Board of Directors
BUDGET & PERSONNEL

Mid-America Regional Council • 600 Broadway, Suite 200 • Kansas City, Missouri 64105 • 816/474-4240

October 28, 2025
11:15 a.m.
In-person attendees in MARC's Westview room with a remote option via Zoom

Members of the public who wish to participate in this meeting: please email marcinfo@marc.org by 9:00 a.m. on Tuesday, October 28, 2025, for instructions to join the teleconference.

AGENDA

1. Approve Contracts, Grants, and Other Major Expenditures

EXEMPLARY CORE CAPACITIES

a. REPORT: Review Fiscal Year 2025 Year-to-Date Financial Reports through September.
b. VOTE: Approval to utilize Mid-America Regional Council reserves to cover Head Start expenses, as needed, for November 2025.

COMPETITIVE ECONOMY

c. VOTE: Regional Housing Partnership update and approval of the Health Forward Foundation's Shifting Narratives funding opportunity.

SAFE AND SECURE COMMUNITIES

d. VOTE: Authorize application and acceptance of the Fiscal Year 2025 Urban Area Security Initiative Grant and issuance of associated subaward agreements.
e. VOTE: Authorize a grant application to the Kansas Highway Patrol for Kansas State Homeland Security Grant funding for fiscal year 2025 to support regional agencies' cooperative efforts.
f. VOTE: Authorize a grant application to the Kansas Highway Patrol for Kansas State Homeland Security Grant funding for fiscal year 2026 to support regional agencies' cooperative efforts.
g. VOTE: Approve an agreement with Tusa Consulting Services to provide consulting support for regional radio system evaluation, vendor coordination, and infrastructure planning for agencies participating in the Metropolitan Area Regional Radio System.
h. VOTE: Approve the purchase of two replacement vehicles from Olathe Ford for 911 maintenance technicians to support regional system maintenance.

EFFICIENT TRANSPORTATION AND QUALITY PLACES

i. Authorize contract with WSP USA, Inc. to provide on-call planning consultant services to support the Unified Planning Work Program.
j. VOTE: Authorize execution of a memorandum of understanding and receive funds from KCATA to assist with planning and programming activities related to the FTA Section 5310 program.

QUALITY EARLY LEARNING

k. Authorize expenditures for the Mid-America Refugee Family Child Care Microenterprise Development Program for 2025-2026 including a contract with The Family Conservancy for training and coaching services.
l. VOTE: Ratify a grant proposal to Jackson County to administer Child Care Works program.

THRIVING OLDER ADULTS AND COMMUNITIES

m. VOTE: Approve contractual agreements with partnering organizations which assist with implementing the Double Up Food Bucks program.
n. VOTE: Final approval of remodel project at 1218 Swift, North Kansas City the MARC Meal Repack Facility.
o. VOTE: Ratify a grant proposal to Jackson County to support expanding food as medicine initiatives.
p. VOTE: Approve submission of Amendment #1 of the SFY 2026 Area Plan Budget to the Missouri Department of Health and Senior Services.
q. VOTE: Authorize acceptance of additional funding for Community Health Worker training from the Missouri Department of Health and Senior Services.

HEALTHY ENVIRONMENT

r. VOTE: Authorize contract amendment increase with Burns and McDonnell to complete the update to regional stormwater engineering standards and authorize acceptance of funds from local governments.

COMPETITIVE ECONOMY

s. VOTE: Approve contract with Surdex to complete the 2026 Aerial Imagery Project.

2. VOTE: Approve Consent Agenda (Administrative Matters and Minor Expenditures)
   a. Approve the Minutes of September 23, 2025, Meeting

3. Other Business

4. Adjournment

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1a
Exemplary Core Capacities

ISSUE:
REPORT: Review Fiscal Year 2025 Year-to-Date Financial Reports through September.

BACKGROUND:
Based upon prior discussion, financial reports will be provided and presented quarterly to the B&P Committee (January, April, August, October).

EXHIBITS:
FY25 YTD September Financial Report
FY25 YTD September Financial Highlights

RECOMMENDATION:
None. Information only.

STAFF CONTACT:
Carol Gonzales, Director of Finance and Administration
Lisa Santa Maria, Accountant III

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1b
Core Competencies

ISSUE:
VOTE: Approval to utilize Mid-America Regional Council reserves to cover Head Start expenses, as needed, for November 2025.

BACKGROUND:
In 2022, the Mid-America Regional Council (MARC) was approved for a five-year non-competitive, annually renewed Head Start grant. On June 4, 2025, the Administration for Children and Families (ACF) announced $32,918,852 for the third year of MARC's grant. At the June MARC Board meeting, the Board authorized submission of the grant application for the continued support of the Head Start program for the 2025-2026 year, November 1, 2025, to October 31, 2026. The grant application was submitted, and MARC staff spoke with ACF staff who confirmed it was under review. The past two years, MARC received the Notice of Award (NOA) for the next grant year in early October. The Federal government shut down on October 1, 2025, and no Notice of Award has been received. Without a Notice of Award we do not have access to funds from that grant.

The MARC program includes an enrollment of 2,350 including 1,793 Head Start Preschool (HSP) and 557 Early Head Start (EHS) in programs managed by 17 direct service providers (DSPs) in Clay, Jackson and Platte counties in Missouri, with around 400 staff and teachers. MARC has 30 staff members and a number of independent contractors who work in support of these programs and are funded by the grant also. These staff are devoted to ensure that Head Start children receive curriculum to prepare them for kindergarten, nutritious food and that children and families receive critical services including mental health and disabilities, education, health and nutrition, professional development, quality enhancement, and family engagement services. Contracts for providers have been drafted, and MARC staff were waiting on the release of federal funds before executing them. The attached list of providers and funding authorizations was approved by the Board at the June meeting and shows the average monthly costs.

Based on information shared with our agency, nationwide, there are 6 Head Start programs that had an October 1 start date, and 154 with a November 1 start date that have not received Notice of Awards. Other Head Start programs have encountered this situation in past shutdowns. In those situations, once the shutdown ended, programs were reimbursed back to the start date of the grant if work had continued. With the current uncertainty regarding so many aspects of the federal government funding, there is no assurance that reimbursement will happen. MARC has limited reserves and is unable to front the costs for all providers. MARC has formally requested that HHS clarify it will reimburse providers retroactively, but we have not received a response. MARC has also alerted our Congressional delegation and engaged them in advocating for release of funds or reassurance of reimbursement.

Over the past weeks we have been sharing information with our 17 programs, brainstorming with them on alternatives. On October 17, we officially notified the providers that we are unable to fund their Head Start program past October 31, 2025.

Over the next few days each program examined their own resources and talked with their leadership. We are overwhelmed with gratitude that every program is committed to continuing service to their families and children and will accept the risk of nonreimbursement themselves. Most programs are likely to be able to limit their risk to only one month. We are fortunate to have providers who are extremely knowledgeable about early learning and the Kansas City safety net system and are deeply committed to providing this critical program to their children and families.

As mentioned above, MARC has 30 staff who provide key support for these programs. With all programs operating, MARC staff and other services need to continue to operate. In order to do so, it will be necessary to utilize general fund reserves set aside for contingencies such as this. The average monthly cost for MARC services is $556,212 though if the shutdown continues, staff plan to limit expenditures to only necessities during this time and do not anticipate spending that full amount during November.

As of December 31, 2024, MARC's Long Term Contingency balance was $1,925,479. If there is no federal reimbursement MARC needs to be prepared to cover those costs permanently. As noted in the board policy regarding the Contingency, one of its primary purposes is to protect the integrity of services because the agency is "*vulnerable to changes in federal and state legislation that may affect grant programs, cutbacks in state matching funds, delays in grant awards, and other potential funding challenges*."

The staff has reviewed this matter with the MARC Board Executive Committee, which concurs with the recommendation to use our reserves to enable the Head Start program to continue through the month of November. Like our 17 providers, we will continue to monitor the situation and will re-evaluate prior to the end of the month, if the shutdown continues.

BUDGET CONSIDERATIONS:

SOURCE	
Amount	$1,925,479
Source	General Fund, Long Term Contingency
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	$404,853
Contractual/Supplies	$151,358

RELATED JURISDICTIONS:
This item impacts Clay, Jackson and Platte counties in Missouri.

RECOMMENDATION:
The MARC Board Executive Committee endorses the staff recommendation to the MARC Board of Directors to utilize MARC Contingency Reserves to support continuation of the Head Start programming and staffing for November 2025, estimated to not exceed $556,000.

STAFF CONTACT:
Carol Gonzales, Director of Finance and Administration
Kasey Lawson, Head Start Director

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1c
Competitive Economy

ISSUE:
VOTE: Regional Housing Partnership update and approval of the Health Forward Foundation's Shifting Narratives funding opportunity.

BACKGROUND:
The Mid-America Regional Council (MARC) submitted a grant application to the Health Forward Foundation on Sept. 29, 2025, for $125,000 to support the Regional Housing Partnership's (RHP) housing narrative change work in 2026. MARC will partner with LISC and other partners across the region through the Regional Housing Partnership to generate data insights, collect personal stories, and develop communications aimed at broadening understanding of housing as a basic need and to build support for efforts to create more housing of all types, for all income levels, in all communities throughout our region. Staff will provide more information about this initiative at the board meeting and is requesting board ratification of the grant application and authorization to accept funds, if awarded.

BUDGET CONSIDERATIONS:
MARC applied for a $125,000 grant from the Health Forward Foundation to support the work of the RHP. These funds will be used to support contractual services from the Housing Narrative Lab organization to engage in a housing narrative change campaign in 2026.

REVENUES	
Amount	$125,000
Source	Health Forward Foundation
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	
Contractual	$125,000
Pass-Through	
Other (supplies, printing, etc.)	

EXHIBITS:
None.

RELATED JURISDICTIONS:
This item impacts all counties in the MARC region.

RECOMMENDATION:
Authorize grant application to the Health Forward Foundation's Shifting Narratives funding opportunity for $125,000 to support the work of the Regional Housing Partnership.

STAFF CONTACT:
Ashley Z. Hand, Director of Local Government Services
Hannah Mitchell, Regional Housing Program Manager

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1d
Safe and Secure Communities

ISSUE:
VOTE: Authorize application and acceptance of the Fiscal Year 2025 Urban Area Security Initiative Grant and issuance of associated subaward agreements.

BACKGROUND:
The Urban Area Security Initiative (UASI) Grant Program originated following the attacks of September 11, 2001. The UASI program provides funding to enhance regional preparedness and capabilities in designated high-threat, high-density areas to build, sustain, and deliver the capabilities necessary to prevent, prepare for, protect against, and respond to acts of terrorism. Eligibility is determined yearly through an analysis of the relative risk of terrorism faced by the 100 most populous Metropolitan Statistical Areas (MSAs) in the United States, in accordance with the *Homeland Security Act of 2002*, as amended.

The Notification of Funding Opportunity (NOFO) was released on August 1, 2025, indicating that the Kansas City Urban area was eligible to apply for $3,982,079.85 in UASI funding. This is a significant increase from the FY 24 funding that MARC received, $1,402,945.75. MARC's application was due to the State of Missouri by August 13, 2025, and the notice of award was received on September 29, 2025. The NOA amount totals $7,863,635.35 (an increase of $3,881,555.50 over the NOFO amount) and the period of performance for UASI 25 ends 9/20/2026.

The Kansas City Urban Area is comprised of jurisdictions in Jackson, Platte, Clay, Cass, and Ray counties in MO and Wyandotte, Johnson, and Leavenworth in KS. It is one of fifty-six urban areas across the nation eligible for this funding. The following are projects approved by the Regional Homeland Security Coordinating Committee (RHSCC) included in the application:

Investment Justification / National Priorities	Project Name	Funding Amount
Border Crisis Response	Counter Terrorism Response Training (Law Enforcement Specific Training)	$208,811.07
	Mobile Fingerprint Scanners (KCPD)	$212,966.30
	Night Vision Capabilities	$479,000.00
Election Security	KC Regional Enhancing Election Security- Security Enhancement	$122,000.00
	KC Regional Enhancing Election Security- Training and Exercise	$115,590.79
	Security Cameras (KC Election Board)	$10,159.10
Enhancing Communications and Information Sharing	Badging and Accountability	$29,250.00
	Community Preparedness (Weather Radios, CERT, Printing)	$26,878.56
	Health Care Collaboration and Interoperable Communications and Coordination	$152,267.52

Enhancing Communications and Information Sharing (cont'd)	Health Care Redundant Communications	$26,693.72
	Improving the Common Operating Picture	$285,000.00
	Information Sharing and Resource Coordination	$215,801.82
	Public Health	$408,000.00
	Strengthening Emergency Communications with the Whole Community	$50,000.00
Enhancing Cybersecurity	Cybersecurity	$120,010.74
Homeland Security Task Forces and Fusion Center	Sustaining Fusion Center Operations	$106,704.60
Preserving and Strengthening Effective Regional Planning	Increasing Resiliency and Capabilities of Regional Emergency Human Services Organizations/MEMC Recovery Sub-Committee	$278,791.00
	Plans	$120,000.00
	RCG 15 Plan	$40,000.00
	Regional Planning and Collaboration	$338,150.05
	Regional Recovery Framework Implementation and Integration	$50,000.00
Enhancing the Protection of Soft Targets and Crowded Places	KCRMORG	$6,500.00
	Armored Critical Incident Vehicle- The Rook (Lenexa PD)	$608,200.00
	Bomb/Arson PPE (KCPD)	$52,432.00
Enhancing the Protection of Soft Targets and Crowded Places	Decontamination Tents for Regional Hospitals	$161,940.20
	EOD Bomb Suits (Olathe Fire Dept. and Lee's Summit Police Dept)	$129,822.00
	Hazmat	$757,018.00
	Hazmat Specific Discipline- Training	$8,400.00
	ICOR Robot-Mini (KCPD)	$80,550.00
	Insulated Bucket Truck (KCPD)	$206,251.00
	LE Specific Discipline - Training/Exercise	$20,000.00
	Night Vision Capabilities (KCPD)	$91,200.00
Enhancing the Protection of Soft Targets and Crowded Places	Recon Robots	$110,070.00
	Regional Community Outreach	$74,980.00
	Robot Dog (KCPD)	$350,000.00
	SCBA Suits (Overland Park Police Dept)	$53,269.85

Enhancing the Protection of Soft Targets and Crowded Places (cont'd)	Stop the Bleed Kits for Regional EMS	$115,000.00
	Sustaining Multi-Discipline Regional Training	$288,183.06
	Sustaining Regional Exercise Capacity	$209,194.83
	Tactical Bomb X-Ray System (KCPD)	$53,399.00
	Transcent Robot Vantage 2 (Olathe Police Dept.)	$60,000.00
Sustaining Regional Tech Rescue Teams	Sustaining the Kansas City Regional Tech Rescue Teams	$635,469.55
	Management and Administration	$393,181.77

Subaward agreements are issued to each entity receiving funds/goods/services through the UASI FY25 grant. The subaward agreement identifies the funding amount and types of items being provided, as well as requirements to be met as a condition to receiving the funds or goods. It also serves as a mechanism to transfer ownership to the end user agency from MARC.

The following subawards are greater than $50,000 and require board approval:

Agency	Project	Items	Subaward Amount
Central Jackson County Fire Protection District	Hazmat	Warranty and Reachback-Hazmat ID Elite	$5,730.00
		Warranty and Reachback-Blackline EXOs (QTY 4)	$2,016.00
		Warranty and Reachback-Blackline G7C (QTY 2)	$672.00
		Rogaku Ramen (QTY 1)	$55,000.00
		EXO8 (QTY 2)	$38,996.00
		Total	**$102,414.00**
	Tech Rescue	INMAR Inflatable Boat (QTY 1)	$3,858.81
		INMAR SCBA Quick Fill ADA (QTY 1)	$168.09
		INMAR quick fill kit (Qty 1)	$241.43
		Milwaukee Palm Nailer Kit 12volt lithium palm nailer w/battery and charger (QTY 4)	$876.00
		Milwaukee 12 volt lithium ion battery pack (QTY 2)	$258.00
		Honda Inverter Generator 2200 Surge Watts (QTY 2)	$2,198.00
		Submersible Sump Pump (QTY 1)	$1,256.45
		Milwaukee M12 12 volt 4 port sequential charger (QTY 1)	$79.00

Central Jackson County Fire Protection District (cont'd)		Tahatsu 40 hp outboard motor (QTY 2)	$12,101.17
		NRS Dry Suits (QTY 8)	$11,160.00
		Stihl Chainsaw (QTY 2)	$1,079.98
		Rescue Coats (QTY 20)	$8,640.00
		Boots (QTY 30)	$11,940.00
		Belts for Rescue Gear (Qty 20)	$300.00
		Search Cam 3000 (QTY 1)	$21,210.00
		Rescue Pants (QTY 20)	$10,200.00
		Total	$85,566.93
Clay County Sheriff's Office	Law Enforcement	Night Vision Googles (QTY 21)	$220,500.00
		Total	**$220,500.00**
Advent Health Systems	Hospitals/PH/EMS	Radios (QTY 5)	$20,035.20
		Decon Tent - 2 lane (QTY 2)	$37,777.16
		Decon Tent - 2 lane (QTY 1)	$28,625.00
		Elevation Grid (QTY 3)	$10,261.20
		Total	$96,698.56
Independence Fire Department	Hazmat	Warranty and Reachback-Blackline EXOs (QTY 4)	$2,016.00
		G7C Blackline 5 Gas (QTY 1)	$3,500.00
		Ludlum Rad Survey Meter (QTY 1)	$4,000.00
		Magna Seals (QTY 6)	$12,000.00
		EXO7 Pump Module (QTY 3)	$7,500.00
		HAZCAT Replacement (QTY 1)	$5,000.00
		EXO8 (QTY 2)	$38,996.00
		Total	**$73,012.00**
Independence Police Department	Law Enforcement	Night Vision Googles (QTY 14)	$167,300.00
		Total	**$167,300.00**
Kansas City KS Fire Department	Hazmat	Warranty and Reachback-Hazmat ID Elite	$5,730.00
		Warranty and Reachback-Blackline EXOs (QTY 4)	$2,016.00
		Warranty and Reachback-Blackline G7C (QTY 2)	$672.00
		Redwave XplorIR (QTY 1)	$60,000.00
		Ludlum Rad Survey Meter	$4,000.00
		EXO7 PUMP Module (QTY 4)	$10,000.00
		Zumro 216 Decon Tent (QTY 2)	$30,000.00
		Threat ID (QTY 1)	$57,000.00
		Total	**$169,418.00**

Kansas City KS Fire Department (cont'd)	Tech Rescue	14' Inflatable Rubber Boat (QTY 2)	$17,991.90
		Quick Fill Kit (QTY 2)	$499.90
		SCBA Adapter (QTY 2)	$339.90
		11" Propeller Guard from Propguard (QTY 2)	$399.90
		Inflatable Boat Cover (QTY 2)	$399.90
		Shipping from INMAR	$500.00
		Outboard Boat Motor (QTY 2)	$7,530.00
		Outboard Motor Propeller (QTY 2)	$400.00
		PFD (Qty 6)	$1,320.00
		PFD Extrication Leash (QTY 6)	$379.20
		Water Rescue Dry Suit- M (QTY 3)	$3,942.15
		Water Rescue Dry Suit- L (Qty 3)	$3,942.15
		Water Rescue Dry Suit- XL (QTY 3)	$3,942.15
		Rigid hull Boat, Motor, and Trainer (QTY 2)	$70,000.00
		Water Rescue Dry Suits (QTY 50)	$65,702.50
		Total	**$177,289.65**
Kansas City MO Fire Department	Hazmat	Warranty and Reachback-Hazmat ID Elite	$5,730.00
		Warranty and Reachback-Blackline EXOs (QTY 4)	$2,016.00
		Level A Suits (QTY 12)	$18,000.00
		Level B Suits (QTY 12)	$9,600.00
		ChemProX	$28,000.00
		VIPIR	$100,000.00
		Total	**$163,346.00**
	Tech Rescue	Garmet, Rescue Protective (QTY 80)	$83,040.00
		Camera, Night Vision Marine (QTY 3)	$5,685.00
		Monitor, Video Marine (QTY 3)	$987.00
		Sonar, Sector Scan (Qty 1)	$8,995.00
		Rainsuits (QTY 18)	$1,259.82
		Brady Label Maker and Accessories	$2,518.00
		Dry suits	$43,800.00
		Extreme Dry Suits	$15,540.00
		Dry Bags	$10,350.00
		Maritime Assault Boots	$4,500.00
		Rescue Harness	$16,501.00

		Total	**$193,175.82**
Lee's Summit Fire Department	Hazmat	Warranty and Reachback- Blackline EXOs (QTY 4)	$2,016.00
		Warranty and Reachback- Blackline G7C (QTY 2)	$672.00
		Level A Suits (QTY 8)	$12,000.00
		Level B Suits (QTY 8)	$6,400.00
		EXO7 PUMP Module (QTY 3)	$7,500.00
		EXO PUMP (QTY 4)	$10,000.00
		EXO 8 (QTY 2)	$38,996.00
		Total	**$77,584.00**
Lenexa Police Department	Law Enforcement	Armored Critical Incident Vehicle- The Rook	$608,200.00
		Recon Robots (QTY 6)	$110,070.00
		Total	**$718,270.00**
Olathe Fire Department	Hazmat	AccuRad PRD's (QTY 19)	$30,400.00
		Ludlum Rad Survey Meter (QTY 3)	$12,000.00
		Proengin AP4C Chem Det (QTY 1)	$45,000.00
		Total	**$87,400.00**
	Law Enforcement	EOD Bomb Suit (Qty 2)	$86,548.00
		Total	**$86,548.00**
	Tech Rescue	14' Inflatable Rubber Boat (QTY 2)	$17,991.90
		Quick Fill Kit (QTY 2)	$499.90
		SCBA Adapter (QTY 2)	$339.90
		11" Propeller Guard from Propguard (QTY 2)	$399.90
		Inflatable Boat Cover (QTY 2)	$399.90
		Shipping from INMAR	$500.00
		Outboard Boat Motor (QTY 2)	$7,530.00
		Outboard Motor Propeller (QTY 2)	$400.00
		PFD (QTY 6)	$1,320.00
		PFD Extrication Leash (QTY 6)	$379.20
		Water Rescue Dry Suit- M (QTY 3)	$3,942.15
		Water Rescue Dry Suit- L (Qty 3)	$3,942.15
		Water Rescue Dry Suit- XL (QTY 3)	$3,942.15
		Rigid hull Boat, Motor, and Trainer (QTY 1)	$35,000.00
		Double Stack Boat Trailer w/IRB and Metal Boat	$73,350.00
		Total	**$76,587.15**

Olathe Police Department	Law Enforcement	Transcent Robot Vantage 2	$60,000.00
		Total	**$60,000.00**
Overland Park Fire Department	Hazmat	Warranty and Reachback-Blackline EXOs (QTY 2)	$1,008.00
		Ludlum Rad Survey Meter (QTY 2)	$16,000.00
		Ludlum Rad Survey Meter (QTY 2)	$9,000.00
		AccuRad PRD's (QTY 4)	$6,400.00
		EXO 8 (QTY 2)	$38,996.00
		Magna Seals (QTY 6)	$12,000.00
		Total	**$83,404.00**
Overland Park Police Department	Law Enforcement	Avon ST54 SCBA's (QTY 5)	$25,746.85
		Avon CS PAPR's (QTY 5)	$13,469.65
		Acon Soft SCBA Case (QTY 5)	$1,781.35
		Acon Exoskin S1 Chemical Suit (QTY 10)	$9,744.50
		Acon Exoskin Chemical Boots (QTY 10)	$787.50
		Avon Exoskin Chemical Gloves (QTY 10)	$375.00
		Replacement Filters for PAPR (QTY 20)	$1,365.00
		Total	**$53,269.85**
Kansas City MO Police Department	Law Enforcement	SPOT Robotic Quadruped Robot with CBRNE	$350,000.00
		Mobile Fingerprint Scanners (QTY 83)	$212,966.30
		Counter Terrorism Response Training & Supplies (32 attendees)	$208,811.07
		Insulated Boom Bucket Truck - 40 foot	$206,251.00
		Recon Robots (QTY 6)	$110,070.00
		Sustaining Fusion Center Operations • Software Licenses and Subscriptions=$42,668 • Professional Memberships=$365.00 • Travel and Training-=$54,376.72 • Data Services=$7,919.88 • Supplies (11 backpacks at $125/each)=$1,375	$106,704.60
		Night Vision Capabilities (QTY 16)	$182,400.00
		ICOR Robot-Mini	$80,550.00

Kansas City MO Police Department (cont'd)		Tactical Bomb X-Ray System	$53,399.00
		LE Specific Discipline (3 persons to NTOA)	$7,500.00
		Total	**$1,518,651.97**

BUDGET CONSIDERATIONS:
This action item includes the anticipated award and the known subaward that exceeds $50,000 and requires approval from the MARC Board of Directors.

REVENUES	
Amount	$7,863,635.35
Source	FY 2025 UASI Grant
PROJECTED EXPENSES – SUBAWARDS >$50,000	
Personnel (salaries, fringe, rent)	
Contractual	
Pass-Through	$4,210,435.93
Other (supplies, printing, etc.)	

COMMITTEE ACTIONS:
On September 30, 2025, the Regional Homeland Security Coordinating Committee (RHSCC) met to review the new amounts and develop a plan for fund implementation.

On October 7, 2025, the Law Enforcement Committee met to review, prioritize, and approve projects. The grant requires 35% of the grant to be spent on Law Enforcement Terrorism Prevention Activities.

On October 8, 2025, RHSCC met and considered all proposals and approved all projects.

RELATED JURISDICTIONS:
Agencies receiving specialized equipment have agreed to training and to respond anywhere within the region or beyond if available through mutual aid processes.

RECOMMENDATION
Authorize the application for and acceptance of the FY 2025 Urban Area Security Initiative grant. Authorize the Executive Director to execute the subaward agreement as noted herein.

CONTACT
Erin Lynch, Emergency Services and Homeland Security Program Director
John Davis, Fiscal Administrator

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1e
Safe and Secure Communities

ISSUE:
VOTE: Authorize a grant application to the Kansas Highway Patrol for Kansas State Homeland Security Grant funding for fiscal year 2025 to support regional agencies' cooperative efforts.

BACKGROUND:
The Mid-America Regional Council's (MARC) Emergency Services programs help ensure the region's ability to prepare, respond, and recover with coordinated plans and high-quality training, technology, and equipment. Since 2012, the Kansas City region has been eligible to apply to Kansas for a portion of its annual State Homeland Security Grant funding to support Kansas agencies.

The Notice of Funding Opportunity (NOFO) was announced by FEMA on July 28, 2025, for the State Homeland Security Grant Program and MARC was awarded $418,338. A list of final projects were submitted by the August 1, 2025, deadline and MARC was notified that new award amount was $575,392. The period of performance for this funding will end on August 31, 2026.

MARC's grant application to the Kansas Highway Patrol's State Homeland Security Grant program will provide $575,392 of FY25 funds to support needed training; exercises; collaborative, strategic, and operational planning; community resilience programming, cybersecurity; a portion of KC Regional Fusion Center operations; and essential equipment replacement, sustainment for the Kansas side specialty teams (hazmat, tactical, explosive ordnance disposal, and technical rescue).

Projects	Funding Amount
IST Sustainment for the Incident Support Program	$6,000
KC Regional Fusion Center (supports Counter Terrorism Response Training (CTRT) and attendance at the National Tactical Officers' Association Annual Conference)	$68,250
Sustain Regional Hazmat Response Capabilities	$80,932
Sustain Regional Technical Rescue Teams	$23,171
Improving Multi-Jurisdiction Common Operating Picture	$17,000
Enhancing Election Security (these funds will be released back to the State to support a larger state-wide project)	$17,261
KC Metro Regional Cybersecurity (supports staff for exercise design and execution, and conducts Penetration Testing for Niche Technologies Records Management System)	$105,300
Sustain Regional Law Enforcement Capabilities Through Training and Equipment Replacement	$26,500
Sustaining Multi-Discipline Regional Training	$81,543
Preserving Multi-Discipline Regional Exercise Capacity	$61,727
Border Crisis Response and Enforcement	$58,938
Management & Administration	$28,770

COMMITTEE ACTION:

On September 30, 2025, the Regional Homeland Security Coordinating Committee (RHSCC) met to review the new amounts and develop a funding implementation plan.

On October 7, 2025, the Law Enforcement Committee met to review and approve projects. The grant requires 35% of the grant to be spent on Law Enforcement Terrorism Prevention Activities.

On October 8, 2025, the RHSCC met and approved all projects.

RELATED JURISDICTIONS:
The grant application is submitted on behalf of Leavenworth, Wyandotte, and Johnson Counties in Kansas.

EXHIBITS:
None

RECOMMENDATION
Authorize application and acceptance of funds, if awarded, totaling $575,392 in FY25 Kansas State Homeland Security Grant funding.

STAFF CONTACT
Erin Lynch, Emergency Services and Homeland Security Program Director
John Davis, Fiscal Administrator

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1f
Safe and Secure Communities

ISSUE:
VOTE: Authorize a grant application to the Kansas Highway Patrol for Kansas State Homeland Security Grant funding for fiscal year 2026 to support regional agencies' cooperative efforts.

BACKGROUND:
The Mid-America Regional Council's (MARC) Emergency Services programs help ensure the region's ability to prepare, respond, and recover with coordinated plans and high-quality training, technology, and equipment. Since 2012, the Kansas City region has been eligible to apply to Kansas for a portion of its annual State Homeland Security Grant funding to support Kansas agencies.

The application was prepared based on FY24 funding per the request of the State of Kansas. The Notice of Funding Opportunity (NOFO) is not released until appropriations are made after the first of the year. The State of Kansas requires the project proposals to be submitted in October of each year. The application will be adjusted, as needed, once the NOFO is released. The funding period is projected to start on 9/1/2026.

MARC's grant application to the Kansas Highway Patrol's State Homeland Security Grant program will provide $418,338 of FY26 funds to support needed training, exercises, cybersecurity, a portion of KC Regional Fusion Center operations, and essential equipment replacement, sustainment for the Kansas side specialty teams (hazmat, tactical, explosive ordnance disposal, and technical rescue).

Project Name	Funding Amount
Sustaining Fusion Center Operations (includes sustainment for Outreach Coordinators, Travel, and Training)	$80,680.00
Counter Terrorism Response Training (Law Enforcement Specific Training)	$44,000.00
Sustaining Regional Training Program Capacity	$115,103.26
Sustaining Regional Exercise Program Capacity	$76,579.50
Sustaining Regional Hazmat Team Response Capability	$7,070.00
Kansas Regional Technical Rescue Teams	$6,600.00
Election Security (these funds will be released back to the State to support a larger state-wide project)	$12,550.14
Management & Administration	$20,916.90
Incident Support Team (IST) Support	$5,000.00
Cybersecurity	$75,300.84

COMMITTEE ACTION:
On September 30, 2025, the Regional Homeland Security Coordinating Committee (RHSCC) met to review the new amounts and develop a funding implementation plan.

On October 7, 2025, the Law Enforcement Committee met to review and approve projects. The grant requires 35% of the grant to be spent on Law Enforcement Terrorism Prevention Activities.

On October 8, 2025, the RHSCC met and approved all projects.

RELATED JURISDICTIONS:
The grant application is submitted on behalf of Leavenworth, Wyandotte, and Johnson Counties in Kansas.

EXHIBITS:
None.

RECOMMENDATION
Authorize application and acceptance of funds, if awarded, of $443,800.64 in FY26 Kansas State Homeland Security Grant funding.

STAFF CONTACT
Erin Lynch, Emergency Services and Homeland Security Program Director
John Davis, Fiscal Administrator

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1g
Safe and Secure Communities

ISSUE:
VOTE: Approve an agreement with Tusa Consulting Services to provide consulting support for regional radio system evaluation, vendor coordination, and infrastructure planning for agencies participating in the Metropolitan Area Regional Radio System.

BACKGROUND:
The Metropolitan Area Regional Radio System (MARRS) system is a multi-jurisdictional radio network that supports interoperable communications among public safety agencies across the Kansas City region. To maintain system reliability and plan for lifecycle replacement, the MARRS Management Council recommended engaging a qualified P-25 Radio Consultant to review infrastructure needs and assist with vendor negotiations.

The Mid-America Regional Council (MARC) issued an RFP and received 6 responses. TUSA Consulting scored the highest and has previously worked with MARC in 2016 on a similar project, which resulted in strong collaboration and successful coordination among system owners and vendors. This new agreement, developed with input from radio system owners in the region, builds on that success and continues the region's shared approach to maintaining and improving our public radio systems.

Under this contract, Tusa Consulting will:

- Evaluate current radio infrastructure and maintenance contracts across participating systems.
- Develop a cost model to guide long-term budget planning and lifecycle replacements.
- Coordinate with system owners and vendors (e.g., Motorola, L3Harris) to negotiate regionwide pricing for hardware, software, and maintenance.
- Provide ongoing technical consultation and reporting to the MARRS Management Council and system owners through December 31, 2026.

The contract also establishes a structure for an annual retainer following completion of this engagement to allow for continued system evaluation and vendor negotiation assistance on behalf of the region.

BUDGET CONSIDERATIONS:
The total cost of the agreement shall not exceed $181,500. Funding is provided through cost-sharing contributions from each MARRS system owner. If one or more of the system owners do not participate, the cost model will be recalculated among the remaining participants.

REVENUES	
Amount	$181,500
Source	911 Allocation Budget (Capital Projects)
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	
Contractual	$181,500
Pass-Through	
Other (supplies, printing, etc.)	

COMMITTEE ACTION:
This expense is consistent with the recommendations of the MARRS Management Council and aligns with MARC's role in coordinating regional communications planning and procurement.

RELATED JURISDICTIONS:
This agreement supports all MARRS system owners, including regional public safety agencies across Missouri and Kansas that rely on the shared radio network for daily and emergency communications.

EXHIBITS:
None.

RECOMMENDATION:
Approve the professional services agreement with Tusa Consulting Services in the amount of $181,500 to support regional coordination, vendor negotiations, and infrastructure planning for the MARRS radio system.

STAFF CONTACT:
Eric Winebrenner, Public Safety Communications Director

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1h
Safe and Secure Communities

ISSUE:
VOTE: Approve the purchase of two replacement vehicles from Olathe Ford for 911 maintenance technicians to support regional system maintenance.

BACKGROUND:
The Mid-America Regional Council (MARC) 911 maintenance team uses vehicles to support system maintenance and technical response across the 11-county service area. As part of the 911 program's annual budget and capital replacement plan, the Public Safety Communications Board approved replacing two maintenance vehicles annually to maintain reliability and support field operations. Vehicles are on a five-year replacement cycle.

In accordance with MARC's procurement policy, staff obtained three competitive quotes from authorized regional dealers. Olathe Ford submitted the lowest responsive bid through the Metro Vehicle Bid, offering two Ford Expedition SUV units priced at $35,412 each after trade-in credits for the existing vehicles. Alternate quotes were received from Molle Chevrolet ($55,795 each) and Cable-Dahmer Chevrolet ($48,695 each). Olathe Ford provides the best overall value along with immediate availability.

BUDGET CONSIDERATIONS:
Funding for vehicle replacements will be included in the 2026 911 Allocation/Capital Projects budget but was approved by the Public Safety Communications Board to purchase early due to availability. Funding from the Fund Balance Reserve will be used for this purchase and will be replaced with 2026 Allocation funds. This purchase will be made using the Kansas City Regional Purchasing Cooperative and competitive quote requirements.

REVENUES	
Amount	$70,824
Source	911 Allocation Budget (Reserve Fund)
PROJECTED EXPENSES	
Contractual	$70,824

COMMITTEE ACTION:
The Public Safety Communications Board will approve two annual fleet replacements as part of the 2026 Regional 911 Budget.

RELATED JURISDICTIONS:
This purchase supports the 11-county MARC Regional 911 Network by ensuring continued maintenance and operational support across participating jurisdictions.

EXHIBITS:
None

RECOMMENDATION:
Approve the purchase of two replacement vehicles for 911 Maintenance Technicians from Olathe Ford at a total cost of $70,824.00, to be funded through the 911 Reserve Fund.

STAFF CONTACT:
Eric Winebrenner, Public Safety Communications Program Director

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1i
Efficient Transportation & Quality Places

ISSUE:
VOTE: Authorize contract with WSP USA, Inc. to provide on-call planning consultant services to support the Unified Planning Work Program.

BACKGROUND:
As the Metropolitan Planning Organization (MPO), the Mid-America Regional Council (MARC) is responsible for transportation planning. MARC convenes representatives from cities, counties, transit agencies, state departments of transportation and other entities to identify common objectives and achieve collective goals for the regional transportation system. While MARC continues to advance and support work outlined in the agency's Unified Planning Work Program (UPWP), supplemental consultant support is required at peak demand for our services.

MARC advertised a Request for Qualifications (RFQ) for On-Call Planning Consultant Services on DemandStar and the MARC website using MARC's standard selection process from Aug. 4, 2025 through Aug. 29, 2025. Eleven proposals were received and reviewed by MARC staff. MARC's selection committee recommends the team lead by WSP USA, Inc. for this service. The maximum compensation for services is $100,000, with two one-year maximum budgets of $50,000 as outlined in the UPWP.

Potential work efforts for these services include:

- Support in various public outreach & engagement efforts and campaigns, including public meetings, focus groups, surveying, etc.
- Support towards development of scope of work & budget for future year UPWP projects and programs
- Support in data collection & transportation studies
- Limited modeling and analysis work
- Conduct traffic studies, speed studies, on-site traffic counts
- Support of MARC staff and stakeholder agency training activities
- Provide grant-writing support, including cost benefit analysis for grant applications

BUDGET CONSIDERATIONS:
This project will use 2025 and 2026 programmed CPG funds in an amount not to exceed $50,000 per year.

REVENUES (Total = $100,000)	
Amount	
- 2025	$50,000
- 2026	$50,000
Total Amount	**$100,000**
Source	Consolidated Planning Grant funds (CPG)
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	
Contractual	$100,000
Pass-Through	
Other (supplies, printing, etc.)	

AGENDA REPORT

Budget and Personnel Committee

RECOMMENDATION:
Authorize the Executive Director to execute an agreement for an amount not to exceed $100,000 with WSP USA, Inc. to complete the On-Call Planning Consultant Services in 2025 and 2026.

STAFF CONTACT:
Martin Rivarola, Assistant Director of Transportation and Land Use Planning

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1j
Efficient Transportation and Quality Places

ISSUE:
VOTE: Authorize execution of a memorandum of understanding and receive funds from KCATA to assist with planning and programming activities related to the FTA Section 5310 program.

BACKGROUND:
The Federal Transit Administration provides funding for the Section 5310 Program, and is also known as the Enhanced Mobility of Seniors and Individuals with Disabilities program. This program provides funding for vehicle purchases and capital projects which address mobility solutions for older adults and persons with disabilities. Additional information on the Section 5310 Program is available at: http://www.marc.org/Transportation/Funding/FTA/5310.

The Kansas City Area Transportation Authority (KCATA) has been named as the "designated recipient" for these funds for the Kansas City region by the Governors of Kansas and Missouri. In the past, KCATA and the Mid-America Regional Council (MARC) have agreed to share responsibility for the solicitation and competitive selection of projects for funding. Under past agreements, MARC has been responsible for developing a Coordinated Public Transit-Human Service Transportation Plan (Coordinated Plan) and Program of Projects for these funds, and the KCATA has administered and managed grants and contracts with the competitively selected project sponsors. Staff recommend that MARC enter into a MOU with KCATA to reaffirm our agencies' roles in planning, programming and administering funds for this program for 2025 and 2026 projects and that MARC receive up to $151,375 of the FFY 2025-26 apportionment (3.5% of total available funds) from KCATA to assist in the administration of these activities.

BUDGET CONSIDERATIONS:
These funds will be added to the UPWP and MARC budget.

EXHIBITS:
KCATA-MARC MOU FFY 2025-2026

COMMITTEE ACTION:
The Mobility Advisory Committee, the Transit Technical Team, and the Total Transportation Policy Committee have all been notified of the process and approved moving forward with the 5310 Call for Projects.

RECOMMENDATION:
Authorize the Executive Director to execute a Memorandum of Understanding with the KCATA and receive up to $151,375 of the FFY 2025-26 apportionment from KCATA to assist with planning and programming activities related to the FTA Section 5310 program.

STAFF CONTACT:
Lukas Yanni, Transportation Planner III
Martin Rivarola, Assistant Director of Transportation and Land Use Planning

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1k
Quality Early Learning

ISSUE:
VOTE: Authorize expenditures for the Mid-America Refugee Family Child Care Microenterprise Development Program for 2025-2026 including a contract with The Family Conservancy for training and coaching services.

BACKGROUND:
In September 2025, the Administration for Children and Families, Office of Refugee Resettlement (ORR) awarded the Mid-America Regional Council (MARC) the second year of the Refugee Family Child Care Microenterprise Development Program. The program, which MARC started operating in September of 2024, offers training and technical assistance in professional childcare and microenterprise development, financial literacy education, help navigating the childcare business licensing process, and financial assistance to prepare homes for childcare operations. This grant is a three-year non-competitive opportunity.

BUDGET CONSIDERATIONS:
Given that grantees recompete every three years, year 2 and 3 have already been included in budget assumptions.

REVENUES	
Amount	$250,000
Source	Administration for Children and Families, Office of Refugee Resettlement (ORR)
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	$116,947
Contractual	$78,275 **($66,775 to The Family Conservancy)**
Pass-Through	$7,485
Other (supplies, printing, etc.)	$47,293

RELATED JURISDICTIONS:
Current participants reside in Johnson and Jackson counties. The program is open to the Kansas City Metro.

EXHIBITS:
None.

RECOMMENDATION:
Authorize expenditures for the Mid-America RFCCMED Program for 25-26, including a contract with The Family Conservancy for training and coaching services.

STAFF CONTACT:
Toni Sturdivant, Ph.D., Director of Early Learning

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item 1l
Quality Early Learning

ISSUE:
VOTE: Ratify a grant proposal to Jackson County to administer Child Care Works program.

BACKGROUND:
Jackson County released a request for proposals (RFP) due September 23, 2025. With approval from the Mid-America Regional Council's (MARC) executive director, the MARC Community Services Corporation (CSC) and specifically the early education department, submitted a proposal to meet the RFP deadline.

The objectives of the Child Care Works (CCW) in Jackson County project are to foster community well-being and resilience in the county by supporting access and affordability to high-quality early learning programs through expanding Missouri Child Care Works in the county. These goals will be tackled in the following ways:

- Recruiting Jackson County employers to participate in Child Care Works through education and outreach,
- Funding the community/employer portion for infant/toddler childcare slots for residents utilizing Jackson County childcare programs, and
- Expanding access to high-quality early learning programs in Jackson County by providing targeted observations, assessments and coaching for participating early learning programs

BUDGET CONSIDERATIONS:

REVENUES	
Amount	$229,685
Source	Jackson County
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	$79,064
Contractual	$2,750
Indirect	$28,226
Other	$119,645
Total Projected Expenses	$229,685

COMMITTEE ACTION:
None.

RELATED JURISDICTIONS:
This item impacts Jackson County, Missouri

RECOMMENDATION:
Ratify the submission of a proposal in response to the recent Jackson County RFP, and if awarded, acceptance of funds.

STAFF CONTACT:
Toni Sturdivant, Ph.D., Director of Early Learning

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item 1m
Thriving Older Adults and Communities

ISSUE:
VOTE: Approve contractual agreements with partnering organizations which assist with implementing the Double Up Food Bucks program.

BACKGROUND:
The Double Up Food Bucks (DUFB) program is implemented through a collaboration between Mid-America Regional Council (MARC), K-State University Research & Extension, Cultivate KC, and the University of Missouri Extension. These partners provide coordination with farm direct locations (farmers markets, farm stand and mobile markets) that want to offer the Double Up Food Bucks incentive to their SNAP (food assistance) customers. These organizations also provide capacity building and technical assistance services to farm direct locations interested but perhaps not ready to offer the incentive. The contracts with these three coordinating organizations include funds for administrative purposes (personnel, travel, supplies, etc.) and funds for incentives redeemed at the farm direct locations. Additionally, Dr. Cheryl Gibson's team at the University of Kansas Medical Center assesses the impact of the program has on SNAP customers, farmers, market managers, and stores.

MARC coordinates with grocery stores across Kansas and Missouri to implement the program. The grocery stores involved in the program range from small, independent grocery stores to mid-sized grocery chains. The program prioritizes grocery stores that commit to purchasing from local growers in the region at least during the local growing season. The grocery stores commit to reporting data, including the amount of incentives distributed and redeemed monthly.

MARC has had a contractual relationship with partnering organizations and grocery stores over the past four to eight years. As the program in 2025 transitions off the current USDA Gus Schumacher Nutrition Incentive Program grant funding to a new USDA NIFA grant, new contracts need to be established with all the partners and grocery stores involved with the program. In December 2024, the Board approved the receipt of funds from the state of Missouri and a variety of private funders and in June 2025 the Board approved those funds being utilized as match for a 2025 possible proposal to the USDA. MARC has confirmed that the program will receive $5,034,000 from the federal government and the team has secured the 50% non-federal match to accompany the grant.

The following is a list of the three-year contracts proposed with Double Up Heartland collaborative partners:

Collaborative Partner	**Contract Amount**
Kansas State University Research and Extension	$899,447
Cultivate KC	$898,160
University of Missouri Extension	$844,022
University of Kansas Medical Center	$958,616
Total	**$3,600,245**

The following is a list of the three-year contracts proposed with the grocery stores currently implementing the Double Up Food Bucks program. These contracts include funds for reimbursing the Double Up Food Bucks incentives plus some technical assistance funds for twelve of the grocers which allow their stores to implement the Double Up Food Bucks program.

Grocery Store Company	Contract Amount
Barnes Heartland	$15,159
CBKC Eats	$53,860
Checkers/Hillcrest Foods	$150,315
City Greens	$2940
Farmer's Market	$143,235
Four B	$2,122,697
G&W Foods	$290,161
G&W2, LLC	$36,158
Harps Food Stores	$195,866
Hays Food Town, Inc.	$137,110
Hired Man	$7,118
Local Harvest	$23,990
Mace's Supermarket	$36,725
Main Street Mercantile	$1,590
Malay's	$12,685
Mildred	$1,180
Mize IGA, Inc	$7,455
Mr K's/R&O Partnership	$16,620
Mr. Mc's	$5,880
Peabody	$4,115
Rhodes Grocery Store, Inc	$24,480
Schroetlin Enterprises/Kinsley Food Pride	$16,377
T&C Foods, Inc.	$1,162,950
W.H. Koch, Inc	$37,210
White's Foodliner, Inc	$98,183
TOTAL	$4,604,059

Total amount in contracts: $8,204,303

BUDGET CONSIDERATIONS:
The funding to support the above contracts will be from a new federal award from the USDA and non-federal sources contributing to the required match of the USDA funding opportunity. The non-federal sources include nine private foundations, K-State University – Olathe, and the state of Missouri. K-State Research & Extension is also contributing $38,932 of in kind to the match.

REVENUES	
Total federal and non-federal supporting entire program	$11,001,854
Source	USDA NIFA, private funders, K-State, state of Missouri
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	$886,336
Travel	$18,000
Subrecipient (not including farmers market incentives) and Evaluation Services contracts	$2,308,337
Farmers Market Incentives	$1,291,908

Grocery Store Incentives (current participating grocers)	$4,508,860
Technical Assistance funds for grocers	$95,198
Expansion funds for incentives	$1,278,766
Other (supplies, printing, etc.)	$308,000
Indirect	$306,449
TOTAL	**$11,001,854**

COMMITTEE ACTION:
The Commission on Aging considered this at its October meeting and recommended Board approval.

RELATED JURISDICTIONS:
Kansas and Missouri communities with participating Double Up Food Bucks locations.

RECOMMENDATION:
Approve contractual agreements with partnering organizations which assist with implementing the Double Up Food Bucks program.

STAFF CONTACT:
Donna Martin, Public Health Program Manager
Kristi Bohling-DaMetz, Director of Aging and Adult Services

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item 1n
Thriving Older Adults and Communities

ISSUE:
VOTE: Final approval of remodel project at 1218 Swift, North Kansas City – Meal Repack Facility.

BACKGROUND:
At the October 2022 the Mid-America Regional Council (MARC) Board meeting, approval was given to accept $2,962,000 from the Missouri Department of Health and Senior Services (DHSS) to expand meal production capacity and infrastructure for the Area Agency on Aging senior nutrition program. MARC staff began the search for a facility which would accomplish the goals set forth with the acceptance of this funding. Working with a commercial realtor, several properties were toured and scrutinized for consideration. After an extensive one-year search, a suitable property was located at 1218 Swift Street in North Kansas City, MO. Approval to purchase this facility was given by the Board in February 2024.

The property on Swift Street was formerly a barbeque restaurant and while it came with some much-needed infrastructure for the operation of a commercial kitchen, remodeling and updating was required. The purchase price for 1218 Swift, with closing costs and inspections, was $1,992,718 with the balance of funding to be used for construction and remodeling costs.

A preconstruction and construction phase services request for proposals (RFP) was released in February 2024. Kelly Construction Group was selected as they had slightly lower fees and more relevant experience. Additionally, Bell Knott & Associates was selected to provide architectural services and IFF was recommended for project support services to serve in the owner's representative role due to their specific and extensive expertise in publicly funded projects. All three contractors were approved at the March 2024 MARC Board meeting.

Project construction commenced in April 2024. Along with cleaning, painting, and major appliance removal, the following renovations were completed as part of the construction remodel process:

- Installation of an elevator to accommodate ADA accessibility to the second-floor meeting space
- Purchase and installation of a full walk-in cooler and freezer for meal storage
- Purchase and installation of a dishwasher and sink in the upstairs conference room area
- Installation of new storefront doors and card key access compatible with existing MARC systems was added
- Full replacement of all ceiling light fixtures in main area and replacement of light fixture lenses in kitchen area
- Epoxy flooring was added for cooler and freezer ramps
- Full replacement of all Fiberglass Reinforced Plastic (FRP) wallboard panels in the kitchen area
- Installation of new water heater
- Fire alarm system upgrade to ensure code compliance
- Firewall, ethernet cabling, audio-visual capabilities for the meeting space and wi-fi access throughout the facility
- Installation of donated carpet squares in meeting space area and office cubicles in main floor workspace
- Installation of donated cubicles on the main floor

- Installation of a Knox Box for NKCFD emergency access
- Full replacement of two of the five rooftop HVAC units; the three not replaced were fully serviced
- HVAC duct work and installation of soundproof enclosure in the meeting space area
- Roof, downspout and window sealing work needed to stop water intrusion from rainstorms

BUDGET CONSIDERATIONS:
These costs were spread between the 2024 and 2025 budget cycles. Below is a summary of the total costs and revenue source for expenditures. It became apparent early on that additional funding would be needed, over and above the amount provided by DHSS in October 2022, to cover all costs and items uncovered during inspections and as work progressed.

In September 2023, legislative action by the State of Missouri established the Senior Services Growth and Development Program. These funds, available annually, are to be used to enhance services provided through Missouri's Area Agencies on Aging (AAA) of which MARC is the metro area designated agency. There is a fifty (50) percent designation of funds for development and expansion of senior center programs, facilities, and services, with the remaining fifty (50) percent being unrestricted in use. This funding source was used to complete the remodel of the meal repack facility.

REVENUES	
State of Missouri, DHSS	$2,900,731.36
State of Missouri, Senior Services Growth and Development Program (SSGDP)	$345,897.38
Total	$3,246,628.74
PROJECTED EXPENSES	
Purchase of Building plus closing costs, inspections and special assessments due to North Kansas City	$1,992,718.38
Remodel – construction work change orders, elevator, elevator alarm work, etc.	861,711.77
Walk In Freezer	$125,116.28
Audio Visual, Camera System, IT Network and Security System	$35,826.01
Fire Alarm Upgrade	$18,120.87
HVAC – 2 new units; repairs to 3 units	$52,700.00
Dishwasher & Sink	$1,182.57
Cubicle Install	$5,500.00
Inspections, Appraisal, Storage Container Rental	$9,444.76
Architectural Services (Bell Knott)	$75,810.07
Owner’s Representative (IFF)	$52,000.00
Legal Fees – building purchase and contract reviews	$16,498.03
Total	**$3,246,628.74**

There were other costs associated with the project for operational needs, such as utilities and general maintenance and operation supplies. These costs are currently covered by SSGDP funds.

AGENDA REPORT

Budget and Personnel Committee

COMMITTEE ACTION:
The Commission on Aging considered this at its October meeting and recommended Board approval.

RELATED JURISDICTIONS:
The property is located in North Kansas City (Clay County) but services offered by the building will impact the entire MARC AAA region.

RECOMMENDATION:
Accept final project of remodel project at 1218 Swift, North Kansas City – Meal Repack Facility.

STAFF CONTACT:
Kristi Bohling-DaMetz, Director of Aging and Adult Services
Bethany Reyna, Nutrition Program Manager
Carol Gonzales, Director of Finance and Administration
Katy Crow, Grant Manager

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item 1o
Thriving Older Adults and Communities

ISSUE:
VOTE: Ratify a grant proposal to Jackson County to support expanding food as medicine initiatives.

BACKGROUND:
Jackson County released a request for proposals (RFP) due September 23, 2025. With approval from the Mid-America Regional Council's (MARC) executive director, the MARC Community Services Corporation (CSC) and specifically the aging and adult services department, submitted a proposal to meet the RFP deadline.

The proposed collaborative approach builds on the experience of MARC, the Community Support Network (CSN), multiple community-based organizations (CBOs), and health care entities. The proposed design aligns with a key RFP priority for Jackson County to address food security and access to nutritious foods. MARC's Area Agency on Aging and its partners previously served over 486,000 meals in Jackson County that already meet dietary guidelines and requirements. This funding would support expanding food as medicine initiatives and build on existing workflows and supply chain to offer accessible options that are diabetic and renal friendly, heart healthy, vegetarian, and gluten-free in support of improved health outcomes.

BUDGET CONSIDERATIONS:

REVENUES	
Amount	$748,570
Source	Jackson County
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	$229,263
Contractual	$420,000
Indirect	$81,847
Other	$17,460
Total Projected Expenses	$748,570

COMMITTEE ACTION:
The Commission on Aging considered this item at its October meeting and recommended Board approval.

RELATED JURISDICTIONS:
This item impacts Jackson County, Missouri

RECOMMENDATION:
Ratify the submission of a proposal in response to the recent Jackson County RFP, and if awarded, acceptance of funds.

STAFF CONTACT:
Kristi Bohling-DaMetz, Director of Aging and Adult Services
Bethany Reyna, Nutrition Program Manager

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item 1p
Thriving Older Adults and Communities

ISSUE:
VOTE: Approve submission of Amendment #1 of the SFY 2026 Area Plan Budget to the Missouri Department of Health and Senior Services.

BACKGROUND:
A couple of times a year, not to exceed quarterly, MARC submits an amendment updating the state fiscal year (SFY) Area Plan Budget. The initial budget is based on projections and is drafted long before the start of the SFY. As the year progresses, updates are inevitably needed to incorporate changes in personnel, programs and to accommodate updated funding. We are required to submit this updated information to the State Unit on Aging (SUA) at the Missouri Department of Health and Senior Services (DHSS), from which we receive all Older Americans Act (OAA) funding.

All Area Agencies on Aging submit budget amendments as programmatic activity becomes clearer, compared to early allotment table projections. The number of allotment table updates varies each SFY. We are currently operating under the first allotment table from the state for SFY 2026. Key changes are attributed to updates in carryover funding and allocation of Senior Services Growth and Development (SSGDP) funds to supplement OAA federal funding.

BUDGET CONSIDERATIONS
The Aging Services budget is divided among major categories of services that include Supportive Services, Congregate Meals Nutrition, Home Delivered Meals Nutrition, Disease Prevention/Health Promotion, National Family Caregiver Support, Long-Term Care Ombudsman Program, and Administrative Services.

EXHIBITS:
SFY 2026 Area Plan Budget Amendment #1 summary

COMMITTEE ACTION:
The Commission on Aging considered this item at its October meeting and recommended Board approval.

RELATED JURISDICTIONS:
This item impacts Missouri counties of Cass, Clay, Jackson, Platte and Ray.

RECOMMENDATION
Support the submission of an amendment updating the SFY 2026 Area Plan Budget.

STAFF CONTACT
Kristi Bohling-DaMetz, Director of Aging and Adult Services
Katy Crow, Grants Manager

PROPOSED SFY 2026 AREA PLAN BUDGET AMENDMENT #1

PROGRAMS	DHSS RESOURCES	MEDICAID	MEHTAP	LOCAL	PROJECT INCOME	OTHER	TOTAL	IN-KIND	TOTAL	SFY 2026 Original Budget
Supportive Services:										
Transportation	310,363	0	290,512	0	150	0	601,025	125,650	726,675	
I & A	235,939	0	0	0	0	5,000	240,939	0	240,939	
Legal	28,868	0	0	0	0	0	28,868	240,000	268,868	
Personal Care	64,195	0	0	0	0	0	64,195	0	64,195	
Case Management	280,654	0	0	0	0	0	280,654	0	280,654	
Homemaker	194,075	0	0	0	0	0	194,075	0	194,075	
Total Supp Svces	**1,114,094**	**0**	**290,512**	**0**	**150**	**5,000**	**1,409,756**	**365,650**	**1,775,406**	1,695,607
Disease Prevention/Health Promotion:										
Evidence-Based Programs										
Total Disease Prevention	**142,834**	**9,782**	**0**	**0**	**0**	**0**	**152,616**	**0**	**152,616**	362,039
Family Caregiver Program:										
Heath Fair	0	0	0	0	0	0	0	0	0	
Case Management	230,154	0	0	0	0	0	230,154	0	230,154	
GAP Overnight Respite	21,600	0	0	0	0	0	21,600	0	21,600	
FC AMP	2,500	0	0	0	0	0	2,500	833	3,333	
CDSMP	5,000	0	0	0	0	0	5,000	1,063	6,063	
FC I & A	5,000	0	0	0	0	0	50,000	0	50,000	
GAP Out of Home Respite	15,000	0	0	0	0	0	15,000	0	15,000	
Respite/Personal Care	82,727	0	0	0	0	0	82,727	0	82,727	
Adult Legal Services	14,360	0	0	0	0	0	14,360	126,459	140,819	
GAP Legal Services	14,360	0	0	0	0	0	14,360	125,023	139,383	
Total Caregiver	**390,701**	**0**	**0**	**0**	**0**	**0**	**435,701**	**253,378**	**689,079**	667,154
Ombudsman	**155,510**	**0**	**0**	**0**	**0**	**123,474**	**278,984**	**35,000**	**313,984**	183,101
Congregate	**1,308,386**	**0**	**0**	**3,750**	**174,999**	**93,570**	**1,580,705**	**355,058**	**1,935,763**	1,850,677
Home-Delivered	**2,674,091**	**1,140,831**	**0**	**1,250**	**19,999**	**87,074**	**3,923,245**	**480,848**	**4,404,093**	2,920,982
Special Projects	**0**	**0**	**0**	**0**	**0**	**1,080,768**	**1,080,768**	**0**	**1,080,768**	1,608,865
Administration	**589,788**	**0**	**0**	**86,651**	**0**	**64,476**	**740,915**	**8,500**	**749,415**	798,831
GRAND TOTAL	**6,370,404**	**1,150,613**	**290,512**	**91,651**	**195,148**	**1,449,362**	**9,552,690**	**1,498,434**	**11,051,124**	10,087,255

DHSS RESOURCES include all funds received from the Missouri Department of Health and Senior Services.
MEHTAP funds are received from the Missouri Department of Transportation for the Missouri Elderly and Handicapped (MEHTAP).
LOCAL funds include local match dollars from Cass, Clay, Platte, and Ray Counties, and the cities of Kansas City and Independence.
PROJECT INCOME includes program income received from guests at nutrition sites and other funding sources.
OTHER funds also include SSGDP funds that are incorporated into OAA budgets for Ombudsman, Congregate, Administration and HDM.
SPECIAL PROJECTS include all other non-OAA funding in the Area Plan.

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1q
Thriving Older Adults and Communities

ISSUE:
VOTE: Authorize acceptance of additional funding for Community Health Worker training from the Missouri Department of Health and Senior Services.

BACKGROUND:
The Mid-America Regional Council (MARC) has supported the Kansas City Regional Community Health Worker (CHW) Collaborative since 2015, with funding provided by the Health Forward Foundation and more recently by the Kansas Department of Health and Environment (KDHE) and Missouri Department of Health and Senior Services (MDHSS). Funding from the Missouri Department of Health and Senior Services (MODHSS) has supported training, curriculum development and toolkit preparation and webinars regarding reimbursement by Medicare and Medicaid for CHW services.

MDHSS has invited MARC to apply for additional funds to support training for Community Health Workers in early 2026. The funding will include supervisory skills, train-the-trainer support and continuing education credits on career pathways.

BUDGET CONSIDERATIONS:
The additional $60,000 of this grant will be to support the training, cover staff, our Government Training Institute and contract trainer support.

REVENUES	
Amount	$60,000
Source	Missouri Department of Health and Senior Services
PROJECTED EXPENSES	
Personnel (salary, fringe, indirect, rent)	$15,000
Contracts with trainers – Winning Within and Ponderosa Public Health	$31,000
MARC Government Training Institute	$14,000
TOTAL	**$60,000**

EXHIBITS:
None.

RELATED JURISDICTIONS:
This item impacts all counties in the MARC region. Training is held virtually and open to any CHWs in Missouri and Kansas.

RECOMMENDATION:
Authorize acceptance of funding from MODHSS for Community Health Worker Collaborative.

STAFF CONTACT:
Marlene Nagel, Director of the office of Community Development

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1r
Healthy Environment

ISSUE:
VOTE: Authorize contract amendment increase with Burns and McDonnell to complete the update to regional stormwater engineering standards and authorize acceptance of funds from local governments.

BACKGROUND:
In September 2022, the MARC Board authorized phase one of a consulting contract with Burns and McDonnell to update APWA 5600, together with 32 participating local communities and the Kansas City Chapter of the American Public Works Association. The Board then authorized an amended contract in June 2024, to complete phase two of the project.

The project is now nearing completion, with an APWA chapter membership vote schedule for December 2025. To complete the effort, the consultant assumed unanticipated responsibilities that had not been included in the previous scope of work. Additional tasks included significant additional engagement of local communities, the APWA Executive Board and APWA membership, to allow for robust and transparent review and comment of the proposed standards prior to the membership vote.

A project management committee composed of representatives from all participating communities has guided this effort since its inception. Johnson County, Kansas and the city of Kansas City, Missouri each agreed to provide an additional $39,000 to complete the project.

BUDGET CONSIDERATIONS:

PROJECTED REVENUES	
Initial Amount (Approved 9/2022)	$790,000
Source	Local government funds, APWA – KC Chapter
Additional amounts/sources	
KDHE grant funds (approved 11/2023)	$270,000
MDNR (approved 2/2022)	$50,000
Additional local government and APWA contributions	$272,000
MDNR ARPA (Approved 8/2024)	$150,000
Total	1,532,000
EXPENSES	
Consultant expenses	
Phases one and two	$1,232,000
Final engagement and adoption	$78,000
MARC facilitation, management and training	$222,000
Total	**1,532,000**

RELATED JURISDICTIONS:
This effort is expected to benefit all area cities and counties. On the Kansas-side, jurisdictions expected to provide funding support for the initiative include: Bonner Springs, Gardner, Johnson County, Lawrence, Leawood, Lenexa, Merriam, Miami County, Mission, Prairie Village, Unified Government, Westwood and Westwood Hills. Contributing partners on the Missouri-side include Blue Springs, Excelsior Springs, Gladstone, Grandview,

Independence, Kansas City, Liberty, North Kansas City, Parkville and Riverside. The APWA also contributed funds toward the effort.

RECOMMENDATION:
Authorize Executive Director increase the scope/budget of its contract with Burns and McDonnell from $1,232,000 to $1,310,000. Authorize MARC to accept additional funds from local governments in an amount up to $78,000.

STAFF CONTACT:
Tom Jacobs, Environmental Programs Director

AGENDA REPORT

Budget and Personnel Committee

October 2025
Item No. 1s
Effective Local Government

ISSUE:
VOTE: Approve contract with Surdex to complete the 2026 Aerial Imagery Project.

BACKGROUND:
Since approximately 2008, many of the region's local governments have collaborated to fly the region every other year to produce orthorectified (i.e., top-down imagery that is map quality) aerial imagery that meets ASPRS Class 1 standards and provides imagery with a resolution of 6-inch pixels. These standards ensure that measurements taken off the aerial imagery are accurate enough to be used to estimate the size and dimensions of buildings, an essential component of estimating their value for property tax assessment.

By agreeing to a common flight specification and creating a joint project, local governments have been able to save thousands of dollars on each flight through economies of scale. Costs are apportioned based on each local government's portion of the project area and local governments own the imagery once complete. The Mid-America Regional Council (MARC) manages this project and acts as fiscal agent on behalf of local governments. For this work, MARC receives a 2.5% administrative fee, as well as access to the imagery for its planning and other purposes.

MARC's Aerials Working Group, and sub-committee of KC MetroGIS which provides policy guidance to the Board on matters pertaining to geographic data, oversees the aerial imagery project. They agree to the specifications, select the vendor, provide the necessary data and input the vendor needs to properly orothorectify the imagery, provide input on white balance and color to maximize the readability of the imagery, and perform quality control checks to ensure there are no portions of the imagery that don't meet specifications.

To complete the project in 2026, a vendor needs to be selected and under contract by the end of 2025 to ensure they have time to do the necessary flight planning to obtain imagery that meets specifications. This imagery is to be taken under conditions where the sun isn't too low in the sky (to minimize shadows) and there is no snow on the ground, no clouds in the sky and no leaves on the trees – typically a February 15 to March 30 window.

On behalf of the working group, MARC issued an RFP for the 2026 imagery project in July 2025. The RFP maintained the requirement for imagery that meets the ASPRS Class 1 standards to ensure historical consistency with prior imagery.

Historically, the number of counties and other jurisdictions participating in this joint project has varied, depending on their needs for imagery at the time of each flight. Many local governments want to maintain the standard imagery that has historically been delivered with local ownership of it. The anticipated project area for the 2026 flight is about 1,589 square miles, compared to 2,500 in some prior flights.

For the 2026 flight seven vendors responded to the RFP - Surdex, Kucera, NV5 (formerly MJ Harden), Aardvark, Aerial Services, Aero-Graphics and GIS Surveyors. After the proposals were reviewed, the vendors were scored by each member of the aerials workgroup and the average of all scores were presented and discussed. Surdex emerged with the highest score, though Kucera was a close second. Additionally, Surdex was ranked first by a majority of the working group and significantly more than any other vendor, making it the clear choice of the Aerials Working Group.

	Proposal Score	Number of 1st Place Votes	Base level Project Cost (with DEM updates)	Cost/Sq. Mile (w DEM)	Cost/Sq. Mile with additional flight lines
Surdex	78.0	3 + one tie	$88,984	$56.00	$62.00
Kucera	71.0	one tie	$130,298	$82.00	N/A
NV5	67.0	1	$139,625.43	$87.87	N/A
Aardvark	61.2	0	$206,570	$130.00	N/A
GIS Surveyors	60.2	0	$131,346.74	$82.66	N/A
Aerial Services	55.5	0	$136,654	$86.00	N/A
Aero-Graphics	48.0	0	$156,389.38	$98.42	N/A

The scores in the table above were prepared based on meeting the specifications in the RFP. In the last few aerial projects the working group has chosen to add additional flight lines to the project beyond what was specified. This allows the processing of raw imagery into orthoimagery to only use the center portions of each image where building lean is at a minimum. The working group had a majority vote to again incur this additional cost, which raises the price of Surdex's bid to $62 per square mile (project wide $98,518). Kansas City, Missouri, and Kansas City, Kansas, also contract for even finer flight lines in their downtown areas to further minimize building lean issues. This affects 16 square miles at $162.50 per square mile, adding $2,600 to the project cost. Total project cost is estimated at $101,118.

BUDGET CONSIDERATIONS

REVENUES	
Amount	$101,118 + 2.5% = $103,645.95
Source	Local governments
PROJECTED EXPENSES	
Personnel (salaries, fringe, rent)	$2,527.95
Contractual	$101,118
Pass-Through	
Other (supplies, printing, etc.)	

COMMITTEE ACTION

The Aerials Working Group, a sub-commitee of KC MetroGIS, recommended the selection of Surdex as the 2026 aerial vendor.

RECOMMENDATION

Authorize an agreement with Surdex for aerial imagery services in an amount not to exceed $110,000 and to enter into the necessary agreements with local government participants to apportion the costs.

STAFF CONTACTS

Frank Lenk, Director of the Office of Economic Research
Amanda Graor, Director of Data and Digital Services

BUDGET AND PERSONNEL COMMITTEE
Meeting
Summary
September 23, 2025
11:15 a.m.

COMMITTEE MEMBERS PRESENT
Mayor Pro Tem Beto Lopez, Lee's Summit, MO – Chair of the MARC Community Services Corporation
Mayor Damien Boley, Smithville, MO
Commissioner Willie Dove, Leavenworth County, KS
Commissioner Becky Fast, Johnson County, KS
Commissioner Scott Fricker, Platte County, MO
Commissioner Janeé Hanzlick, Johnson County, KS
Victor Hurlbert, Auditor, Clay County, MO
Commissioner Jerry Nolte, Clay County, MO
Commissioner Sheila Tracy, Ray County, MO
Commissioner Sheila Tracy, Ray County, MO

STAFF PRESENT
David Warm, Executive Director
Carol Gonzales, Director of Finance and Administration
Ron Achelpohl, Director of Transportation and Environment
Kristi Bohling-DaMetz, Director of Aging and Adult Services
Frank Lenk, Director of the Office of Economic Research
Dr. Toni Sturdivant, Director of Early Learning
Ashley Z Hand, Director of Local Government Services
Karen Clawson, Air and Mobility Program Manager
Kasey Lawson, Head Start Director
John Davis, Fiscal Administrator
Donna Martin, Public Health Program Manager
McKenzie Neds, Executive Assistant

OTHERS

CALL TO ORDER
Mayor Pro Tem Beto Lopez called the meeting to order at 11:22 a.m. filling in for Council member Holly Grummert. Due to the meeting being conducted remotely and in-person, Mayor Pro Tem Lopez provided instructions for participation. He reported that staff would present on all the agenda items, provide an opportunity for comments and questions after each item, and ask for approval of all agenda items with one vote at the end of the meeting. Members would have an opportunity to abstain or object to any items necessary during the final vote.

Approve Contracts, Grants, and Other Major Expenditures

VOTE: Authorization to solicit and accept funds from the States of Kansas and Missouri for The Mid-America Regional Council's air quality program.

Karen Clawson, Air and Climate Program Manager, requested approval to receive funds from the Kansas Department of Health and Environment ($65,000) and the Missouri Department of Natural Resources ($45,960) that will provide planning funds to support regional air quality work for the region. These funds help MARC's program by supporting coordination, planning, technical analysis, and public information and education from October 1, 2025 through September 30, 2026. Contractual elements of the grants will support the 2026 Air Quality Public Education Campaign and Clean Air Action Plan implementation.

VOTE: Authorize grant application to the Missouri State Emergency Management Agency to support the Mid-America Missouri Local Emergency Planning District.

John Davis, Fiscal Administrator, requested approval to apply and accept funds if awarded to the Missouri State Emergency Management Agency (SEMA) to support the LEPD. Mr. Davis noted that although the board memo state the application's total was projected to be $157,000, a change was made by the committee by the time the packet was posted. The new application amount is $225,000. These funds will enable the LEPD to continue with hazardous materials preparedness activities through administration, planning, and exercise support. The LEPD includes the Missouri counties of Clay, Platte, Jackson, Ray, and Cass counties however, the equipment purchased is able to be deployed throughout the MARC region should another jurisdiction require it.

VOTE: Ratify an application for and acceptance of an award of $400,000 from the Patterson Family Foundation to support the Double Up Food Bucks Program.

Donna Martin, Public Health Program Manager, requested authorization to ratify an application to the Patterson Family Foundation for funds that will help meet the 50% federal match required of the USDA GuSNIP program grant. The foundation originally committed $100,000 to support the DUFB program but then invited MARC staff to apply for a total of $400,000. The foundation's board met on September 3, 2025 and approved the award – these funds will be used to support incentives at farmers markets and grocery stores in their catchment areas plus some administrative costs. The Commission on Aging considered this at its September meeting and recommended board approval.

VOTE: Approve amendments to contractual agreements with partnering organizations which assist with implementing the Double Up Food Bucks program.

Donna Martin, Public Health Program Manager, requested approval of amendments with partner organizations that will help implement the DUFB program. These partner organizations help by providing coordination with farm direct locations that want to offer the Double Up Food Bucks incentive to their SNAP customers. Along with these organizations, MARC coordinates with grocery stores to implement the program that commit to reporting data, including the amount of incentives distributed and redeemed on a monthly basis. If the planned incentive amounts run out before the end of the program year, the stores communicate to MARC staff that they need an increase in their contract amount. These contract amendments were described in detail in the board memo – total amount of all increases is $425,025 and the Commission on Aging considered this at its September meeting and recommended board approval.

Commissioner Hanzlick asked if the entire grant totals $11 million. Ms. Martin explained that total is with both federal and non-federal match dollars and the grant period runs from 2025-2028.

VOTE: Update on Regional Housing Partnership and authorization for contractual services for network mapping with Visible Network Labs.

Ashley Z. Hand, Director of Local Government Services, requested authorization with Visible Network Labs to develop a comprehensive and systematic approach to informing, engaging, and connecting a broad array of groups invested in housing. Through the Regional Housing Partnership, MARC and LISC-KC are hoping to collect information and track the organizational partnerships among members of the regional housing network. Total contract cost will be $74,000 and is provided through funding by the Bloch Family Foundation.

VOTE: Retroactively approve a grant application to the Ewing Marion Kauffman Foundation for a Capacity Building Grant to support economic mobility and workforce development.
Marlene Nagel, Director of the Office of Resource Development, requested retroactive approval of a grant application Ewing Marion Kauffman Foundation for a Capacity Building Grant to support economic mobility and workforce development. This one time grant was due September 12, 2025 and was submitted by staff for a maximum of $250,000. The grant seeks to build MARC's capacity across departments to support economic mobility and workforce development, evaluate how AI and other tools can enhance the work, engage community stakeholders to understand their data and analytical needs to increase workforce development, and how these findings or trainings could be shared through webinars.

VOTE: Authorize contract amendment with The Family Conservancy for the Refugee Family Childcare Micro-Enterprise Development program.
Dr. Toni Sturdivant, Director of Early Learning, requested approval of a contract amendment with the Family Conservancy to provide training services for participants in both Kansas and Missouri who are in the Refugee Family Childcare Micro-Enterprise Development program. This amendment increase is due to an increased need in trainings that were not budgeted for in their first contract. Total amendment amount is just over $10,000 bringing the contract total to $51,365.

Commissioner Jerry Nolte clarified that these participants are qualified under the legal refugee status and Dr. Sturdivant confirmed.

Commissioner Mike Stieben asked how many people are being served. Dr. Sturdivant answered that a total of 7 businesses are being trained and they are currently serving 17 children.

VOTE: Approve the Minutes of the September 23, 2025 Meeting.

Commissioner Janee Hanzlick moved for approval of all agenda items and Commissioner Jerry Nolte seconded the motion.

The motion passed.

Other Business
There was no other business.

Adjournment
Council member Grummert adjourned the meeting at 11:42 a.m.