



## Climate and Environment Council

# Ground Rules and Guiding Principles

Adopted 10/28/2022

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### Ground Rules

- Be active and commit to the work.
- Be mentally and physically present.
- Be open to new possibilities.
- Practice respect and civility. We are all friends working towards a common goal.
- Be in a learning posture at all times. It is okay to be uncomfortable.
- Be innovative. Think outside the box. Radical ideas are welcomed and encouraged.
- Embrace the tension. Reconcile our differences and perspectives.
- Let people lead with their expertise
- Stay on point and on time. Respect the group's time and keep comments brief and to the point.
- Think before speaking. Avoid jargon, acronyms, and phrases that can be misunderstood.
- Be an active listener. Listen to understand.

### Guiding Principles

- Center the community. Impact those who need it the most. Prioritize accessibility over exclusivity.
- Center equity and justice in the work.
- Acknowledge weaknesses but leverage our strengths.
- Respect lived experiences and different points of view.
- Operate with integrity.
- Ensure purposeful, authentic, and meaningful engagement with community. Be intentionally inclusive and seek to involve all voices through participation.
- Balance short term, low hanging fruit with long term goals of the Climate Action Plan. Ensure that short-term successes build toward long-term goals.
- Humanize the data and tell the stories behind it.
- Acknowledge that the CEC will evolve, and members can initiate change.
- Take the work back to your organization.