



Budget and Personnel Committee Meeting

June 23, 2026

Meeting begins at 10:30 a.m.

Attend in-person at the MARC Offices 600 Broadway Blvd Suite 200 Kansas City, MO 64105 or with a remote option via Zoom.

Members of the public who wish to participate in this meeting please email marcinfo@marc.org by 9:00 a.m. the day of the meeting for instructions to join the teleconference.

AGENDA

1. **Recess into executive session to discuss recommendations for appointment of a new Executive Director.**
2. **Approve contracts, grants, and other major expenditures**

Exemplary Core Capacities

- a) VOTE: Review and accept the 2025 MARC Annual Comprehensive Financial Report and the Solid Waste Management District 2025 Financial Report.
- b) VOTE: Approve renewal of Property, Liability, Vehicle, Cyber and Work Comp Coverages with Midwest Public Risk effective July 1, 2026.

Competitive Economy

- c) VOTE: Approve application to the Civic Council for a Rural Companion to the KC Investment Playbook.
- d) VOTE: Authorize grant application to the Health Forward Foundation's Affordable Housing and Homeownership funding opportunity to support the Regional Housing Partnership.

Safe and Secure Communities

- e) VOTE: Approve subaward agreement with KC2026 for planning and operational support related to regional safety, security and communications planning for the 2026 FIFA World Cup.

Quality Early Learning

- f) VOTE: Approve Mid-America Regional Council Head Start FY 2026 Cost of Living Adjustment for partner program staff salary increases.
- g) VOTE: Authorize grant submission to the Administration for Children and Families for the continued support of the Mid-America Regional Council Head Start program.
- h) VOTE: Approve contracts for program year 2026 - 2027 Head Start Preschool and Early Head Start support services.
- i) VOTE: Approve agreement with Kids Win Missouri to support the Child Care Works program.

Efficient Transportation and Quality Places

- j) VOTE: Approve a contract with High Street Consulting to develop a data-driven transportation resilience plan and decision-support tool.

Healthy Environment

- k) VOTE: Authorize contracts with nonprofit organizations to implement the US Department of Energy's Renew America's Nonprofits Grant Program.
 - l) VOTE: Authorize a contract with consulting firm Vireo to develop a streamside restoration best practices manual.
3. **VOTE: Approve Consent Agenda (Administrative Matter and Minor Expenditures)**
 - a) Approve the minutes of May 26, 2026, meeting
 4. **Other business**
 5. **Adjournment**

UPCOMING MEETING

Monday, August 25, 2026

SPECIAL ACCOMMODATIONS

Please notify MARC at 816-474-4240 at least 48 hours in advance if you require special accommodation to attend this meeting (for example, qualified interpreter, large print materials, reader, hearing assistance). MARC programs are non-discriminatory as stated by Title VI of the Civil Rights Act of 1964. For more information or to obtain a Title VI Complaint Form, call 816-474-4240 or visit our [Title VI information page](#).

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 1

REPORT: Discuss appointment of new Executive Director

BACKGROUND

The Board will recess into executive session to discuss recommendations for appointment of a new Executive Director.

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2a
Exemplary Core Capacities

VOTE: Review and accept the 2025 MARC Annual Comprehensive Financial Report and the Solid Waste Management District 2025 Financial Report.

BACKGROUND

At the May 2026 Mid-America Regional Council (MARC) Budget and Personnel Committee (B&P) meeting Kaleb Lilly, partner with RubinBrown LLP, discussed an update on the audit, the draft Auditor Communications Letter, and the draft Management Representation Letter. Kaleb noted that the audits have gone well and no issues were encountered during audit testing.

The draft 2025 MARC ACFR, MARC SWMD Financial Report, and letters are available for review on the MARC website at:

<https://www.marc.org/about-marc/financial-information>

The 2025 MARC Annual Comprehensive Financial Report (ACFR) will be submitted to the Government Finance Officers Association (GFOA) for compliance with the Certificate of Achievement for Excellence in Financial Reporting upon report finalization and issuance.

The MARC 2025 Uniform Guidance Single Audit Report is currently nearing completion and will be brought to the August 2026 board meetings for review and acceptance.

If there are any questions about the draft reports and letters, please contact Carol Gonzales, Erika Benitez, Darlene Pickett or David Warm at MARC, or Kaleb Lilly at (913) 499-4417.

BUDGET CONSIDERATIONS

The Board approved the agreement with Rubin Brown for continuation of Audit Services at the January 2026 board meeting. The estimated cost for the 2025 audits is \$89,000. Funds for the audit are budgeted in the Indirect Fund in the 2026 Budget.

RELATED JURISDICTIONS

This item impacts all counties in the MARC region.

RECOMMENDATION

Accept the 2025 MARC ACFR and MARC SWMD Financial Report.

STAFF CONTACT

- Carol Gonzales, Director of Finance and Administration
- Erika Benitez, Finance Director
- Darlene Pickett, Accountant III
- Lisa Santa-Maria, Accountant III

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2b
Exemplary Core Capacities

VOTE: Approve renewal of Property, Liability, Vehicle, Cyber and Work Comp Coverages with Midwest Public Risk effective July 1, 2026.

BACKGROUND

The Mid-America Regional Council (MARC) is a member of Midwest Public Risk insurance pool and uses the pool for liability, property, motor vehicle and worker’s compensation coverages. MARC also purchases Cyber liability insurance, through MPR’s broker, Gallagher. The plan year for those policies is July 1 - June 30. Limits and deductibles vary within the different coverages, generally organizational limits are \$3,000,000, however aggregate limits for all members of the pool are much higher.

BUDGET CONSIDERATIONS

Costs for insurance premiums are primarily budgeted and charged to Indirect except in cases where specific property or vehicles operate directly in support of a program, then the premium is allocated to the supporting grant or program budget. For instance, property insurance premiums for 911 capital, the Thomas Roque early learning center, and the Aging food repacking facility are allocated directly to the relevant grants.

Costs for the 2025-2026 year were \$269,147 which was a 28.3% decrease primarily due to a moderate insurance market and good experience of MPR. The 2026-2027 cost of \$262,433.26 is a 2.5% decrease.

| Coverage | Premium Amount |
|-----------------------------|----------------|
| Property | \$ 75,831.00 |
| Liability | \$ 124,655.00 |
| Loss Control Balance Credit | \$-11,364.00 |
| Workers Compensation | \$ 27,746.45 |
| Cyber-Liability | \$ 45,564.81 |
| Total | \$262,433.26 |

RECOMMENDATION

Authorize renewal of property, liability and worker’s compensation coverages through Midwest Public Risk and renewal of cyber-liability coverage through Gallagher.

STAFF CONTACT

- Carol Gonzales, Director of Finance and Administration

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2c
Competitive Economy

VOTE: Approve application to the Civic Council for a grant to develop a Rural Companion to the KC Investment Playbook.

BACKGROUND

The Civic Council and Kauffman Foundation invested in creating a “KC Investment Playbook” that identifies key industrial sectors that both build on the region’s current strengths and are particularly well positioned to drive future regional growth in light of economic and geopolitical realities. The sectors that emerged were Energy, National Security, and Bioscience/Health Care.

The Civic Council, in conjunction with the Patterson Foundation, now wishes to extend this playbook into the rural counties (defined as those with populations less than 50,000) surrounding the metro. They issued an RFP to help the Civic Council create a “Rural Companion” to the KC Investment Playbook focusing on the Energy and National Security sectors. The goal is to create greater alignment between rural and urban economies to the benefit of both. This work would involve substantial engagement with rural counties to identify those assets economic development strategies might align with these two sectors. It will also require substantial research into examples of successful rural economic development in these two sectors and the supply chain demands of National Security and Energy-related companies in the metro.

The overall budget for this project is \$150,000 plus travel and engagement expenses. It is to be completed within six months. MARC is seeking partners with greater knowledge of these rural areas and with particular expertise in the two sectors to collaborate on this project.

POLICY CONSIDERATIONS

This project aligns with MARC’s work in creating a Competitive Economy. The KC Investment Playbook effort grew out of prior work by KC Rising, the region’s civic/business/public collaborative aimed at making the KC economy more competitive.

BUDGET CONSIDERATIONS

It is anticipated that the funds will be split between MARC and other organizations supplying specialized expertise, such as knowledge of rural communities, knowledge of the Energy sector and knowledge of the National Security sector.

| REVENUES | |
|----------|---|
| Amount | \$150,000 + \$5,000 for engagement activities |
| Source | Civic Council and Patterson Foundation |

| PROJECTED EXPENSES | |
|------------------------------------|----------|
| Personnel (salaries, fringe, rent) | \$75,000 |
| Contractual | \$75,000 |
| Pass-Through | |
| Other (supplies, printing, etc.) | \$2,500 |

AGENDA REPORT

Budget and Personnel Committee

RELATED JURISDICTIONS

This work is focused on counties with population less than 50,000. However, by expanding the resources aligned with the KC economy's needs and growth potential, all counties in the MARC region should benefit.

RECOMMENDATION

Authorize Executive Director to apply for funds not to exceed \$155,000 and, if successful receive them and enter into subcontracts with organizations supplying specialized expertise.

STAFF CONTACTS

- Frank Lenk, Director of the Office of Economic Research

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2d
Competitive Economy

VOTE: Authorize grant application to the Health Forward Foundation’s Affordable Housing and Homeownership funding opportunity to support the Regional Housing Partnership.

BACKGROUND

The Mid-America Regional Council (MARC) submitted a grant application to the Health Forward Foundation on April 6, 2026 for \$75,000 to provide general operating support for the Regional Housing Partnership (RHP). The funding opportunity was invite-only and the funding amount was predetermined by the Health Forward Foundation. The award is a part of a larger 3-year commitment of funds from the Health Forward Foundation for the RHP. The RHP previously received \$200,000 in 2025 and will receive another installment in 2027.

POLICY CONSIDERATIONS

This award support’s MARC’s housing goals, as well as the goals and strategies outlined by the RHP coordinating council. It will provide general operating support for the RHP to engage in cross-sector, region-wide collaboration and coordination to build an effective and healthy housing system that expands and sustains access to attainable housing across the Kansas City region.

BUDGET CONSIDERATIONS

We have received a \$75,000 grant from the Health Forward Foundation to support the work of the RHP. These funds will be used for general operating support of the RHP, including personnel and special projects (e.g. Housing Policy Innovation Series support).

| REVENUES | |
|------------------------------------|---------------------------|
| Amount | \$75,000 |
| Source | Health Forward Foundation |
| PROJECTED EXPENSES | |
| Personnel (salaries, fringe, rent) | \$60,000 |
| Other (supplies, printing, etc.) | \$15,000 |

RELATED JURISDICTIONS

This item impacts all counties in the MARC region.

RECOMMENDATION

Authorize retroactive grant application and receipt of funds from the Health Forward Foundation’s Affordable Housing and Homeownership funding opportunity to support the work of the Regional Housing Partnership.

STAFF CONTACTS

- Hannah Mitchell, Regional Housing Program Manager
- Ashley Z. Hand, Director of Local Government Services

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2e
Safe and Secure Communities

VOTE: Approve subaward agreement with KC2026 for planning and operational support related to regional safety, security and communications planning for the 2026 FIFA World Cup.

BACKGROUND

KC2026 requires coordinated regional support to help ensure safety, security and reliable communications before and during the tournament. This subaward will provide \$100,000 for MARC staff time providing planning and operational support, with 75% of the funding dedicated to regional coordination and special event planning and 25% dedicated to communications and technical coordination. The work builds on ongoing regional preparedness efforts by bringing together public safety, emergency management, homeland security, communications and other partners to identify gaps, update plans, support training and exercises, and coordinate local, state and federal engagement. Through this support, KC2026 will serve as a convener and technical resource to help align regional partners, distribute timely information and support communications throughout the tournament period.

BUDGET CONSIDERATIONS

| REVENUES | |
|----------|---|
| Amount | \$100,000 |
| Source | KC2026 (through Federal World Cup FEMA grant) |

| PROJECTED EXPENSES | |
|------------------------------------|-----------|
| Personnel (salaries, fringe, rent) | \$100,000 |

RELATED JURISDICTIONS

This item impacts jurisdictions within the MARC region involved in planning and operational support for the 2026 FIFA World Cup.

RECOMMENDATION

Authorize MARC to enter into a subaward agreement with KC2026 in an amount not to exceed \$100,000 for planning and operational support related to regional safety, security and communications planning for the 2026 FIFA World Cup.

STAFF CONTACTS

- Ashley Z. Hand, Director Local Government Services
- Erin Lynch, Emergency Services Director

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2f
Quality Early Learning

VOTE: Approve Mid-America Regional Council Head Start FY 2026 Cost of Living Adjustment for partner program staff salary increases.

BACKGROUND

The Mid-America Regional Council (MARC) Head Start program received a funding opportunity announcement from the Administration for Children and Families on June 3, 2026, for a FY 2026 COLA increase of \$153,285 for Head Start and \$53,254 for Early Head Start. In coordination with its partnering agencies, MARC has determined to utilize the additional dollars available from COLA funding for FY26 to ensure all staff in partnering programs received a minimum increase of .635% in their hourly rate of pay. COLA funds will be directly allocated to participating partnering agencies. These programs will receive an increase to their base contract in FY 27 which runs from November 1, 2026, to October 31, 2027.

In coordination with its direct service providers, MARC proposes using the remaining funds from COLA FY26 to offset higher operating costs. MARC will utilize the funds to offset costs that were not included in the FY 26 budget, which includes additional printing costs of the Head Start assessment tool upgrade that requires new printed material.

BUDGET CONSIDERATIONS

COLA amounts are based upon the Head Start and Early Head Start core grant totals. These funds are in addition to the current grant award and will be added to the base amount in future grant years.

| REVENUES | |
|----------|--|
| Amount | \$206,539 |
| Source | Administration for Children and Families, Head Start and Early Head Start Core |

| PROJECTED EXPENSES | |
|-----------------------------------|-----------|
| Contractual-Delegates & Partners | \$164,574 |
| Other: printing cost and supplies | \$41,965 |

COMMITTEE ACTION

This item was approved by the Policy Council and Advisory Committee on June 8, 2026 and June 9, 2026.

RELATED JURISDICTIONS

Clay, Jackson, and Platte counties are impacted by this item.

RECOMMENDATION

Approve to expend MARC Head Start’s FY2026 Cost of Living in the amount of \$206,539 for Head Start and Early Head Start services.

STAFF CONTACTS

- Kasey Lawson, Head Start Director
- Toni Sturdivant, Director of Early Learning and Head Start

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2g
Quality Early Learning

VOTE: Authorize grant submission to the Administration for Children and Families for the continued support of the Mid-America Regional Council Head Start program.

BACKGROUND

On May 5, 2026, the Administration for Children and Families announced \$33,125,391 for the fourth year of the non-competitive five-year grant award continuation of the Head Start Preschool Program. Although next year's grant is non-competitive, the Mid-America Regional Council (MARC) Head Start is required to submit the grant application and update budget for the period of November 1, 2026 to October 31, 2027.

In March 2026 the Policy Council and Advisory Committee approved a change in scope reducing MARC Head Start's overall enrollment from 2,350 children to 2,331 in order to accommodate more full-time child care slots. The summary below of funding includes COLA and the change in scope reduction for a full year. Due to pending approval from the Office of Head Start services will continue at the funding level of children until approval is received. MARC Head Start supports 17 direct service providers (DSPs) in Clay, Jackson and Platte counties and passes through the funding to the DSPs.

Individual contracts with the DSPs are reimbursed at an annual per-child rate based on their level of service (Tier 1, 2, and 3) and program options (HSP and/or EHS, as well as center-based or home-based). The total amount of annual funding available is \$33,125,391. Included in the total are funds to support program operations, training, and technical assistance. MARC non-personnel costs are budgeted to support contracts for specialized services for staff and families covering mental health and disabilities, education, health and nutrition, professional development, and family engagement services.

The chart on the following page describes the allocation of funding for each agency and MARC:

BUDGET CONSIDERATIONS

| REVENUES | |
|----------|--|
| Amount | \$33,125,391 |
| Source | Administration for Children & Families |

| PROJECTED EXPENSES | |
|--|--------------|
| Personnel (salaries, fringe, indirect, rent) | \$3,637,241 |
| Pass-Through | \$26,405,526 |
| Other (supplies, printing, etc.) | \$3,082,894 |

COMMITTEE ACTION

This item was approved by the Policy Council and Advisory Committee on June 8, 2026, and June 9, 2026.

AGENDA REPORT

Budget and Personnel Committee

RELATED JURISDICTIONS

Clay, Jackson, and Platte counties in Missouri are impacted by this item.

RECOMMENDATION

Approve Mid-America Regional Council on behalf of Mid-America Head Start to apply, accept, and expend Head Start funding for programming.

STAFF CONTACTS

- Kasey Lawson, Head Start Director
- Toni Sturdivant, Director of Early Learning and Head Start

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2h
Quality Early Learning

VOTE: Approve contracts for program year 2026 - 2027 Head Start Preschool and Early Head Start support services.

BACKGROUND

Since 2018, Mid-America Regional Council (MARC) Head Start has been supporting Head Start Preschool and Early Head Start programs through contracts with individuals and agencies who provide a variety of support services for fourteen Tier 1 and Tier 2 programs serving a total of 1,207 children. Each contractor/agency was selected through an individual Request for Qualifications (RFQ) process conducted as the need arises. MARC Head Start is requesting to continue these contracts for another 12 months from November 1, 2026, through October 31, 2027.

Contracted services include mental health services for classrooms and therapeutic services for children and families, early intervention services for children with special needs and diagnosed disabilities and translation and interpretive services for Early Head Start and Head Start Preschool services.

The chart on the following page indicates that name of the individual or agency, the type of service to be provided, the hourly rate of service, total hours for the total 12-month period and the total dollar amount not to exceed \$349,357.

BUDGET CONSIDERATIONS

| REVENUES | |
|----------|--|
| Amount | \$33,125,391 |
| Source | Administration for Children & Families |

| PROJECTED EXPENSES | |
|--------------------|-----------|
| Contractual | \$349,357 |

COMMITTEE ACTION

This item was approved by the Policy Council and Advisory Committee on June 8, 2026, and June 9, 2026.

RELATED JURISDICTIONS

Clay, Jackson, and Platte counties in Missouri are impacted by this item.

RECOMMENDATION

Approve individual and agency contracts for on-site support services at MARC Head Start programs as outlined in the attachment from November 1, 2026, through October 31, 2027, for a total amount not to exceed \$349,357.

STAFF CONTACTS

- Kasey Lawson, Head Start Director
- Toni Sturdivant, Director of Early Learning and Head Start

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2i
Quality Early Learning

VOTE: Approve agreement with Kids Win Missouri to support the Child Care Works program.

BACKGROUND

Kids Win Missouri was awarded \$1,519,885 for a three-year project grant from the Ewing Marrion Kauffman Foundation. The project seeks to scale Child Care Works (CCW), a childcare cost-sharing model, to expand access to affordable, quality childcare for modest- and middle-income families in Kansas City and across Missouri. It aims to increase workforce participation and economic mobility by leveraging public, private, and philanthropic investments and strengthening the early childhood system. Mid-America Regional Council (MARC) Early Learning department will lead implementation efforts in Kansas City.

BUDGET CONSIDERATIONS

The funding is over a three-year period and ends June 30, 2029, and supports personnel, operation and meeting costs over that period.

| REVENUES | |
|------------------------------------|---|
| Amount | \$624,790.33 |
| Source | Kids Win Missouri via the Ewing Marrion Kauffman Foundation |
| PROJECTED EXPENSES | |
| Personnel (salaries, fringe, rent) | \$609,790.33 |
| Other (supplies, printing, etc.) | \$15,000 |

RELATED JURISDICTIONS

This item impacts all Missouri counties in the MARC region.

RECOMMENDATION

Approve agreement with Kids Win Missouri for \$624,790.33 to support the Child Care Works program.

STAFF CONTACTS

- Toni Sturdivant, Ph.D.; Director of Early Learning

AGENDA REPORT

Budget and Personnel Committee

June 2026

Item No. 2j

Efficient Transportation and Quality Places

VOTE: Approve a contract with High Street Consulting to develop a data-driven transportation resilience plan and decision-support tool.

BACKGROUND

The Mid-America Regional Council (MARC) is initiating Phase 2 of the Transportation Resiliency KC study to strengthen the region’s ability to withstand and recover from increasingly frequent and severe natural hazards. The Kansas City region has experienced growing risks from flooding, drought, extreme heat and other weather-related events that threaten transportation infrastructure, disrupt mobility and impact public safety and the economy. [Phase 1](#) of this effort established a foundational framework, including stakeholder engagement, initial risk concepts and a preliminary screening and prioritization approach. Phase 2 will build on that work by advancing a more detailed, data-driven assessment of the region’s multimodal transportation system.

The primary goal of this study is to develop a comprehensive regional transportation resilience improvement plan (RIP). This includes assessing risks under current and future extreme weather conditions, identifying vulnerable transportation assets and evaluating the economic, operational and social consequences of disruptions.

A key component of the study is the development of analytical tools and decision-support resources that enable MARC and its regional partners to better understand risks and prioritize investments. The plan will provide actionable recommendations for infrastructure improvements, emergency preparedness and long-term strategies that can be integrated into existing planning processes such as the Transportation Improvement Program, Connected KC 2050 and local planning initiatives.

Ultimately, this effort aims to guide strategic investments and policy decisions that enhance long-term resilience across the Kansas City transportation system.

POLICY CONSIDERATIONS

This effort advances Connected KC and the Kansas City Regional Climate Action Plan by integrating extreme weather impacts into transportation planning, identifying vulnerable assets and prioritizing investment to further support informed funding decisions and implementation of strategies that address flooding, heat and other extreme weather impacts on the regional transportation system.

BUDGET CONSIDERATIONS

A contract amount not to exceed \$450,000 will be negotiated with High Street Consulting. This funding is sourced from Kansas PROTECT funding, MARC planning funds and transportation reserves.

| REVENUES | |
|----------|--|
| Amount | \$450,000 |
| Source | Kansas PROTECT, CPG (Transportation Planning funds), Transportation Reserves |

AGENDA REPORT

Budget and Personnel Committee

| PROJECTED EXPENSES | |
|--------------------|-----------|
| Contractual | \$450,000 |

RELATED JURISDICTIONS

This item impacts all counties in the MARC region.

RECOMMENDATION

Approve a contract with High Street Consulting in an amount not to exceed \$450,000 to develop a data-driven transportation resilience plan and decision-support tool that will inform prioritized resilience investment for the Kansas City region's transportation system.

STAFF CONTACTS

- Karen Clawson, Air & Mobility Programs Manager
- Tom Jacobs, Environmental Programs Director

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 2k
Healthy Environment

VOTE: Authorize contracts with nonprofit organizations to implement the US Department of Energy's Renew America's Nonprofits Grant Program.

BACKGROUND

The Mid-America Regional Council (MARC) worked with a number of community partners, including Climate Action KC, the Building Energy Exchange, Community Capital Fund, United Way of Greater Kansas City and the Metropolitan Energy Center, on an application to the US Department of Energy that was submitted in 2023 and awarded late October 2023. The \$4.7 million federal grant has been matched with \$1.5 million in local foundation funds awarded to MARC for this program. MARC executed the agreement with DOE in August 2024, and following some delay by DOE, is now able to move forward. The end date of the grant is September 30, 2028.

In late summer 2024, MARC worked with Community Capital Fund and a Community Advisory Board to review 62 applications from area nonprofits and select 30 to receive grants for energy improvements to their buildings.

MARC utilized two engineering firms with assistance from Evergy and Metropolitan Energy Center to conduct initial energy assessments and Level 2 ASRAE Energy Audits. Work is underway with the nonprofit organizations on subrecipient agreements and draft bid documents for HVAC replacements, HVAC controls, LED lighting, and building improvements (caulking, weatherstripping, windows, insulation, roof repairs). The DOE has asked MARC to submit a list of the first 11 nonprofit buildings to begin work, which include:

| Name of Organization | Building Address | Type of Improvement | Estimated Dollar Amount |
|----------------------------------|---------------------------------------|--|-------------------------|
| Cornerstones of Care | 421 E. 137 th St., KCMO | LED lighting, HVAC replacement and controls, electrical panel replacement. | \$125,000 |
| Hope Faith Ministries | 705 Virginia, KCMO | HVAC and building system controls, envelope sealing. | \$200,000 |
| KC Public Library - Waldo Branch | 201 E. 75 th St., KCMO | LED lighting, HVAC controls and upgrade, Water heater replacement. | \$160,000 |
| Linwood Property | 3210 Michigan, KCMO | LED lighting, HVAC replacement, HVAC controls | \$170,000 |
| Mattie Rhodes Center | 148 N. Topping, KCMO | LED lighting, HVAC replacement, HVAC controls | \$175,000 |
| ReStart | 918 E. 9 th Street, KCMO | HVAC replacement and controls; water heat replacement, | \$200,000 |

AGENDA REPORT

Budget and Personnel Committee

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|---|---------------------------------------|---|-----------|
| | | building envelope sealing. | |
| Samuel Rodgers Health Center | 2121 Summit, KCMO | HVAC replacement, HVAC controls | \$200,000 |
| Synergy Services | 400 E. 6 th St., Parkville | Ltg. Controls, Exterior LEDs, Weatherization, Replace Windows, Replace HVAC, Duct Sealing | \$135,000 |
| YMCA - Linwood | 3800 E. Linwood, KCMO | pool glass doors' replacement and shades; building weatherization | \$185,000 |
| Guadalupe Centers | 1512 Van Brunt, KCMO | LEDs & Controls, Weatherization, Insulation, Replace HVAC, Duct Sealing | \$160,000 |
| Jewish Vocational Services of Kansas City | 4600 The Paseo, KCMO | LEDs & Controls, Weatherization, Replace HVAC, Duct Sealing | \$175,000 |

The remaining nonprofit organizations will be authorized to begin work for bidding and construction later this summer. These include:

| Organization | Improvement | Dollar Estimate |
|-------------------------------------|---|-----------------|
| Blue Hills Community Dev. | | \$85,000 |
| Center for Developmentally Disabled | LED lighting, roof replacement & insulation | \$200,000 |
| Community Services League | LED lighting, HVAC replacement, refrig/freezer | \$200,000 |
| Cross-Lines Cooperative Outreach | HVAC replacement, LED lighting | \$110,000 |
| Don Bosco Center | Door, ductwork insulation, HVAC | \$120,000 |
| Footprints | Weatherization, HVAC, windows | \$75,000 |
| Full Employment Council | HVAC replacement, LED lighting | \$200,000 |
| Habitat for Humanity | HVAC, LED lighting, garage door replacement, ductwork | \$85,000 |
| Healing House | HVAC, lighting, ductwork, windows | \$85,000 |
| Independence Ave Christian Church | Windows, LED lighting, ductwork, insulation | \$200,000 |
| Ivanhoe Neighborhood Council | LED lighting, ductwork, HVAC | \$90,000 |
| Rediscover | HVAC, roof replacement, insulation | \$175,000 |

AGENDA REPORT

Budget and Personnel Committee

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|----------------------------------|--|-----------|
| Safe Home | LED lighting, HVAC replacement, controls, water heater | \$200,000 |
| Shawnee Mission Unitarian Church | LED lighting, electrical panel, HVAC upgrades | \$175,000 |
| Vernon Multipurpose Center | Windows | \$100,000 |
| Vineyard Neighborhood Assoc. | HVAC, lighting, ductwork, window solar film | \$75,000 |

MARC is seeking qualifications from firms for construction project management support for some of the agencies in an amount not to exceed \$100,000.

BUDGET CONSIDERATIONS

Some projects may have higher bid estimates; no one building will receive more than \$200,000. If additional funds remain, there are 3 other nonprofits that have been selected as backup for support.

| |
|---|
| REVENUES |
| Amount 3-Year Grant - \$4,734,755 Federal; \$1,500,000 from local foundations |

| | |
|-------------------------------------|--------------------------------------|
| PROJECTED EXPENSES | |
| Personnel (salaries, fringe, rent) | \$1,000,084 |
| Contractual | 786,092 |
| Pass-Through | Nonprofit organizations: \$4,419,900 |
| Other (supplies, mileage, stipends) | \$28,679 |

RECOMMENDATION

Authorize MARC to negotiate and execute agreements with the nonprofit organizations and a contract project manager to support the construction work as described above.

STAFF CONTACT

- Beth Dawson, Planning Sustainable Places Program Manager
- Marlene Nagel, contractor

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 21
Healthy Environment

VOTE: Authorize the executive director to execute a service contract with consulting firm Vireo to develop a streamside restoration best practices manual.

BACKGROUND:

In August 2022, Kansas City, Missouri was awarded a \$5 million ARPA grant from the Missouri Department of Natural Resources. The grant included \$300,000 to support two Mid-America Regional Council (MARC) initiatives for the finalizing of the MARC-American Public Works Association 5600 Stormwater Standards development and to develop and host a variety of training programs focused on riparian restoration. The funds allocated \$55,000 for the creation of a MARC manual focusing on streamside restoration in the Kansas City region.

An RFP was issued, with one response from a consulting team of Vireo, Habitat Architects, Heartland Conservation Alliance and the University of Kansas. The submission was scored by staff from Johnson County Parks and Recreation and Bridging the Gap along with MARC staff. This Riparian Restoration Manual will provide best practices for a variety of streambank types and conditions common in the Kansas City region. The manual will support the professional development of a growing cohort of restoration and management professionals within local government public works and parks departments.

BUDGET CONSIDERATIONS:

| PROJECTED REVENUES | |
|--|----------|
| MDNR ARPA Grant awarded to KCMO (approved August 2024) | \$55,000 |
| EXPENSES | |
| Consultant expenses | \$55,000 |

RELATED JURISDICTIONS:

This item impacts all counties in the MARC region.

RECOMMENDATION:

Authorize the executive director to execute a service contract with consulting firm Vireo for \$55,000 to develop a riparian restoration best practices manual.

STAFF CONTACT:

- Tom Jacobs, Environmental Programs Director

AGENDA REPORT

Budget and Personnel Committee

June 2026
Item No. 3a

VOTE: Approve minutes of the May 26, 2026, Budget and Personnel meeting

BACKGROUND:

The minutes of the May 26, 2026, meeting are enclosed.

RECOMMENDATION:

Approve the minutes of the May 26, 2026, meeting.

STAFF CONTACT:

- David Warm, Executive Director
- McKenzie Neds, Executive Assistant



MARC Budget & Personnel Meeting Summary

May 26, 2026

BOARD MEMBER AND ALTERNATE ATTENDANCE

Mayor Eric Mikkelson, Prairie Village, KS - MARC Board Secretary

Mayor Damien Boley, Smithville, MO

Commissioner Julie Brewer, Johnson County, KS

Council member Jackie Dorman, Independence, MO

Commissioner Janeé Hanzlick, Johnson County, KS

Mayor Pro Tem Beto Lopez, Lee's Summit, MO

Commissioner Christian Ramirez, The Unified Government of Wyandotte County and Kansas City, KS

Commissioner Mike Stieben, Leavenworth County, KS

Commissioner Christal Watson, The Unified Government of Wyandotte County and Kansas City, KS

STAFF PRESENT

Executive Director David Warm and other MARC staff

AGENDA

Call to order

Mayor Eric Mikkelson called the meeting to order at 11:20 a.m. Due to the meeting being conducted remotely and in-person Mayor Mikkelson provided instructions for participation. He reported that staff would present on all the agenda items, provide an opportunity for comments and questions after each item, and ask for approval of all agenda items with one vote at the end of the meeting. Members would have an opportunity to abstain or object to any items necessary during the final vote.

Item 1a REPORT: Briefing on the 2025 Financial and Single Audits and Annual Comprehensive Financial Report.

Kaleb Lilly, Partner with RubinBrown, presented communication regarding the audit of Mid-America Regional Council's financial statements for the year ended December 31, 2025. Mr. Lilly confirmed that the audit was completed in accordance with professional standards and that the required communications about scope, timing, and responsibilities had been provided at an earlier Board meeting in January 2026.

The auditors reported no significant concerns related to accounting practices, transactions, or estimates. MARC was found to have applied appropriate accounting policies consistently, with no new or changed policies during the year. There were no unusual transactions, disagreements with management, or instances lacking authoritative guidance. Disclosures in the financial statements were described as clear and consistent, with no sensitive accounting estimates impacting the statements. Overall, the audit identified no significant difficulties, irregularities, or compliance concerns in financial reporting.

The auditors communicated that all identified misstatements were immaterial both individually and in aggregate, though they noted minor uncorrected items that slightly reduced net position. No corrected misstatements were required, as management had already addressed necessary adjustments. Additionally, the review of other information included in annual reports found no inconsistencies with the audited financial statements. Management provided comprehensive representations confirming compliance with GAAP, proper internal

controls, and adherence to federal requirements, with no known fraud, noncompliance, or material weaknesses reported. Mr. Lilly noted that the audit will be finalized between the May and June MARC Board meetings and will require a vote of adoption at the June meeting.

Mayor Christal Watson asked why the statistical section was not included in RubinBrown's services. Mr. Lilly answered that accounting firms do not provide those services because the data is historical and is provided by MARC, not RubinBrown.

Mayor Watson also asked for a clear explanation of how the audit firm chooses financial statements to look at. Mr. Lilly explained that they don't audit every single item in the financial statements. There are formulas that help dictate how many items and instances should be pulled in certain materiality limits to create a sampling of the financial processes.

Item 1b VOTE: Authorize three-year contract with Pantheon for website hosting.

Carol Gonzales, Director of Finance and Administration, requested authorization of a three-year contract with Pantheon to consolidate MARC's website hosting into a single platform. The current hosting arrangement is spread across multiple providers, which has created inconsistencies in infrastructure, maintenance, security and support. Staff explained that moving to one centralized hosting solution would improve reliability, performance and security, while also simplifying site management and future development. After a research-based review by web management staff and IT, Pantheon was identified as the platform best suited to support MARC's Drupal and WordPress websites.

The proposal includes hosting, migration assistance and ongoing customer support for MARC.org and several related public education websites. Staff noted that the total contract cost would be \$62,595 over three years, with annual costs of \$20,199 in Year 1 and \$21,198 in both Years 2 and 3. Funding would come from indirect and various program sources, with costs shared among MARC programs that maintain public education websites. Staff recommended approval of the Pantheon contract for three years of web hosting.

Commissioner Julie Brewer asked if the team was happy with the platforms redundancy in the event of an outage. Ms. Caroline Knetch answered that there were several server sites in their network which limits the risk of an outage.

Item 1c VOTE: Approve a contract with Superior Moving to complete the moving and decommissioning services related to the relocation of the MARC offices to 801 Pennsylvania Ave.

Amanda Graor, Director of Data and Digital Services, requested approval of a contract with Superior Moving for services related to MARC's office relocation to 801 Pennsylvania Ave later this summer. The project includes both moving existing furniture to the new location and decommissioning the current office space to meet landlord requirements before the lease expires at the end of July 2026. Ms. Graor noted that MARC issued a two-part RFP earlier this year to address both moving and decommissioning needs, with an emphasis on recycling, refurbishing and reselling furniture where possible to support waste diversion goals. After reviewing six proposals, Superior Moving was selected for both components of the project.

Ms. Graor explained that the cost is included within the broader move budget supported by the tenant improvement allowance and previously approved General Fund resources. The original bid for both parts of the RFP totaled \$77,363.28, and a small contingency was added to account for unforeseen needs as the move progresses, bringing the total requested authorization to \$82,363.28.

Mayor Watson asked if the furniture would be available to other nonprofits, not just local governments for use. Ms. Graor answered that yes the slideshow will be made available for any member governments and other regional partners that would like more information.

Item 1d VOTE: Authorize agreement with Esri for geographic information system enterprise software.

Amanda Graor, Director of Data and Digital Services, requested authorization of a three-year agreement with Esri for continued enterprise-wide GIS software access, noting that MARC has relied on Esri tools for nearly 25 years to support mapping and spatial analysis related to population, employment, infrastructure and natural resources. The software is used primarily by the Transportation and Environment and Public Safety Communications teams and supports broader data-informed decision-making across MARC and its member governments. The total contract amount is \$180,900, funded through CPG, 911 and indirect funds at \$60,300 annually over three years.

Item 1e VOTE: Authorize proposal submission to the Public Interest Technology Infrastructure fund to develop regional wastewater testing dashboard.

Amanda Graor, Director of Data and Digital Services, requested approval to submit a proposal to the Public Interest Technology Infrastructure Fund for development of a regional wastewater testing dashboard. The proposal would address gaps in current wastewater data reporting by normalizing publicly available data to provide a clearer regional view of disease spread and potentially add predictive analytics capabilities. Ms. Graor noted that MARC has been invited to apply for up to \$333,000 and has already engaged state and local public health partners across the region in preliminary discussions. If awarded, the project would be supported by a team of public health, data and technology experts, with funding allocated across personnel, contractual services and other project needs.

Commissioner Janeé Hanzlick asked if staff could anticipate any ongoing costs and if there is future funding to cover those. Ms. Graor commented that the dashboard could be housed in a system MARC uses at an enterprise level already like Esri or PowerBI but it will also require an ongoing conversation with the health departments.

Commissioner Brewer asked if once the tool was built if the entities that are producing the data could adapt to the dashboard to create consistency and get constant updates? Ms. Graor answered that the biggest issue currently is that the numbers coming from the labs are not comparable and the AI layer in the dashboard would be to normalize the data for analysis at the endpoint. Commissioner Brewer also wanted to ensure that local firms who were interested in the data could have access. Ms. Graor confirmed that MARC is willing to partner with and share any information in collaboration.

Commissioner Mike Stieben expressed concern with hallucinations within the data if the dashboard uses AI to create analysis. Ms. Graor stated that the AI use is not generative and the dashboard would only require the direct analysis in a closed loop system.

Item 1f VOTE: Authorize a contract with Dewberry Engineers Inc. to provide emergency services planning and data analytics.

John Davis, Fiscal Administrator, requested authorization of a contract with Dewberry Engineers Inc. for emergency services planning and data analytics to support regional preparedness, situational awareness and coordination across multiple jurisdictions. Following a competitive RFP process that drew 10 proposals and interviews with three firms, Dewberry was selected as the top-ranked vendor based on its experience in emergency management planning, GIS-based analytics and common operating picture dashboards. The proposed scope

includes updating regional emergency plans, improving data and technology integration, and developing dashboards, maps and shared real-time information tools to strengthen coordination and decision-making during incidents. The contract would run from May 2026 through late summer or early fall 2026, be funded through Urban Area Security Initiative FY23 resources, and not exceed \$110,000.

Item 1g VOTE: Approve agreement with Segra to establish two separate, redundant fiber connections to regional Public Safety Answering Points.

Eric Winebrenner, Public Safety Communications Director, requested authorization to approve an agreement with Segra to install two secondary, dedicated fiber circuits at regional Public Safety Answering Point (PSAP) facilities in order to strengthen redundancy and eliminate single points of failure in MARC's public safety communications network. Mr. Winebrenner explained that the project supports Connected KC 2050 by improving the reliability and resiliency of mission-critical emergency communications infrastructure across the region. The total project cost is \$119,400 over a 60-month term, funded through the 911 Allocation Network budget, and the Public Safety Communications Board previously approved use of those funds.

Mayor Watson asked which locations were receiving the connections? Mr. Winebrenner answered Overland Park, KS and Leawood, KS.

Item 1h VOTE: Approve the submission of the Early Head Start Grant to the MissouriBUYS system for continued support of Early Head Start.

Kasey Lawson, Head Start Director, requested retroactive approval for MARC to submit, accept, and expend the 2026-2027 Early Head Start State Grant through MissouriBUYS to continue supporting 103 enrollment slots, with 99% of funding passed through to Independence School District and Operation Breakthrough. The annual grant totals \$1,642,600, including \$16,245 for program operations, training, and technical assistance, while \$1,626,355 is allocated as pass-through funding. The request has already been approved by the Head Start Policy Council and Head Start Advisory Committee in May 2026 and recommends board approval.

Item 1i VOTE: Approval of contract renewal with Learning Genie for data platform to support child outcomes in Head Start classroom

Kasey Lawson, Head Start Director, requested board approval to renew MARC's contract with Learning Genie for the 2026-2027 program year to continue supporting child assessment and reporting in Head Start classrooms. Learning Genie has been used by MARC since 2017 to manage electronic child portfolios aligned with the Desired Results Developmental Profile, allowing educators to document development, rate progress throughout the year, and generate required child outcomes reports for Head Start compliance. The contract would run from July 1, 2026, through June 30, 2027, in the amount of \$62,720, funded by the Administration for Children and Families.

Item 1j VOTE: Approve submission of SFY 2027 budget to the University of Missouri to facilitate and support physical activity evidence-based programs.

Kristi Bohling-DaMetz, Director of Aging and Adults Services, requested approval to apply to a University of Missouri grant that will support evidence-based physical activity programs for Medicare beneficiaries with cardiometabolic risk factors. If awarded, MARC would receive an approximately \$73,000 subaward over the October 1, 2026-September 30, 2029 period to coordinate programs serving 100 participants per year, including reimbursement for

completed programs and limited staff support for administration and scheduling. The effort would complement clinical care by delivering instructor-led group classes focused on strength, balance, mobility, and healthy aging through MARC's community-based provider network.

Mayor Watson asked if this program was only on the Missouri side of the state line. Ms. Bohling-DaMetz confirmed.

Item 1k VOTE: Approve application for the Administration for Community Living Health at Home Challenge to help scale the impact of advanced community care hubs.

Kristi Bohling-DaMetz, Director of Aging and Adults Services, requested approval for MARC to apply for the Administration for Community Living's Health at Home Challenge to expand advanced community care hubs that connect health care and community-based services for people with chronic conditions and functional limitations. MARC's Mid-America Community Support Network would serve as the lead organization in partnership with other Missouri entities, positioning the state to scale a coordinated model aimed at reducing health care costs and increasing the number of days people can remain safely at home. If selected, the challenge offers phased funding of up to \$2 million per phase, with additional merit awards, and the Commission on Aging recommends this for Board approval.

Item 1l VOTE: Authorize SFY 2027 contract amounts for selected Aging and Adult Services partners.

Kristi Bohling-DaMetz, Director of Aging and Adults Services, requested approval of SFY 2027 contract amounts and rates for selected Aging and Adult Services partners serving Cass, Clay, Jackson, Platte, and Ray counties in Missouri. MARC is recommending renewed contracts for high-performing service providers across a range of services—including meals, transportation, case management, legal services, caregiver support, and community center services—for the period of July 1, 2026, through June 30, 2027. The proposal is based on MARC's competitive procurement process, reflects funding details included in the Area Agency on Aging plan submitted to the Missouri Department of Health and Senior Services while maintain the fact that the Older Americans Act budget is expected to remain flat while Missouri Senior Services Growth and Development funding may decline by 20%.

Item 1m VOTE: Authorize submission of SFY 2026 Budget Amendment #3 to the Missouri Department of Health and Senior Services.

Kristi Bohling-DaMetz, Director of Aging and Adults Services, requested approval for MARC to submit SFY 2026 Budget Amendment #3 to the Missouri Department of Health and Senior Services after receiving updated state allotment tables on May 6, 2026. The amendment reflects revised Nutrition Services Incentive Program (NSIP) awards, updated Older Americans Act Title III funding, and one-time Title IIIC2 funding, along with increased Medicaid meal costs affecting congregate and home-delivered meal programs. The Commission on Aging has recommended Board approval.

Item 1n VOTE: Approve application to the USDOT 2026 Safe Streets and Roads for All program to advance strategies and priorities of the Destination Safe Comprehensive Safety Action Plan.

Ron Achelpohl, Director of Transportation and Environment, requested approval for MARC to apply for up to \$24 million in USDOT 2026 Safe Streets and Roads for All funding to advance the region's Destination Safe Comprehensive Safety Action Plan in partnership with Kansas City, Missouri, Olathe, Kansas, and the Kansas City Kansas Fire Department. The proposed

application would support a mix of public safety infrastructure, crash data analysis and reporting, and pedestrian safety improvements, including prehospital blood transfusion implementation, emergency vehicle preemption technology, a local crash data dashboard, roadway safety planning, and intersection and crossing enhancements. The grant would help implement safety goals in Connected KC 2050 and was recommended for board approval by the Total Transportation Policy Committee on May 19, 2026.

Commissioner Brewer asked if this application compliments the other regional plans and/or applications? Mr. Achelpohl confirmed that yes the MARC application does have elements that compliment existing work - he also noted that MARC is not the only entity applying for the grant. MARC has provided letters of support for 6 other applicants from across the region.

Item 2 Approve Consent Agenda: minutes of the March 24, 2026 meeting

Commissioner Janeé Hanzlick moved for the approval of all agenda items and Mayor Damien Boley seconded the motion.

Mayor Beto Lopez abstained from item 1l: Authorize SFY 2027 contract amounts for selected Aging and Adult Services partners.

The motion passed.

Item 3 Other Business

There was no other business.

Item 4 Adjournment

Mayor Mikkelson adjourned the meeting at 11:59 a.m.

NEXT/UPCOMING MEETING

Tuesday, May 26, 2026 | MARC Offices 600 Broadway Blvd Suite 200 Kansas City, MO 64105