fringes
TILE SETTER.....	\$ 34.09	20.36

CARP1011-005 05/01/2024

	Rates	Fringes
CARPENTER.....	\$ 44.63	22.40

ELEC0124-012 08/26/2024

	Rates	Fringes
ELECTRICIAN.....	\$ 51.01	26.25

* ELEC0124-013 11/25/2024

	Rates	Fringes
ELECTRICIAN (Communication Technician).....	\$ 48.23	25.35

ELEV0012-005 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 60.69	38.435+a+b

a. VACATION: Employer contributes 8% of basic hourly rate to vacation pay credit for employee who has worked in business more than 5 years and 6% for 6 months to 5 years as Vacation Pay Credit.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday after Thanksgiving Day and Christmas Day.

ENGI0101-052 04/01/2025

	Rates	Fringes
OPERATOR: Forklift.....	\$ 44.14	22.42

ENGI0101-053 04/01/2025

	Rates	Fringes
OPERATOR: Crane.....	\$ 47.29	22.42

ENGI0101-054 04/01/2025

	Rates	Fringes
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 45.48	22.42
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 45.48	22.42

ENGI0513-026 05/01/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: Oiler.....	\$ 39.06	30.38

ENGI0513-027 05/07/2025

	Rates	Fringes
POWER EQUIPMENT OPERATOR: Bulldozer.....	\$ 45.96	30.57

IRON0010-003 04/01/2025

	Rates	Fringes
IRONWORKER.....	\$ 39.00	34.25

LAB00110-007 06/04/2025

	Rates	Fringes
LABORER: Pipelayer.....	\$ 40.82	17.56

LAB00264-009 04/01/2023

	Rates	Fringes
LABORER: Common or General.....	\$ 31.60	18.25

LAB01104-007 03/01/2025

	Rates	Fringes
LABORER: Mason Tender - Cement/Concrete.....	\$ 31.80	14.91

PLAS0518-015 04/01/2025

	Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 40.13	20.50

PLUM0008-021 06/01/2025		
	Rates	Fringes
PLUMBER.....	\$ 58.38	25.29

PLUM0533-014 06/01/2025		
	Rates	Fringes
PIPEFITTER.....	\$ 57.51	28.35

ROOF0020-023 06/01/2024		
	Rates	Fringes
ROOFER.....	\$ 38.45	22.29

SFM00314-002 10/01/2024		
	Rates	Fringes
SPRINKLER FITTER.....	\$ 45.85	25.50

SHEE0002-036 07/01/2023		
	Rates	Fringes
SHEET METAL WORKER.....	\$ 50.43	26.45

* UAVG-MO-0001 01/01/2025		
	Rates	Fringes
LABORER: Mason Tender - Brick...	\$ 34.05	15.73

* UAVG-MO-0002 01/01/2025		
	Rates	Fringes
OPERATOR: Roller.....	\$ 39.61	30.15

SUM02020-011 10/10/2023		
	Rates	Fringes
OPERATOR: Loader.....	\$ 38.39	17.55

PAINTER.....	\$ 24.14	9.67

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.		
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

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