### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

Α	For the	2024 calen	dar year, or tax y	year beginning		, 2024, and end	ding			, 20	
В	Check if	applicable:	C Name of organiz	zation Mid-Ame	rica Regional Counc	il Community Service	ces Co	prporation	D Emplo	oyer identification	number
П	Address		Doing business		J. C.					20-1824454	
H					Consilie wat daliwayad ta s	-tus at a daluara)	Daam	./:4	<b>□</b> Talasala		
닏	Name ch			•	f mail is not delivered to s	street address)	Room	n/suite	<b>E</b> Felepr	none number	
Ш	Initial ret	urn	600 Broadway I	Blvd				200		(816) 474-4240	
	Final retu	ırn/terminated	City or town, sta	ate or province, c	ountry, and ZIP or foreigr	n postal code					
	Amende	d return	Kansas City. Mo	o 64105-1659					<b>G</b> Gross	receipts \$	
	Applicati	ion pending	F Name and addre	ess of principal of	ficer: David Warm			H(a) Is this a gro	oup return fo	or subordinates? 🔲 Ye	s V No
			Same as C abov	ve				H(b) Are all su	ubordinate	es included? 🗌 <b>Ye</b>	s 🗌 No
<u> </u>	Tax-exe	mpt status:	√ 501(c)(3)	501(c) (	) (insert no.)	4947(a)(1) or 527	7	1		st. See instructions.	
<u></u>		· ·	<u> </u>		, (missir men) [		'	H(c) Group ex			
_	Website		70 D-	🗆 .	🗆 🗀	1.,,		'			
K		organization: 🗸		rust	ation Other	<b>L</b> Year of for	mation	2004	M State	of legal domicile:	Мо
Ľ	art I	Summa	ry								
	1	Briefly des	cribe the organ	ization's miss	ion or most signific	ant activities:					
Φ		MARC CSC	administers col	llaborative pro	grams that benefit K	ansas City area con	nmuni	ties.			
ĕ											
'n											
Ver	2	Check this	hov ∏if the c	rganization d	iscontinued its ope	rations or disposed	 1 of m	ore than 25	% of its	e nat accate	
တ္				-	•				1 1	3 1101 433013.	40
જ	3		-	-	erning body (Part VI	•			3		19
es	4		· ·	-	rs of the governing		•		4		19
ΖĦ	5	Total numb	per of individual	ls employed ii	n calendar year 202	24 (Part V, line 2a)			5		0
Activities & Governance	6	Total numb	oer of volunteer	s (estimate if	necessary)				6		0
4	7a	Total unrel	ated business r	revenue from	Part VIII, column (C	), line 12			7a		0.
	b		ted business ta				7b		0.		
_	<del>  ~</del>						Ť	Prior Year		Current Ye	
	8	Contributio	one and grante	(Part VIII line	1h)				44,688.		
Revenue	1 -		ervice revenue		4,0		0,	.605,389.			
ě	9	_		•			0.		0.		
æ	10		t income (Part \	•		180.		148.			
	11				es 5, 6d, 8c, 9c, 10d	•			0.		0.
	12	Total reven	ue-add lines 8	3 through 11 (r	nust equal Part VIII,	column (A), line 12)		4,6	44,868.	6,	605,537.
	13	Grants and	d similar amoun	its paid (Part I	X, column (A), lines	1–3)		4,6	44,688.	6,	605,389.
	14	Benefits pa	aid to or for me	mbers (Part Ι)	K, column (A), line 4	)			0.		0.
Ø	15	Salaries, ot	her compensati	on, employee	benefits (Part IX, col	umn (A), lines 5-10)			0.		0.
Expenses	16a		-	• •	olumn (A), line 11e)				0.		0.
)er	b		~		umn (D), line 25)				<u> </u>		
X	17				es 11a-11d, 11f-24	0.			100		140
	''	· · · · · · · · · · · · · · · · · · ·	•					180.		148.	
	18	· · · · · · · · · · · · · · · · · · ·		•	equal Part IX, colur	mn (A), line 25) .		4,6	44,868.	6,	<u>.605,537.</u>
	19	Revenue le	ess expenses. S	Subtract line 1	8 from line 12 .	<del></del>			0.		0.
Net Assets or Fund Balances	3						Beg	inning of Curr	ent Year	End of Yea	ar
sets	20	Total asset	ts (Part X, line 1	6)					19,130.		665,313.
Ass	21	Total liabili	ties (Part X, line	e 26)					0.		650,000.
E E	22	Net assets	or fund balanc	es. Subtract I	ine 21 from line 20				19,130.		15,313.
	art II		re Block						,		10,0101
_				vo evamined this	return, including accomp	anving schodules and s	tatama	nts and to the	boot of r	my knowlodgo and	holiof it is
					officer) is based on all ir					ny knowlodgo dna	Donor, it io
		1						Ī			
e:											
Si	_	Signature	of officer					Dat	е		
He	ere	l									
		Type or pr	rint name and title								
Pa		Preparer's	s name		Check [	if PTIN					
									self-emp	oloyed	
	epare	Figure 2 = 10 = 11	ne RubinBrov	wn IIP			1	Firm's	EIN	43-0765316	
US	se Onl	v —			Cansas City, Mo 6410	15		Phone		(816) 472-11	
Ma	ıv the IF				shown above? See			I i none	. 110.	. <b>V</b> Yes	<u>∠∠</u> □ No
	.,		JEGITT VVILLE	propuror							

Cat. No. 11282Y

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	MARC CSC administers collaborative programs that benefit Kansas City area communities. This includes programs supporting
	early learning initiatives, poverty studies, workforce development, healthcare and other regional initiatives.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 3,080,389. including grants of \$ 3,080,389. ) (Revenue \$ )
	DOUBLE UP FOOD BUCKS IS A USDA- FUNDED PROGRAM TO HELP SNAP RECIPIENTS LOWER THE COST OF FRESH PRODUCE,
	ALLOWING THEM TO EAT HEALTHIER FOODS. THE PROGRAM PARTNERS INCLUDE CULTIVATE KC, UNIVERSITY OF KANSAS
	MEDICAL CENTER, KANSAS STATE RESEARCH EXT. SERVICE, UNIV OF MO EXTENSION & WEST CENT . MARC CSC AND THE
	PROGRAM PARTNERS WORK WITH FARMERS MARKETS, FARM STANDS, MOBILE MARKETS, AND GROCERY STORES TO
	PROVIDE AN INCENTIVE FOR SNAP CUSTOMERS TO BUY MORE FRESH FRUITS AND VEGETABLES. SEVERAL PRIVATE
	FOUNDATIONS ARE PROVIDING MATCHING DOLLARS . THE PROGRAM SERVES SNAP RECIPIENTS IN COMMUNITIES ACROSS
	KANSAS AND MISSOURI.
4b	(Code:) (Expenses \$1,260,539. including grants of \$1,260,539. ) (Revenue \$)
	THE REGIONAL HOUSING PARTNERSHIP (RHP), A PARTNERSHIP BETWEEN MARC AND LISC OF GREATER KANSAS CITY,
	RECEIVES GRANTS FROM LOCAL PHILANTHROPIC ORGANIZATIONS TO SUPPORT THE WORK OF COMMUNITY ORGANIZATIONS
	AND LOCAL GOVERNMENTS ACROSS THE REGION IN PRODUCING AND PRESERVING MORE HOUSING, MAINTAIN A HOUSING
	SEARCH TOOL CALLED KCHOUSINGLOCATOR.COM, AND ASSIST OTHER AGENCIES WITH APPLYING FOR FUNDING AT THE
	FEDERAL, STATE, AND LOCAL LEVEL. THE RHP BEGAN CONVENING A STRATEGY COMMITTEE OF LOCAL HOUSING EXPERTS IN
	2022 THAT SPEND TIME APPLYING SYSTEM'S THINKING PRINCIPLES TO REGIONAL HOUSING ISSUES, CREATING INNOVATIVE
	SOLUTIONS FOR ADDRESSING THE HOUSING SHORTAGE.
40	(Code: \(\(\(\frac{1}{2}\)\)\(\(\frac{1}{2}\)\(\frac{1}\)\(\frac{1}{2}\)\(\frac{1}\)\(\frac{1}\)\(\frac{1}\)\(\frac{1}\)\(\frac{1}\)\(1
4c	(Code: ) (Expenses \$ 425,280. including grants of \$ 425,280.) (Revenue \$ )  MARC HAS RECEIVED FOUNDATION GRANTS TO SUPPORT THE REGION'S PUBLIC HEALTH DEPARTMENTS AND OTHER
	AGENCIES IN TRACKING THE PRESENCE OF THE COVID-19 DISEASE IN THE REGION, TO SUPPORT TESTING AND VACCINATION
	TO PREVENT THE SPREAD OF THE DISEASE, TO WORK WITH COMMUNITY ORGANIZATIONS TO ASSIST RESIDENTS IMPACTED BY
	THE DISEASE WITH EMERGENCY SERVICES, TO PLAN FOR THE REGION'S RECOVERY AND TO IDENTIFY AND SEEK NEW
	FEDERAL RESOURCES TO SUPPORT THE REGION'S INVESTMENTS IN INFRASTRUCTURE AND COMMUNITY SERVICES.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 1,189,181. including grants of \$ 1,189,181.) (Revenue \$ )
4e	Total program service expenses 5,955,389.

Part l	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	<b>√</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<b>✓</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			ľ
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		<b>-</b>
3	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	_		,
•	·	5		<b>✓</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		<b>-</b>
10	or in quasi-endowments? If "Yes," complete Schedule D, Part V	40		,
44	·	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		_
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		✓
120	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	111		<b>-</b>
124		40-		,
	Schedule D, Parts XI and XII	12a		<b>✓</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<b>✓</b>	L .
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>✓</b>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			Ť
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	<b></b>		<del>                                     </del>
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	40		,
40	·	18		<b>✓</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			,
_	If "Yes," complete Schedule G, Part III	19		<b>✓</b>
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		<b>✓</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	1

Part	Checklist of Required Schedules (continued)		ı	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>/</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	<b>√</b>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	v	1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		
b	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		<b>√</b>
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		<b> </b> ✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<b>√</b>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		<b>✓</b>
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	31		<b>V</b> ✓
	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36	1	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	·	<b>✓</b>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	1	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		<b>\</b>
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>✓</b>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		<b>✓</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>\</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>✓</b>
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b Section 501(c)(12) organizations.</b> Enter:			
11	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		✓
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		<b>✓</b>
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	ا _ ا		
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	II TES. COMDIELE FORM 9009.			

Form 990 (2024)

Form 99	00 (2024)		F	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
Sacti	Check if Schedule O contains a response or note to any line in this Part VI		• •	✓
Secu	on A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	<u> </u>		
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>√</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		✓
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	4 5 6 7a		√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		<b>√</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			
Caat:		9	0 0 0 1	✓
Secu	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	162	./
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IUa		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12c	<	
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	<b>√</b>	
b	Other officers or key employees of the organization	15b	1	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		•	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		./
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	·Ja		•
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	501(c)
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inte	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords		

Carol Gonzales - (816) 474-4240 600 Broadway Blvd Ste 200, Kansas City, Mo 64105-1659

Form 990 (2024)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	zatic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours per week	officer and a director/truste						compensation from the	compensation from related	of other compensation
	(list any	Individual trustee or director	ns	Officer	Se l	em Hig	For	organization (W-2/	organizations (W-2/	from the
	hours for	dire	titut	icer	/ en	Highest co	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	tor la	ione		Key employee	ee co		1099-NEC)	1099-NEC)	related organizations
	below	rust	쿰		yee	npe				
	dotted line)	9	Institutional trustee			Highest compensated employee				
			U .			ied				
(1) DAVID WARM	0.30	_								
EXECUTIVE DIRECTOR	40.00			✓				0.	260,897.	23,676.
(2) CAROL GONZALES	0.30									
DIRECTOR OF FINANCE AND ADMINISTRATION	40.00			<b>✓</b>				0.	173,900.	42,012.
(3) FRANK LENK	0.30									
DIRECTOR OF RESEARCH SERVICES	40.00					<b>✓</b>		0.	179,393.	41,796.
(4) RON ACHELPOHL	0.30									
DIRECTOR OF TRANSPORTATION & ENVIRONME	40.00					<b>✓</b>		0.	179,773.	34,867.
(5) KRISTI BOHLING-DAMETZ	0.30									
DIRECTOR OF AGING AND ADULT SERVICES	40.00					<b>✓</b>		0.	176,306.	22,212.
(6) TONI STURDIVANT	0.30									
DIRECTOR OF EARLY LEARNING AND HEAD STA	40.00					<b>✓</b>		0.	173,136.	26,181.
(7) MARLENE NAGEL	0.30									
DIRECTOR OF THE OFFICE OF RESOURCE DEVE	40.00					<b>✓</b>		0.	156,948.	30,737.
(8) BETO LOPEZ										
DIRECTOR, CHAIR		✓		✓				0.	0.	0.
(9) DAMIEN BOLEY										
DIRECTOR/ VICE CHAIR / SECRETARY		<b>✓</b>		<b>✓</b>				0.	0.	0.
(10) HOLLY GRUMMERT										
TREASURER		✓		✓				0.	0.	0.
(11) BOB HUSTON										
DIRECTOR		✓						0.	0.	0.
(12) JERRY NOLTE										
DIRECTOR		✓						0.	0.	0.
(13) FRANK WHITE JR										
DIRECTOR		✓						0.	0.	0.
(14) SCOTT FRICKER										
DIRECTOR		✓						0.	0.	0.

Part VII Section A. Officers, Direct	ctors, Trustees,	Key l	Emp	olo	yee	s, an	d H	lighest Compe	nsated Emp	loye	<b>es</b> (continued)
(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	b office Individua	unles	Pos neck ss pe	rson	e than or than the street or the street Highest compensated employee	an	(D)  Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E)  Reportable compensation from related organizations (W 1099-MISC/ 1099-NEC)	-2/	(F) stimated amount of other compensation from the organization and ated organizations
			Φ			ted					
(15) BILLY GAINES		· /						0.		0	0
DIRECTOR (16) QUINTON LUCAS		<b>                                     </b>						0.		0.	0.
DIRECTOR		1						0.		0.	0.
(17) RORY ROWLAND								<u> </u>			<u>.</u>
DIRECTOR		<b>1</b> ✓						0.		0.	0.
(18) BILL BAIRD											
DIRECTOR		✓						0.		0.	0.
(19) MIKE KELLY		_									
DIRECTOR		<b>✓</b>						0.		0.	0.
(20) DOUG SMITH								_			_
DIRECTOR (21) DOD DODEDTO		<b>✓</b>						0.		0.	0.
(21) ROB ROBERTS		1						0.			0
DIRECTOR (22) TYRONE GARNER		<b>                                     </b>						0.		0.	0.
DIRECTOR		1						0.		0.	0.
(23) CURT SKOOG		ľ						0.		0.	<u> </u>
DIRECTOR		1						0.		0.	0.
(24) JOHN BACON											
DIRECTOR		✓						0.		0.	0.
(25) JANEÉ HANZLICK											
DIRECTOR		✓						0.		0.	0.
1b Subtotal								0.	1,300,3	i3.	221,481.
c Total from continuation sheets								0.		0.	0.
d Total (add lines 1b and 1c)								0.	1,300,3		221,481.
2 Total number of individuals (included reportable compensation from the reportable compensation	•	ı to tr	iose	IIST	ea a	above	e) W	_	e tnan \$100,0	JU OT	
reportable compensation from the	e organization							0.			Yes No
3 Did the organization list any for	ormer officer dire	ector	tru	stee	⊃ k	ev e	mnl	lovee or highes	t compensat	ed [	Tes No
employee on line 1a? If "Yes," co							-				3 🗸
4 For any individual listed on line 1	•						n a	and other compe	nsation from t	he	
organization and related organiz											
individual										Γ	4 🗸
5 Did any person listed on line 1a re									ion or individ	ual 📗	
for services rendered to the organ		compi	lete	Sch	nedu	ıle J f	or s	such person .			5 ✓
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of											
compensation from the organization	on. Report compen	isalioi	1 IOI	une	ca	ienda	r ye	ar ending with or	within the org	anıza	<u>-</u>
(A) (B) (C) Name and business address Description of services Compensation											
None											
O Tatal number of independent			.1		ll	ا اد	11		a)la a		
2 Total number of independent or received more than \$100,000 of co						eu ic	m	ose listed abov	e) wild		

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Emį	<u>oloy</u>	yee	s, an	d F	lighest Compe	nsated l	Emplo	<b>yees</b> (continued)
					•	C)						
	(A)	(B)	(do n	ot ch		ition	e than d	nne.	(D)	(E)		(F)
	Name and title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Report		Estimated amount
		hours per week		г	_		or/trust	<del></del>	compensation from the	compens from re		of other compensation
		(list any	Indiv or d	nsti	Officer	Key employee	emp High	Former	organization (W-2/	organizatio		from the
		hours for related	dividual t	tutic	ĕ	emp	lest	ner	1099-MISC/ 1099-NEC)	1099-M 1099-N		organization and related organizations
		organizations	al tra	na		항	e com		,		,	
		below dotted line)	Individual trustee or director	Institutional trustee		) e	pens					
		======,	0	tee			Highest compensated employee					
(15)							0					
DIREC	BRIDGET MCCANDLESS		1						0.		0.	0.
(16)			<b>-</b>						0.		0.	0.
1.19/												
(17)												
3		<del> </del>	-									
(18)												
32												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)												
(OF)												
(25)												
1b	Subtotal											
C	Total from continuation sheets to Part		 n Δ	•	•			•				
d	Total (add lines 1b and 1c)	•		-	-			-				
	Total number of individuals (including but	not limited	to th	ose	· e list	ed	above	e) w	ho received more	e than \$1	00.000	of
	reportable compensation from the organi							-,			,	
	· · · · · · · · · · · · · · · · · · ·											Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	cey e	mpl	loyee, or highes	t compe	nsated	
	employee on line 1a? If "Yes," complete s											3
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater that	an \$1	150,	000	)? <i>I</i> :	f "Ye	s, "	complete Sched	dule J fo	r such	
	individual				•			•				4
5	Did any person listed on line 1a receive of											
	for services rendered to the organization	! If "Yes," c	compi	ete	Scr	nedu	ile J f	or s	such person .			5
	on B. Independent Contractors			1	!I.							H #100 000 f
1	Complete this table for your five high compensation from the organization. Report											
	<u>-</u>	ort compen	Satioi	1 101	uie	- Ca	lenua	l ye	<del>-</del>	WILLIIII	e organ	
	<b>(A)</b> Name and business add	ress							<b>(B)</b> Description of serv	rices		<b>(C)</b> Compensation
	2 225,1000 444											
-												
2	Total number of independent contractor	rs (includir	ng bu	ıt n	ot I	limit	ed to	th	ose listed abov	e) who		
	received more than \$100,000 of compens											

Statement of Revenue   Check if Schedule O contains a response or note to any line in this Part VIII	Form 9	90 (202		a Re	egioriai C	Jour	icii Communi	ty Services	Corporation	20-1824434	Page <b>9</b>
Check if Schedule O contains a response or note to any line in this Part VIII   Check   Total revenue   Petitade revenue   Pe			•	venu	ıe						. ago <b>o</b>
Page 12   1						espor	se or note to an	y line in this Pa	art VIII		🗆
BE DO BY STORY THE PROPERTY OF STORY OF									(B) Related or exempt	(C) Unrelated	(D) Revenue excluded from tax under
Property of the control of the contr	is,	1a	Federated campaig	ns .		1a					
Property of the control of the contr	ant	b				1b					
Property of the control of the contr	۾ <u>ن</u>	С	Fundraising events			1c					
Property of the control of the contr	ifts ar ⊿	d	<del>-</del>								
Property of the control of the contr	2, E					1e	2,846,755.				
Property of the control of the contr	ons Sii	l t				١					
Property of the control of the contr	the The	_				11	3,108,634.				
Property of the control of the contr	Ę Z	9				10	l <sub>e</sub>				
Property of the control of the contr	Son	h				_		E 055 200			
22		- "	Total: Add lines ta			• •		3,333,363.			
Total. Add lines 2a-2f.  3 Investment income (including dividends, interest, and other similar amounts)	e	2a									
Total. Add lines 2a-2f.  3 Investment income (including dividends, interest, and other similar amounts)	ه چَ										
Total. Add lines 2a-2f.  3 Investment income (including dividends, interest, and other similar amounts)	Se	С									
Total. Add lines 2a-2f.  3 Investment income (including dividends, interest, and other similar amounts)	am	d									
Total. Add lines 2a-2f.  3 Investment income (including dividends, interest, and other similar amounts)	og R	е									
Investment income (including dividends, interest, and other similar amounts)   148.	ሷ	f									
other similar amounts) 148. 148. 148.  Income from investment of tax-exempt bond proceeds  Royalties			Total. Add lines 2a-	-2f .	المانمة طابنا						
A Income from investment of tax-exempt bond proceeds Royalties Roy		3						440			440
For part of the pa							F	148.			148.
Ga Gross rents   Ga Gross rents   Ga Gross rental expenses   Gb Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross amount from sales of assets other than inventory   Ta Gross and sales expenses   Ta Gross ales of inventory, less returns and allowances   Ta Gross ales of inventory, less returns and allowances   Ta Gross ales of inventory   Ta Gross ales of in						-	· .				
Belling the property of the pr			rioyanico	Ė							
Belling the property of the pr		6a	Gross rents	6a			. ,				
d Net rental income or (loss)  7a Gross amount from sales of assets other than inventory b  b Less: cost or other basis and sales expenses . 7b  7b C Gain or (loss) . 7c  d Net gain or (loss)		b		6b							
Ta Gross amount from sales of assets of the than inventory to b Less: cost or other basis and sales expenses .  C Gain or (loss)		С	Rental income or (loss)	6с							
sales of assets other than inventory b Less: cost or other basis and sales expenses . 7b c Gain or (loss) . 7c d Net gain or (loss)		d	Net rental income o	r (los	s)						
other than inventory b Less: cost or other basis and sales expenses .  C Gain or (loss) .  To d Net gain or (loss) .  Other than inventory b Less: cost or other basis and sales expenses .  To d Net gain or (loss) .  Other than inventory b Less: cost or other basis and sales expenses .  To d Net gain or (loss) .  Other than inventory b Less: cost or other basis and sales expenses .  Sa Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 .  Sa Bb Less: direct expenses .  Sa Bb C Net income or (loss) from fundraising events .  9a Gross income from gaming activities. See Part IV, line 19 .  9a Bb Less: direct expenses .  Sa Bb Less: direct expense		7a			(i) Securi	ties	(ii) Other				
b Less: cost or other basis and sales expenses .  c Gain or (loss) .  d Net gain or (loss) .  8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				_							
and sales expenses 7b		<u> </u>	•	7a							
of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses	une	6		7h							
of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses	Ş.										
of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses	æ.	l .	, ,		-						
of contributions reported on line 1c). See Part IV, line 18  b Less: direct expenses	he	l _	· · ·								
of contributions reported on line 1c). See Part IV, line 18 8a  b Less: direct expenses 8b  c Net income or (loss) from fundraising events	ð		events (not including	\$							
b Less: direct expenses			of contributions rep	porte	ed on line						
C Net income or (loss) from fundraising events			•								
9a Gross income from gaming activities. See Part IV, line 19 . 9a  b Less: direct expenses 9b  c Net income or (loss) from gaming activities  10a Gross sales of inventory, less returns and allowances 10a  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory  Business Code  11a  b  C All other revenue		b	•				L				
activities. See Part IV, line 19 . 9a		l _				ig eve	ents				
b Less: direct expenses 9b		9a				00					
C Net income or (loss) from gaming activities		h									
Toa Gross sales of inventory, less returns and allowances 10a  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory			•				es				
returns and allowances 10a  b Less: cost of goods sold 10b  c Net income or (loss) from sales of inventory		l	Gross sales of ir	nvent	ory, less						
C Net income or (loss) from sales of inventory  Business Code  Business Code  d All other revenue						10a					
Business Code		b	Less: cost of goods	sold	١	10b					
11a		С	Net income or (loss)	) fron	n sales of ir	nvento					
Total, Add lines 11a-11d   Total   Total   Total   Total   Add lines 11a-11d   Total	ns						Business Code				
D	e ne	l _									
g         g           g         d           All other revenue	llar										
e Total. Add lines 11a–11d	sce Re	4   C									
	Ĕ	e									

5,955,537.

12

Total revenue. See instructions

148.

	90 (2024)	•	•		Page <b>10</b>
	IX Statement of Functional Expenses				
Section	n 501(c)(3) and 501(c)(4) organizations must compl	lete all columns. All	other organizations	must complete colu	ımn (A).
	Check if Schedule O contains a response				
8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	5,955,537.	5,955,537.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
e f g	Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
40	· · · · · · · · · · · · · · · · · · ·				
12 13	Advertising and promotion Office expenses	140		140	
14	Office expenses	148.		148.	
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21 22	Payments to affiliates				
23	Insurance				
24	Other expenses. Itemize expenses not covered				
<b>4</b> -T	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses				
25	<b>Total functional expenses.</b> Add lines 1 through 24e	5,955,537.	5,955,389.	148.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

form 990 (2024)

Form 990 (202	4)	Page II
Part X	Balance Sheet	

		Check if Schedule O contains a response or note to any line in this Pa	ırt X		🗌
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	15,165.	1	665,313.
	2	Savings and temporary cash investments	, , , , , , , , , , , , , , , , , , , ,	2	,
	3	Pledges and grants receivable, net	3,965.	3	3,966.
	4	Accounts receivable, net	3,000.	4	5,000.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
হ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	19,130	16	669,279.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue	0.	19	669,279.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
				25	
	26	Total liabilities. Add lines 17 through 25	0.	26	669,279.
Ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
au	07			07	
Bal	27	Net assets without donor restrictions	40.400	27	
둳	28	Net assets with donor restrictions	19,130.	28	669,279.
Ē		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
şţ	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds.		31	
Net Assets or Fund Balances	32	Total net assets or fund balances	19,130		669,279.
Ž	33	Total liabilities and net assets/fund balances	19,130		669,279.
					222,2701

Form **990** (2024)

Form 990 (2024)

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			6,60	5,537.
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,60	5,537.
3	Revenue less expenses. Subtract line 2 from line 1	3			0.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4	1			0.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	3			
7	Investment expenses	7			
8	Prior period adjustments	3		669	9,279.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	0		669	9,279.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<b>✓</b>
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	ain or	า		
			_		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		<b>✓</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were compil	ilea o	r		
	reviewed on a separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	<b>✓</b>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both.	ı on a	<sup>a</sup>		
	·				
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversi	iaht o	.f		
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?		"   2c	/	
	If the organization changed either its oversight process or selection process during the tax year, explain			•	
	Schedule O.	uii 01	'		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	in the	e 🗍		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	go the	e 🔲		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	lits .	3b	✓	

Form **990** (2024)

#### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number

Inspection

Mid-A	merica	a Regional Council Communit					20-18		
Par		Reason for Public Char			•			ons.	
The o	_	zation is not a private founda		,		•	•		
1 2		church, convention of church school described in <b>section</b>					'0(b)(1)(A)(i).		
3		school described in <b>section</b> hospital or a cooperative hos				•	1\/A\/;;;\		
4		medical research organization						(iii) Enter the	
7		spital's name, city, and state	•	onjunotion with a noof	Jital acse	iibca iii s	scotion motol(man)	inj. Eritor trio	
5	☐ An	n organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit describe	d in
	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
8		community trust described in			Part II )				
9	☐ An or	n agricultural research organi university or a non-land-gra iiversity:	zation described	d in <b>section 170(b)(1)</b>	( <b>A</b> )(ix) op				je
10	red Su	n organization that normally r ceipts from activities related pport from gross investment quired by the organization a	to its exempt fu t income and un	nctions, subject to ce related business taxal	rtain exc ble incon	eptions; a ne (less s	and (2) no more than ection 511 tax) from	33 <sup>1</sup> / <sub>3</sub> % of its	3
11	☐ An	n organization organized and	operated exclusi	sively to test for public	c safety.	See <b>sect</b>	ion 509(a)(4).		
12	✓ An	organization organized and	operated exclusi	vely for the benefit of,	to perfor	m the fur	nctions of, or to carry	out the purpose	s of
		e or more publicly supported							neck
	the	e box on lines 12a through 12	d that describes	the type of supporting	g organiza	ation and	complete lines 12e,	12f, and 12g.	
а		Type I. A supporting organ	•	•	•		• • • • • • • • • • • • • • • • • • • •		ng
		the supported organization					the directors or trust	ees of the	
	_	supporting organization. You	-	•					
b	✓	Type II. A supporting organ control or management of organization(s). You must	the supporting o	rganization vested in	the same				
С		Type III functionally integ its supported organization(						ally integrated w	ith,
d		Type III non-functionally i that is not functionally integ requirement (see instructio	grated. The orga	nization generally mu	st satisfy	a distribi	ution requirement an	•	٠,
е		Check this box if the organ functionally integrated, or 7	ization received	a written determination	on from t	ne IRS th	at it is a Type I, Type	e II, Type III	
f	Ente	er the number of supported o			. 222 2		5 G 121 121 E 2 2	. 1	
g		vide the following information			120 8			9	
S:	(i) Nam	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)	
					Yes	No	-		
<del></del>		<del></del>		, , , , , , , , , , , , , , , , , , ,	1.00				
(A)	id-Ame	erica Regional Council	43-0976432	6	1		5,955,389.		
	7 1111	oriou regional obunon	10 0070102	-			0/000/000.		
(B)									
(C)					In-				
(D)									
(E)		÷						<u> </u>	
Total							5,955,389.		0.

Schedule A (Form 990) 2024

							· «ge <u>—</u>
Part							
	(Complete only if you checked the						ualify under
Cooti	Part III. If the organization fails to	quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(=) 2000	(h) 0001	(-) 0000	(4) 0000	(=) 2024	(f) Total
Calen	dar year (or fiscal year beginning in) Gifts, grants, contributions, and	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						+
_	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support			ı			_
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
7	Amounts from line 4			` '	. ,	<b>,</b> ,	
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
40	is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities, etc	. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the	•		d, third, fourth,	or fifth tax ye		on 501(c)(3)
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppor	rt Percentag	e				
14	Public support percentage for 2024 (line		-			14	<u>%</u>
15	Public support percentage from 2023 Sci					15	<u>%</u>
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2024. If the organ box and stop here. The organization qua						
<b>L</b>	33 <sup>1</sup> / <sub>3</sub> % support test – 2023. If the organi	•		•			
b	this box and <b>stop here</b> . The organization	qualifies as a	publicly suppo	orted organizat	ion		· · ·
17a	10%-facts-and-circumstances test—2						
	10% or more, and if the organization m			· ·		-	•
	Part VI how the organization meets the organization			_	•		
	•						_
b	<b>10%-facts-and-circumstances test—2</b> 15 is 10% or more, and if the organization						
	in Part VI how the organization meets the						
	organization			_	•	•	• •
10	Private foundation If the organization						

Part III	Support Schedule for	<b>Organizations</b>	Described in	Section 509	(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Sooti	on A. Public Support	andor the to	oto notoa bor	ow, picaco o	omploto i art	,	
		(a) 2020	(b) 2021	(a) 2022	(4) 2022	(a) 2024	(f) Total
Calen 1	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
•							
6 7a	<b>Total.</b> Add lines 1 through 5						
1 a	received from disqualified persons .						
h	Amounts included on lines 2 and 3						
b	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether or not the business is regularly carried on						
40	· · · · · · · · · · · · · · · · · · ·						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	U			or fifth tax ye		` ' ' '
Secti	on C. Computation of Public Suppor						<u></u>
15	Public support percentage for 2024 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2023 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2024 (			-			%
18	Investment income percentage from 2023					18	%
19a	331/3% support tests—2024. If the organ						
	17 is not more than 331/3%, check this box		_			_	_
b	331/3% support tests – 2023. If the organiz						
00	line 18 is not more than 331/3%, check this		•	•			_
20	Private foundation. If the organization di	a not check a	box on line 14	, 19a, or 19b, (	cneck this box	and see instru	ctions . $\square$

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governir documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(I purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretio despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes." explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(L purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and El. numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actio was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefrom, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

		Yes	No
ng D <i>y</i>			
	1	✓	
us ed			
	2		✓
er	3a		<b>√</b>
nd ne			
	3b		
B)			
	3с		
If	4a		<b>√</b>
gn o <i>n</i>			
	4b		
on ed B)			
	4c		
;," IN			
n; on			
	5a		✓
yk			
	5b		
	5c		
to ed or			
	6		✓
or ty			
	7		✓
ne			
	8		✓
re ns			
	9a		✓
ch			
	9b		<b>✓</b>
fit			
	9с		<b>✓</b>
on od			
ed	10a		/
to	าบล		<b>V</b>
.0	10b		
edul	e A (Fo	rm 990	0) 2024

Part	V Supporting Organizations (continued)			
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		<b>√</b>
b	A family member of a person described on line 11a above?	11b		<b>√</b>
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI</b> .	11c		<b>~</b>
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1	✓	
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in The organization satisfied the Activities Test. Complete line 2 below.	nstru	ctions	s).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see ir	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.	•	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				. 490
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	$\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	izat	ions must complete Sect	ions A through E.
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional (see instructions).	ally i	integrated Type III suppor	ting organization

Part	Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	<b>zations</b> (continued	<u>')</u>				
Secti	Section D—Distributions Current Year							
1	Amounts paid to supported organizations to accomplish	exempt purposes		1				
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted					
	organizations, in excess of income from activity			2				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	•	5				
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			6				
7 8	<b>Total annual distributions.</b> Add lines 1 through 6. Distributions to attentive supported organizations to whic	h the examination is rea		7				
0	(provide details in <b>Part VI</b> ). See instructions.	ir the organization is res	•					
0	Distributable amount for 2024 from Section C, line 6			8 9				
9 10	Line 8 amount divided by line 9 amount			10				
10	Line 8 amount divided by line 9 amount		(ii)	<del>                                      </del>	(iii)			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2024	s	Distributable Amount for 2024			
1	Distributable amount for 2024 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2024							
	(reasonable cause required—explain in <b>Part VI</b> ). See			- 1				
	instructions.			_				
3	Excess distributions carryover, if any, to 2024			-				
a_	From 2019			$\dashv$				
<u>b</u>	From 2020			$\dashv$				
c d	From 2021			-				
e e	From 2022			$\dashv$				
f	Total of lines 3a through 3e			-				
g	Applied to underdistributions of prior years			_				
h	Applied to 2024 distributable amount							
i	Carryover from 2019 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2024 from							
	Section D, line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2024 distributable amount							
С	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2024, if			- 1				
	any. Subtract lines 3g and 4a from line 2. For result			- 1				
	greater than zero, explain in <b>Part VI</b> . See instructions.			-				
6	Remaining underdistributions for 2024. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in <b>Part VI</b> . See instructions.							
7	Excess distributions carryover to 2025. Add lines 3j							
•	and 4c.							
8	Breakdown of line 7:							
а	Excess from 2020							
b	Excess from 2021							
С	Excess from 2022							
d	Excess from 2023							
е	Excess from 2024							

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

Mid-America Regional Council Community Service Corporation 20-1824454 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Mid-America Regional Council Community Services Corporation

raiti	Contributors (see instructions). Ose duplicate copies of	Fart i il additional space is i	leeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1	NATIONAL INSTITUTE OF FOOD AND AGRICULTURE/ USDA  1400 INDEPENDENCE AVE SW  WASHINGTON, DC 20250	\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	HEALTH FORWARD FOUNDATION OF GREATER KANSAS CITY 2300 MAIN ST STE 304 KANSAS CITY, MO 64108	\$1,424,345.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	MARION & HENRY BLOCH FAMILY FOUNDATION  ONE H&R BLOCK WAY  KANSAS CITY, MO 64105	\$848,123.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	DEPARTMENT OF ENERGY  1000 INDEPENDENCE AVE SW  WASHINGTON, DC 20585	\$\$ <u>452,666.</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	HALL FAMILY FOUNDATION  2480 E PERSHING RD  KANSAS CITY, MO 64108	\$150,381.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	HHS-SAMHSA (US DEPT OF HEALTH & HUMAN SERVICES)  5600 FISHERS LN  ROCKVILLE, MD 20857	\$126,852.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Mid-America Regional Council Community Service Corporation

Part I	Contributors (see instructions). Use duplicate copies of	Part i if additional space is i	needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
7	SUNDERLAND FOUNDATION  5700 W 112TH ST STE 320  OVERLAND PARK, KS 66211	\$109,002.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
8	BLUE CROSS BLUE SHIELD OF KANSAS, INC  1133 SW TOPEKA BLVD  TOPEKA, KS 66629	\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
9	ECONOMIC DEVELOPMENT ADMINISTRATION  1244 SPEER BLVD STE 431  DENVER, CO 80204	\$69,723.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	DURKEE FUND C/O GREATER KC COMMUNITY FOUNDATION  1055 BROADWAY BLVD STE 130  KANSAS CITY, MO 64105	\$66,957	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	BANK OF AMERICA, WJ BRACE CHARITABLE TRUST  1200 MAIN ST STE 14  KANSAS CITY, MO 64105	\$55,564.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
12	MENORAH HERITAGE FOUNDATION  5801 W 115TH ST STE 104  OVERLAND PARK, KS 66211	\$43,985.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				

Mid-America Regional Council Community Service Corporation

Part I	Contributors (see instructions). Use duplicate copies of	Part i if additional space is i	needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
13	GREATER KC COMMUNITY FOUNDATION  1055 BROADWAY BLVD STE 130  KANSAS CITY, MO 64105	\$24,331.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	BLUE CROSS AND BLUE SHIELD OF KANSAS CITY  2301 MAIN ST  KANSAS CITY, MO 64108	\$ <u>21,185.</u>	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
15	UNIVERSITY OF KANSAS MEDICAL CENTER  3901 RAINBOW BLVD  KANSAS CITY, KS 66103	\$12,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
16	GKC COMM COVID RESPONSE - KC REG PUBLIC HEALTH  1055 BROADWAY BLVD STE 130  KANSAS CITY, MO 64105	\$10,211.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
17	SOSLAND FOUNDATION  4801 MAIN ST STE 650  KANSAS CITY, MO 64112	\$6,833.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
18	UNITE US  217 BROADWAY FL 8  NEW YORK, NY 10007	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				

Mid-America Regional Council Community Service Corporation

raiti	Contributors (see instructions). Ose duplicate copies of	Fart i ii additional space is i	leeded.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	THE HEALTH PLAN  1110 MAIN ST  WHEELING, WV 26003	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
20	PO BOX 8707  PRAIRIE VILLAGE, KS 66208	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
21	AMERICAN ACADEMY OF FAMILY PHYSICIANS  11400 TOMAHAWK CREEK PKWY  LEAWOOD, KS 66211	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	CITY OF KANSAS CITY HEALTH DEPARTMENT  2400 TROOST AVE STE 1007  KANSAS CITY, MO 64108	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
	GEHA  310 NE MULBERRY ST  LEES SUMMIT, MO 64086	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
24	KANSAS HEALTH INSTITUTE  212 SW 8TH AVE STE 300  TOPEKA, KS 66603	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)				

Mid-America Regional Council Community Service Corporation

Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is a	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	COMPREHENSIVE MENTAL HEALTH SERVICES  17844 E 23RD ST S  INDEPENDENCE, MO 64057	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	JUNTOS  3901 RAINBOW BLVD  KANSAS CITY, KS 66160	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	KANSAS PUBLIC HEALTH ASSOCIATION  215 SW 8TH AVE  TOPEKA, KS 66603	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	REACH HEALTHCARE FOUNDATION  8131 METCALF AVE STE 200  OVERLAND PARK, KS 66204	\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29	UNITED METHODIST HEALTH MINISTRY FUND  100 E 1ST AVE  HUTCHINSON, KS 67501	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

#### SCHEDULE I (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Mid-America Regional Council Commu		20-1824454					
Part I General Information	on Grants and	Assistance					
<ul> <li>Does the organization maintal and the selection criteria used</li> <li>Describe in Part IV the organization</li> <li>Part II Grants and Other As Part IV, line 21, for any</li> </ul>	d to award the gra zation's procedur <b>sistance to Do</b>	ants or assistance es for monitoring <b>mestic Organi</b> z	e? the use of grant furations and Dom		States.  ents. Complete if	the organization ar	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Mid-America Regional Council 600 Broadway Blvd Ste 200	43-0976432		6,606,389.	0.	,		To provide collaborative
(2) Kansas City, Mo 64105-1659							programs that benefit KC
(3)							area communities
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of section</li><li>3 Enter total number of other or</li></ul>		•					

Schedule I (Form 990) (Rev. 12-2024)

(a) Type of grant or assistance (b) Number of casts grant (casts grant process) (cast grant process) (ca	Part III can be duplicated if add					
Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.  11. Line 2:  Int IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.  Int is are paid to Mid-America Regional Council (MARC) which is the supported organization.  MARC staff manage both MARC and the organization (CSC) and review and approve each expenditure made by MARC.  Imorthly expenditures are then recorded and recognized as grant expenditures in the CSC books.	(a) Type of grant or assistance	1 ,				(f) Description of noncash assistance
1, Line 2: Its are paid to Mid-America Regional Council (MARC) which is the supported organization.  MARC staff manage both MARC and the organization (CSC) and review and approve each expenditure made by MARC.  monthly expenditures are then recorded and recognized as grant expenditures in the CSC books.						
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MARC staff manage both MARC and the organization (CSC) and review and approve each expenditure made by MARC.  nonthly expenditures are then recorded and recognized as grant expenditures in the CSC books.						
monthly expenditures are then recorded and recognized as grant expenditures in the CSC books.	ts are paid to Mid-America Regional Council (	MARC) which is the suppo	orted organization.			
	MARC staff manage both MARC and the organ	nization (CSC) and review a	and approve each ex	penditure made by MAF	RC.	
	monthly expenditures are then recorded and r	ecognized as grant expend	ditures in the CSC bo	ooks.		

#### **SCHEDULE J** (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

**Compensation Information** For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Mid-America Regional Council Community Services Corporation 20-1824454 **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a **b** Participate in or receive payment from a supplemental nonqualified retirement plan? . . . . . . . . . . . . . 4b Participate in or receive payment from an equity-based compensation arrangement? . . . . . . . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a / 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) (Rev. 12-2024)

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 ar				(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
DAVID WARM	(i)	0.	0.	0.	0.	0.	0.	0.
1 EXECUTIVE DIRECTOR	(ii)	220,038.	5,000.	35,859.	20,550.	3,126.	284,573.	0.
CAROL GONZALES	(i)	0.	0.	0.	0.	0.	0.	0.
2 DIRECTOR OF FINANCE AND ADI	(ii)	172,316.	0.	1,584.	16,828.	25,184.	215,912.	0.
FRANK LENK	(i)	0.	0.	0.	0.	0.	0.	0.
3 DIRECTOR OF RESEARCH SERVI	(ii)	176,461.	250.	2,682.	17,257.	24,539.	221,189.	0.
RON ACHELPOHL	(i)	0.	0.	0.	0.	0.	0.	0.
4 DIRECTOR OF TRANSPORTATIO	(ii)	178,189.	0.	1,584.	16,813.	18,055.	214,641.	0.
KRISTI BOHLING-DAMETZ	(i)	0.	0.	0.	0.	0.	0.	0.
5 DIRECTOR OF AGING AND ADUL	(ii)	175,136.	0.	1,170.	15,120.	7,092.	198,518.	0.
TONI STURDIVANT	(i)	0.	0.	0.	0.	0.	0.	0.
6 DIRECTOR OF EARLY LEARNING	(ii)	172,593.	0.	543.	12,677.	13,504.	199,317.	0.
MARLENE NAGEL	(i)	0.	0.	0.	0.	0.	0.	0.
7 DIRECTOR OF THE OFFICE OF R	(ii)	152,593.	250.	4,104.	16,802.	13,936.	187,685.	0.
8	(i) (ii)	ļ						
	(i)							
9	(ii)							
-	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
-	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) (Rev. 12-2024)

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any additional information.
Schedule J, Part 1, Line 3
Executive Director compensation review - The Executive Director is evaluated annually by the MARC officers committee, which includes the current officers (3) and the past board chairs
(currently 3) that remain on the MARC board of directors. The committee reviews the Executive Director's performance and uses the results of local and national surveys of similar positions
along with MARC's pay plan, which is developed by an outside consultant. There is a written employment contract for the Executive Director's position. Changes in compensation are
approved by the officers committee and documented in a memorandum, which is signed by the board chair.

# SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	Employer identification number
Mid-America Regional Council Community Services Corporation	20-1824454
Form 990, Part III, Line 4D, Other Program Services:	
Other programs include: Economic Development, Thriving Older Adults & Communities, Capacity Building	for Not-Profits, and Workforce
Development.	
Expenses \$1,189,182. Including grants of \$1,189,182. Revenue \$0.	
Form 990, Part VI, Section B, Line 11B:	
Form 990 is prepared by an independent accounting firm and a draft is provided to the board members and	d reviewed at a board meeting.
The final version of the return is filed once approved by the board.	<u></u>
Form 990, Part VI, Section B, Line 12C:	
The conflict of interest policy is reviewed each year at the board meeting. And as part of new board memb	er orientation. Whenever there is
an abstention due to a conflict of interest, the board member states it in the meeting and it is reflected in the	
Form 990, Part VI, Section B, Line 15:	
Salary surveys are conducted each year for comparability data for compensation. The executive board del	iberates and awards any
compensation changes which are explained further in Schedule J.	
Form 990, Part VI, Section C, Line 19:	
The governing documents are posted on the Mid-America Regional Council (MARC) staff's intranet and are	
organization that requests copies. The annual financial statements are included in the audited financial rep	
governmental fund and the audit report is available on the MARC internet website and thus available to an	yone searching in the internet.
Form 990, Part VII, Section A, Line 1A:	
Reportable compensation includes: Paid wages (Normally 26 paychecks): less various pre-tax deductions	plus the value of various cash and
non-cash benefits.	
Farm 000 Part VII Line 0P	
Form 990, Part XII, Line 3B:	ii Dania I O ann il Tha fadanal
Mid-America Regional Council Community Services Corporation is a major governmental fund of Mid-America	
awards expended were included in the Title 2 USCFR Part 200 Uniform Administrative Requirements, cost	
for federal awards uniform guidance audit of requirements, cost principles and audit requirements for federal	eral awards uniform guidance audit
of Mid-America Regional Council.	

#### SCHEDULE R (Form 990)

(Rev. December 2024)

Part I

Department of the Treasury Internal Revenue Service Name of the organization

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

(a)  Name, address, and EIN (if applicable) of disregarded entity		Prim	ary activity	Legal domicile (state or foreign country)	Total income	(e) End-of-year assets	Direct cor entit	ntrolling
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations of	zations. Co luring the ta	mplete if tax year.	he organization	answered "Yes"	on Form 990, Pa	rt IV, line 34, bed	cause it h	ad
(a) Name, address, and EIN of related organization		<b>b)</b> y activity	(c) Legal domicile (state or foreign country		(e) Public charity statu (if section 501(c)(3)		con er	(g) 512(b)(13) trolled htity?
(1) Mid-America Reg!onal Council - 43-0976432							Yes	No
600 Broadwav Blvd Ste 200, Kansas Citv, Mo 64105-1659	Planning Ag	gency	Missouri	Governme	nt	N/A		<b> </b>
(2) Climate Action KC Inc - 85-0596907 600 Broadway Blyd Ste 200, Kansas City, Mo 64105-1659	 Regional Co	Maharatiya	Missouri	501(C)(	2)	N/A		
(3)		<u> Madorative</u>	IMISSOULI	501(C)(	3)	IN/A		_
(4)	-							
(5)								
(6)								
(7)								

Schedule R	(Form 990) (Rev. 12-2024)																Page /
Part III	Identification of because it had or	Related Organiane or more relate	zations Taxabl d organizations	le as a Partners s treated as a pa	<b>ship.</b> C artners	omplete i hip during	f the the t	organiza tax year	ation ans	were	ed "Y	es" c	n Form 990	), Part	IV, li	ne 34	,
	(a) ne, address, and EIN of elated organization	<b>(b)</b> Primary activit	domicile (state or foreign	(d) Direct controlling entity	incon un excli	(e) dominant ne (related, nrelated, uded from ax under	1	(f) re of total ncome	(g) Share of er year ass		Disprop	h) ortionate tions?	(i) Code V—UE amount in box of Schedule h (Form 1065	20 m (-1 p	(j) General nanagir partner	ng ow	<b>(k)</b> rcentage vnership
(4)			country)			ns 512—514)					Yes	No		Ye	es N	lo	
_(1)		-															
(2)																	
(3)		-															
(4)																	
		-															
Part IV	Identification of line 34, because i											were	d "Yes" on	Form	990,	Part	IV,
Na	(a) me, address, and EIN of relat		(b) Primary activit	(c)	) omicile	(d) Direct contr	olling	Type	(e) of entity corp, or trust)	Share	(f) e of tota come		(g) Share of d-of-year assets	(h) Percen owner	ntage	Section cont	(i) 512(b)(1: trolled tity?
																Yes	No
<u>(1)</u>																	
(2)																	
(3)																	
(4)																	
(5)																	

Part V	Transactions With Related Organizations	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35h, or 36	

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	NO
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-	V?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		✓
b	Gift, grant, or capital contribution to related organization(s)				1b	✓	
С	Gift, grant, or capital contribution from related organization(s)				1c		✓
d	d Loans or loan guarantees to or for related organization(s)				1d		✓
е	Loans or loan guarantees by related organization(s)				1e		✓
f	Dividends from related organization(s)				1f		✓
g	g Sale of assets to related organization(s)				1g		✓
h	n Purchase of assets from related organization(s)				1h		✓
i	Exchange of assets with related organization(s)				1i		✓
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		✓
k	c Lease of facilities, equipment, or other assets from related organization(s)				1k		✓
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		<b>✓</b>
m	<b>n</b> Performance of services or membership or fundraising solicitations by related organization(s)				1m		<b>✓</b>
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		<b>√</b>
o	Sharing of paid employees with related organization(s)				10		<b>√</b>
р	Reimbursement paid to related organization(s) for expenses				1р		✓
q	Reimbursement paid by related organization(s) for expenses				1q		<b>√</b>
r	Other transfer of cash or property to related organization(s)				1r		✓
s					1s		<b>√</b>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationship				ction th	resho	ds.
	(a) (b) (c)				(d)		
	Name of related organization Transaction Amount involved M	ethod	d of d	leterm	ining amo	unt invo	lved
	type (a-s)						
(1) M	Mid-America Regional Council b 6,605,389. FM	<u>/</u>					
(2)							
(3)							
(4)							
(5)							
(6)							

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all p sec 501(	tion (c)(3)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	Dispropalloca		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		
			sections 512—514	Yes	No	1		Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
10)													
11)													
12)													
13)													
14)													
14)													
15)													
16)													

Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.